

**PROVINCIAL ADMINISTRATION: WESTERN CAPE
DEPARTMENT OF HEALTH**

In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.

CLOSING DATE : 14 April 2017
NOTE : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference.

MANAGEMENT ECHELON

POST 13/74 : **HEAD OF CLINICAL DEPARTMENT (MEDICAL) GRADE 1 (ANAESTHESIA): PROFESSOR AND SECOND CHAIR**
Department Of Anaesthesia And Perioperative Medicine, University Of Cape Town

SALARY : R1 806 411 per annum (A portion of the package can be structured according to the individual's personal needs. It will be expected of the successful candidate to participate in a system of remunerated commuted overtime).

CENTRE : Groote Schuur Hospital and University of Cape Town, Observatory, Cape Town

REQUIREMENTS : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Anaesthesia. Registration with a professional council: Registration with the HPCSA as a Medical Specialist (Anaesthesiologist). Experience: A minimum of 3 years' appropriate clinical experience as a Medical Specialist in Anaesthesia, after registration with the HPCSA as a Medical Specialist in Anaesthesia. Competencies (knowledge/skills): Wide clinical experience in Anaesthesia for all surgical disciplines and in Critical Care and have a strong record as a Team Player as well as considerable experience in Teaching/Training and Research. Some international clinical experience is preferable. A significant track record in the practice of Perioperative Medicine is desirable. Strong local-, national-, and preferably international track record in Teaching/Training. Strong national and preferably international reputation in Research, with significant publication record. Postgraduate qualification at PhD level will be advantageous. A strong track record of postgraduate degree supervision would also be advantageous. NRF rating would enhance the application. Previous success with National/International Grant Application. A record of participation in Perioperative Risk and Outcomes Research would be desirable. Comprehensive skill and experience in Leadership and Administration, as well as in Staff Management. Extensive managerial experience is recommended. Note: No payment of any kind is required when applying for this post.

DUTIES : Key result areas/outputs: Deputise as Head of Department. Manage Departmental Human Resource requirements and comprehensive Administrative duties. Provide Leadership and undertake joint Clinical responsibility for Anaesthesia and Perioperative Medicine at Groote Schuur Hospital, Red Cross War Memorial Children's Hospital, Mowbray Maternity Hospital and New Somerset Hospital. Supervise and direct Local, National and International Collaboration and Outreach. Play a leadership role in Undergraduate- and Postgraduate Teaching. Co-ordinate and conduct Research. Build and maintain Departmental Team Spirit and Development.

ENQUIRIES : Prof JL Swanevelder, tel. no. (021) 404-5004
APPLICATIONS : The Director: People Practices and Administration, Department of Health, PO Box 2060, Cape Town, 8000.

FOR ATTENTION : Ms C Dawood

OTHER POSTS

POST 13/75 : **DEPUTY DIRECTOR: MEDICAL NATURAL SCIENTIST GRADE 1**

SALARY : R 716 706 per annum (A portion of the package can be structured according to the individual's personal needs. It will be expected of the successful candidate to participate in a system of remunerated commuted overtime).

<u>CENTRE REQUIREMENTS</u>	<p>: Groote Schuur Hospital, Observatory</p> <p>: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Biological Scientist. (MSc or PhD in Pharmacology or a related discipline). Registration with a professional council: Registration with the HPCSA as a Medical Biological Scientist (Pharmacology or related discipline). Experience: A minimum of 3 years appropriate experience after registration with the HPCSA as a Medical Biological Scientist. Competencies (knowledge/skills): Good management skills and knowledge of principles of therapeutic drug monitoring. Thorough knowledge of application and principles of quality assurance and ISO 15189. Knowledge of pharmacokinetics and principles of assay development and validation. Experience in teaching and supervising postgraduate students. Three years' experience in pharmacology or similar laboratory will be an added advantage. Note: No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payments of the prescribed registration fees to the relevant council are submitted with their job application/on appointment. Please note that the afore-said concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (this includes individuals who must apply for change in registration status “</p>
<u>DUTIES</u>	<p>: Key result areas/outputs: Direct and manage the clinical pharmacology therapeutic drug monitoring laboratory. Maintain laboratory accreditation with SANAS. Develop and implement new drug assays for patient care. Teach and train staff and postgraduate students. Conduct and supervise research.</p>
<u>ENQUIRIES APPLICATIONS</u>	<p>: Prof G Maartens, tel. no. (021) 406-6286 gary.maartens@uct.ac.za</p> <p>: The Chief Executive Officer: Groote Schuur Hospital, Private Bag X4, Observatory, 7935.</p>
<u>FOR ATTENTION</u>	<p>: Ms N Mbilini</p>
<u>POST 13/76</u>	<p>: <u>CLINICAL PROGRAMME COORDINATOR GRADE 1 (INFECTION PREVENTION AND CONTROL)</u></p>
<u>SALARY CENTRE REQUIREMENTS</u>	<p>: R 367 815 (PN-A5) PER ANNUM</p> <p>: George hospital</p> <p>: Minimum educational qualification: Basic r425 qualification (diploma/degree) or equivalent qualification that allows registration with the South African nursing council (SANC) as a professional nurse. (This dispensation is only applicable for posts of clinical programme coordinator where it is an inherent requirement of the job, incumbent to maintain registration with the SANC). Registration with a professional council: registration with the SANC as professional nurse and proof of current registration (i.e. annual licensing receipt of 2016/17). Experience: A minimum of 7 years appropriate/recognisable experience in nursing after registration as professional nurse with the SANC in general nursing. Inherent requirement of the job: Valid (code B/EB) driver's licence. Competencies (knowledge/skills): Good interpersonal relations, leadership and communication skills (verbal and written), in at least two of the three official languages of the Western Cape. Knowledge of provincial infection prevention and control measures and practices. Ability to analyse health systems information, skills and experience in the preparation of reports. Project management skills and computer literacy. Knowledge of the management of the operations of CSSD and infection prevention and control (NCS requirement). Note: Shortlisted candidates may be subjected to a practical test. No payment of any kind is required when applying for this post.</p>
<u>DUTIES</u>	<p>: (key result areas/outputs): Ensure optimal and effective infection control practices according to national core standards and proven principles. Guide and train all staff members. Lead outbreak investigations and give relevant inputs and advice. Coordinate antibiotic stewardship program in the hospital. Conduct, audit and/or research the management of infection prevention and control. Advise on the control and management of Medical Waste. Develop and ensure implementation of clinical practice guidelines and Standard Operating Procedures (SOP's) in Infection Prevention Control (IPC) and participate in surveillance and auditing.</p>
<u>ENQUIRIES APPLICATIONS FOR ATTENTION</u>	<p>: Ms GE Sellars, tel. no. (044) 802-4356/7</p> <p>: Chief Executive Officer: George Hospital, Private Bag X6534, George, 6530.</p> <p>: Mr MZ Emandien</p>

POST 13/77 : **PORTER**

SALARY : R 84 096 (Level 2) per annum

CENTRE : Paarl Hospital

REQUIREMENTS : Minimum requirement: Basic literacy and numeracy skills. Experience: Porter experience in a hospital environment. Inherent requirements of the job: Willingness to work shifts and over weekends. Ability to perform tasks such as lifting of patients from/onto beds, trolleys and wheelchairs. Prepared to work in Theatre and Radiology Departments. Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Ability to communicate in at least two of the three official languages of the Western Cape. Note: No payment of any kind is required when applying for this post.

DUTIES : (key result areas/outputs): Safe transport of patients on trolleys and wheelchairs to and from different departments/wards and in and out of ambulances. Deliver specimens to laboratories and ensure a safe and hygienic work environment. Check and replace gas cylinders in wards/treatment areas and assist with shifting of medical equipment. Take responsibility for the transportation of corpses from wards to the mortuary and perform relevant duties in mortuary. Respond to request from wards/departments and transport blood and blood products from Blood Bank to Paarl Hospital with GG transport.

ENQUIRIES : Ms GP Storm, tel. no. (021) 860-2844

APPLICATIONS : Chief Executive Officer: Paarl Hospital, Private Bag X3012, Paarl, 7620.

FOR ATTENTION : Mr RM Petersen