

DEPARTMENT OF COOPERATIVE GOVERNANCE

The vision of the Department of Cooperative Governance is one of having a well co-ordinated system of Government consisting of National, Provincial and Local spheres working together to achieve sustainable development and service delivery. The Department intends to invest in human capital, increase integrated technical capacity directed at service delivery and promote representivity in the Department through the filling of this post. Candidature of persons whose appointment/ transfer/ promotion will promote representivity will therefore receive preference.

<u>CLOSING DATE</u>	:	14 April 2017
<u>NOTE</u>	:	All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. The successful candidate will be subjected to positive results of the security clearance process and the verification of educational qualification certificates. Applications must be submitted on form Z.83 (application form), obtainable from any Public Service department, and should be accompanied by a comprehensive CV, certified ID, copies of qualifications and academic record. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation. Incomplete applications or applications received after the closing date will not be considered. It is important to note that it is the applicant's responsibility to ensure that all information and attachments in support of the application are submitted by the due date. Due to the large number of responses anticipated, correspondence will be limited to short-listed candidates only. If you have not been contacted within three months of the closing date of the advertisement, please accept that your application has been unsuccessful. Thank you for the interest shown in the Department. The below posts are a senior management posts. Candidates should therefore possess managerial skills. Candidates, who are shortlisted, could expect to undergo management competency assessments: Management competencies: Strategic capacity and leadership, people management and empowerment, advanced programme and project management, change management, financial management, knowledge management, Service Delivery Innovation, advanced problem solving and analysis, client orientation and customer focus advanced communication (written and verbal) and advanced presentation/public speaking skills

MANAGEMENT ECHELOEN

<u>POST 13/11</u>	:	<u>DIRECTOR: MUNICIPAL PROPERTY VALUATIONS (SALARY LEVEL 13)</u>
<u>SALARY</u>	:	An all-inclusive remuneration package of R 898 743 per annum. The package includes a basic salary (70% of package), and a flexible portion that may be structured in terms of the applicable guidelines.
<u>CENTRE</u>	:	PRETORIA
<u>REQUIREMENTS</u>	:	An undergraduate qualification (NQF level 7) in Property Studies, Real Estate, Land Economics, Property Valuation and Management, or equivalent qualification recognised for registration as a professional valuer in terms of the Property Valuers Profession Act, 2000 (Act 47 of 2000) as recognized by SAQA with 5 years' work experience at middle/senior management level in the valuation of different kinds of properties. A Master's Degree or higher qualification in any of the above fields and qualifications in Management will be an added advantage. *Registration as a professional valuer in terms of the Property Valuers Profession Act, 2000 (Act 47 of 2000) is a compulsory requirement and candidates who do not meet this requirement will not be considered. Technical competencies: In-depth knowledge of the MPRA and provisions of any legislation that must be taken into account in valuing specific properties, knowledge of laws, court procedures and terminology, other government laws and legislation, mass appraisal knowledge and experience, Geographical Information System (GIS) knowledge and experience and valuation principles and techniques.

- DUTIES** : The successful candidate will perform the following duties: Oversee the monitoring and support of municipal compliance with the provisions of the Municipal Property Rates Act (MPRA) in respect of the preparation of general and supplementary valuations of rateable properties. Direct, assist in defining, separating valuation activities into various practical categories and coordinate the definition of methodologies for the valuation of different categories of properties. Manage the investigation and issuing of a public report on, the effectiveness, consistency, uniformity and application of municipal valuations for rates purposes with respect of selected municipalities. Oversee the research and development in the professional valuation field for continuous improvement/ enhancement where required, taking into account critical decisions of Valuation Appeal Boards and international developments in the property valuation field. Oversee the monitoring and support provincial departments responsible for local government on the valuation aspects of the MPRA vested with provinces. Assist with and monitor capacity building initiatives for the valuers' profession by liaising with the South African Council for Property Valuers Profession (a statutory body), the South African Institute of Valuers and other voluntary professional bodies, Universities and LGSETA. Mr M Manyike, Tel: (012) 334 4919
- ENQUIRIES APPLICATIONS** : Applications for DIRECTOR: MUNICIPAL PROPERTY VALUATIONS may be posted to URS Response Handling, P O Box 11506, Tierpoort, 0056; submitted electronically via email: cogta21595-01@ursonline.co.za ; or via fax: 086 654 1819.
- FOR ATTENTION** : URS Response Handling, tel. 012 811 1900.
- POST 13/12** : **DIRECTOR: URBAN POLICY DEVELOPMENT AND MANAGEMENT (SALARY LEVEL 13)**
- SALARY** : An all-inclusive remuneration package of R 898 743 per annum. The package includes a basic salary (70% of package), and a flexible portion that may be structured in terms of the applicable guidelines.
- CENTRE REQUIREMENTS** : PRETORIA
An undergraduate qualification (NQF level 7) in Urban Development, Town Planning, Development Planning or Development Studies as recognized by SAQA with 5 years' work experience at middle/senior management level in the areas of urban development, development planning or policy development. Technical competencies: Urban development planning, research and policy development, Integrated Development Planning and Spatial Planning.
- DUTIES** : The successful candidate will perform the following duties: Manage and support provincial CoGTAs and municipalities to implement the Integrated Urban Development Framework (IUDF). Review the IUDF and related urban policy instruments. Manage and coordinate stakeholder engagements in support of the IUDF (Implementation and review processes). Coordinate international partnerships (such as the BRICS Urban Forums, European Union, and German Federal Ministry responsible for urban development) in support of the urban development agenda. Monitor and facilitate knowledge sharing initiatives within and between the relevant government stakeholders and key partners on IUDF and related policies. Manage the development of a monitoring and evaluation framework for the IUDF.
- ENQUIRIES APPLICATIONS** : Mr V Rabothata, Tel: (012) 334 4882
Applications for DIRECTOR: URBAN POLICY DEVELOPMENT AND MANAGEMENT may be posted to URS Response Handling, P O Box 11506, Tierpoort, 0056; submitted electronically via email: cogta21595-02@ursonline.co.za ; or via fax: 086 654 1819.
- FOR ATTENTION** : URS Response Handling, tel. 012 811 1900.