

**DEPARTMENT OF ENVIRONMENTAL AFFAIRS**

*The National Department of Environmental Affairs is an equal opportunity, affirmative action employer.*

<b><u>APPLICATIONS</u></b>	:	Director-General, Department of Environmental Affairs, Private Bag X447, Pretoria, 0001 or hand delivered to: Environment House, Erf 1563 Arcadia Extension 6, Cnr Soutpansberg and Steve Biko Road, Arcadia, Pretoria.
<b><u>FOR ATTENTION</u></b>	:	Ms S Zungu
<b><u>CLOSING DATE</u></b>	:	10 April 2017
<b><u>NOTE</u></b>	:	Application must be submitted on a Z83 form with a copy of a comprehensive CV, certified copies of qualifications and ID document in order to be considered. The National Department of Environmental Affairs is an equal opportunity, affirmative action employer. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Credit-worthiness; Previous employment (reference checks); and Qualification verification. Candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job. Following the interview and the technical exercise, the Selection Panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA Directive on the implementation of competency based assessments. Furthermore, the person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract. For more information regarding the requirements and duties in respect of each position, please visit our website at <a href="http://www.environment.gov.za">www.environment.gov.za</a> . Click on vacancies and ensure you follow the correct link to the position of interest. The Department reserves the right not to make an appointment. No e-mailed, faxed or late applications will be considered. If you have not been contacted within three 3 months after the closing date of the advertisement, please accept that your application was unsuccessful.

**MANAGEMENT ECHELON**

<b><u>POST 12/09</u></b>	:	<b><u>DIRECTOR: BIODIVERSITY RISK MANAGEMENT REF NO: BC 02/2016</u></b>
<b><u>SALARY</u></b>	:	All inclusive remuneration package of R 898 743 per annum (Total Package)
<b><u>CENTRE</u></b>	:	Pretoria
<b><u>REQUIREMENTS</u></b>	:	An appropriate Bachelor's Degree in Natural/Environmental Sciences (NQF 7) or equivalent relevant qualification. Relevant experience of which a minimum of five years is at a middle management/senior management level. Knowledge of and/or experience in biodiversity planning, conservation and ecosystem management; the management of Desertification, Land Degradation and Drought (DLDD), Climate Change as well Biosafety and Alien Invasive Species matters. Experience in the coordination, facilitation and implementation of Multilateral Environmental agreements (including the United Nations Convention to Combat Desertification (UNCCD), Ramsar Convention on Wetlands of International Importance, and the Convention on Biological Diversity (CBD) related programme of work). Financial Management, People Management and Empowerment. Client orientation and Customer focus. Programme and Project management. Strategic Capability and Leadership skills .
<b><u>DUTIES</u></b>	:	Ensure efficient management of the Directorate Biodiversity Risk Management. Provide strategic leadership, policy guidance, management, technical and scientific support on developing and implementing tools to mitigate threats to biodiversity. Provide strategic guidance, management, coordination, technical, scientific and implementation support for the integrated responsive programmes to address biodiversity threats from among others, Land-use activities, Genetically Modified Organism, Climate Change, DLDD and alien invasive species. Provide sound science-based risk assessment and response planning on terrestrial biodiversity. Coordinate and manage the implementation of all activities related to the UNCCD and act as focal point for the Convention. Render technical support to the coordination and implementation of Multilateral Environmental Agreements (MEAs) (Ramsar Convention, United Nations Framework Convention to Combat Climate Change, the Convention on the Conservation of Migratory Species and the

Convention on Biological Diversity) including regional structures. Coordinate policy responses to promote sustainable land management. Implement bio-safety related legislation and provide guidance on the risk management of alien and invasive species. Facilitate and coordinate the implementation of strategies established to enable priority research aimed at advancing the biodiversity science policy interface as it relates to threats to biodiversity. Provide line function support and advice to inter-governmental and national structures including clients within the public service, in private sector and to civil society at large. Management (as well as performance management) of all staff in the directorate. Executing relevant responsibilities, projects; tasks, processes and allocated budget. Administration, training and capacity building of staff.

**ENQUIRIES**

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Ms T Carroll Tel no: (012) 399 9562