

**PROVINCIAL ADMINISTRATION: LIMPOPO
DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT**

Limpopo Department of Agriculture and Rural Development is an equal opportunity, affirmative action employer with clear employment equity targets. Women and people with disabilities are encouraged to apply.

- APPLICATIONS** : Applications are hereby invited for the filling of the vacant posts, which exist in the Department of Agriculture and Rural Development. Applications for Head Office, Colleges, Research Stations and Laboratories must be directed quoting the relevant reference number to: The Head of Department, Department of Agriculture and Rural Development, Private Bag X9487 Polokwane, 0700 or hand delivered at office 48, floor 2 at 67/69 Biccard Street; Temo Towers; Polokwane. Applications for posts at districts should be forwarded/ submitted to the addresses below:
Capricorn District: Private Bag X28, Chuenespoort, 0745 or hand delivered at Lebowakgomo Government offices next to Traffic Station, Block 28
Waterberg District: Private Bag X1048, Modimolle, 0510 or hand delivered at NTK Building
Sekhukhune District: Private Bag X01, Chuenespoort, 0745 or hand delivered at Lebowakgomo Government offices next to Traffic Station, Block 27
Vhembe District: Private Bag X2247, Sibasa, 0970 or hand delivered at Makwarela Government Offices
Mopani District: Private Bag X577, Giyani, 0826 or hand delivered at Old Parliamentary Building.
- CLOSING DATE** : 31 March 2017 @16h30.
- NOTE** : Applications should be submitted on the prescribed Form Z83 (Obtainable from any Public Service Department or on the Internet at www.gov.za), which must be completed in full, originally signed and dated by the applicant. Application should be accompanied by a recent updated comprehensive CV (previous experience must be comprehensively detailed, i.e. positions held and dates) as well as certified copies of all qualifications, endorsed academic record/transcript, ID document and where it is a requirement, a certified copy of the driver's license must be attached. Certified copies of certified copies will be disqualified. The employer reserves the right not to fill the post. Failure to submit the requested documents will result in your application not being considered. NB: You are kindly requested to complete A, B and C of the z83 application form in full. Applications received after the closing date, faxed or e-mailed will not be considered. Please clearly indicate the reference number of the position you apply for in your application and if you apply for more than one position, submit separate applications. All shortlisted candidates will be subjected to security clearance. All appointments are subject to the verification of educational qualifications, previous experience, citizenship, reference checks and security vetting. The successful candidates must be willing to sign an oath of secrecy with the Department. Foreign nationals are requested to attach SAQA accreditation of their qualifications. Correspondence will be limited to short-listed candidates only, due to the large number of applications we envisage to receive and if you have not heard from us within 90 days of the closing date, please accept that your application has been unsuccessful. However, should there be any dissatisfaction, applicants are hereby advised to, within 90 days, seek reasons for the above administrative action in terms of section 5, sub – section 1 and 2 of Promotion of Administrative Justice Act 3 of 2000. Applications which are forwarded / submitted to the wrong address will not be considered.

MANAGEMENT ECHELON

- POST 10/85** : **DIRECTOR: SUPPLY CHAIN MANAGEMENT REF NO: LDARD 65/17**
This post is a re-advert candidate who applied previously are encouraged to re-apply
- SALARY** : An all-inclusive remuneration package of R 898 743, per annum. The package can be structured according to individual personal needs. Level 13
- CENTRE** : Head Office (Supply Chain Management)
- REQUIREMENTS** : An undergraduate qualification NQF level 7 as recognised by SAQA. An undergraduate qualification NQF Level 7 in Accounting/Financial Management/Supply Chain will be an added advantage. At least 5 years' experience at a middle/senior management in Supply Chain Management. A valid driver's license. Knowledge, Competencies and Skills: Extensive knowledge of PFMA and Treasury Regulations. Knowledge of Human Resources Matters, Research analysis, Compilation of reports, needs and priorities of the department.

		Public Service Regulations, Public Service Act, DPSA directives. Core and Process Competencies: Strategic Capability and Leadership; People Management and Empowerment, Programme and Project Management; Financial Management; Change Management; Computer Literacy; Knowledge Management, Service Delivery Innovation; Problem Solving and Analysis; Client Orientation and Customer Focus; Communication; Public Service Knowledge; Negotiation skills, Policy formulation and Analytic thinking and Honesty and Integrity.
<u>DUTIES</u>	:	Manage the supply chain management directorate of the Department. Manage processes leading to the advertisement of bids e.g. market research, specification committees and ensuring that specifications are in line with good practice. Manage the receiving and evaluation of bids. Provide secretarial functions to the bid adjudication committee. Preparing the appointments of suppliers. Ensure the provisioning of Contract Management. Managing performance of subordinates. Managing resources which includes human, financial & assets within the budget of the directorate.
<u>ENQUIRIES NOTE</u>	:	Mr Mabula NJ, Ms Mtswene P & Mr. Sepale M.F Tel no: (015) 294 3000
	:	Shortlisted candidates will be subjected to a technical exercise that intends to test technical elements of the job. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency Assessment tool.
<u>POST 10/86</u>	:	<u>DIRECTOR: EXTENSION SERVICES: HEAD OFFICE REF NO: LDARD 66/17</u> This post is a re-advert candidate who applied previously are encouraged to re-apply
<u>SALARY</u>	:	An all-inclusive remuneration package of R 898 743, per annum. The package can be structured according to individual personal needs. Level 13
<u>CENTRE REQUIREMENTS</u>	:	Head Office (Extension Services) An undergraduate qualification NQF level 7 as recognised by SAQA. An undergraduate NQF Level 7 in Agricultural Extension will be an added advantage. A registration with South African Council for Natural Scientific Profession (SACNASP)/South African Society for Agricultural Extension (SASAE). At least 5 years' experience at a middle/senior management in Agricultural field. A Valid drivers' license Knowledge, Competencies and skills: Extensive knowledge Operational plan of the PFMA, DORA and supply chain management framework. Sound knowledge of project management. Advanced Computer Literacy, Financial Management, A quality advisor, organizer, coach, mentor and community development activist, Strategic Management and Time Management. Core and Process Competencies: Strategic Capability and Leadership; People Management and Empowerment, Programme and Project Management; Financial Management; Change Management; Computer Literacy; Knowledge Management, Service Delivery Innovation; Problem Solving and Analysis; Client Orientation and Customer Focus; Communication; Public Service Knowledge; Negotiation skills, Policy formulation and Analytic thinking and Honesty and Integrity.
<u>DUTIES</u>	:	Provide agricultural extension support services in the department including the Extension Recovery Programme. Coordinate farmer extension events and Extension Conferences for extension officers. Coordinate the periodic reporting on farmer support as well as the utilization of the digital smartpens reporting tool and suit-on-line research tool used by extension officers and other specialist departmental components. Develop relevant policies to enhance extension services. Provide community development coordination and promote community participation and ownership. Farmer Liaison and relationship management. Farmer extension and outreach programmes in conjunction with District Services. Acquisition of Working tools and Infrastructure development to enhance the capacity of extension officers to provide a better service to farmers. Coordinate provision of technical, professional and Administrative support in the department. To coordinate the matter of women entrepreneur, PDARD and youth entrepreneur. Manage Extension recovery programme. Provide Extension Advisory responsibility to all stake holders. Provide Reports on all activities to Chief Director: Districts Services. Manage resources which includes human, financial & assets within the budget of the directorate.
<u>ENQUIRIES NOTE</u>	:	Mr Mabula NJ, Ms Mtswene P & Mr. Sepale M.F Tel no: (015) 294 3000
	:	Shortlisted candidates will be subjected to a technical exercise that intends to test technical elements of the job. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the

implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency Assessment tool.

- POST 10/87** : **DIRECTOR: ADVISORY SERVICES REF NO: LDARD 67/17**
This post is a re-advert candidate who applied previously are encouraged to re-apply
- SALARY** : An all-inclusive remuneration package of R 898 743, per annum. The package can be structured according to individual personal needs. Level 13
- CENTRE** : Mopani District (District Services)
- REQUIREMENTS** : An undergraduate qualification NQF level 7 as recognized by SAQA. An undergraduate qualification NQF Level 7 in Agricultural Management will be an added advantage. At least 5 years' experience at a middle/senior management in Agricultural Management. A valid driver's license. Knowledge, skills and competencies: Knowledge of Human Resources Matters, Research analysis, Compilation of reports, needs and priorities of the department. Public Service Regulations, Public Service Act, DPSA directives. Core and Process Competencies: Strategic Capability and Leadership; People Management and Empowerment, Programme and Project Management; Financial Management; Change Management; Computer Literacy; Knowledge Management, Service Delivery Innovation; Problem Solving and Analysis; Client Orientation and Customer Focus; Communication; Public Service Knowledge; Negotiation skills, Policy formulation and Analytic thinking and Honesty and Integrity.
- DUTIES** : Overall management of agricultural support and development services in the district. To support supply chain management of departmental assets, budget planning and expenditure. Management of human resource. Implementation of agricultural strategies and programmes. Provide support to contribute towards the development of local economies. Coordinate rural development programmes in the district. Facilitate planning and implementation of departmental programmes and projects. District budget planning and expenditure management.
- ENQUIRIES** : Mr. Zitha SS & Mr. Hobyane M.D ☎ 015 812 3210
- NOTE** : Shortlisted candidates will be subjected to a technical exercise that intends to test technical elements of the job. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency Assessment tool.

OTHER POSTS

- POST 10/88** : **DEPUTY DIRECTOR: ANIMAL HEALTH REF NO: LDARD 68/17**
Animal Health
- SALARY** : All-inclusive remuneration package: R726 276 per annum, Level 12
- CENTRE** : Waterberg District
- REQUIREMENTS** : An undergraduate qualification NQF level 7 as recognised by SAQA .An undergraduate qualification NQF level 7 in BVSc or BVMCh will be an added advantage. A registration with the South African Veterinary Council as a Veterinarian (Please attach a certified copy). At least 5 years' experience and proven skills in management of animal diseases. Valid drivers' license (Please attach a certified copy). KNOWLEDGE, SKILLS AND COMPETENCIES: Excellent interpersonal, communication and negotiation skills. Time management. Thorough knowledge of the Animal Diseases Act, 1984 (Act 35 of 1984). Thorough knowledge of the Animal Identification Act, 2002 (Act 6 of 2002). Knowledge of the Meat Safety Act, 2000 (Act 40 of 2000). Knowledge of international trade and associated legislation. Thorough knowledge of specific diseases control programmes and eradication schemes. Knowledge of the PFMA. Computer proficiency.
- DUTIES** : Manage and coordinate animal diseases control in Waterberg District. Management of Animal Health personnel and resources in the District. Formulation and implementation of disease control strategies and policies in the District. Monitor and Evaluate disease control strategies in the District. Manage animal identification. Coordinate Animal Health infrastructure development. Reporting on Animal Health issues. Ensure compliance on quarterly and monthly reports. Liaison with other role players.
- ENQUIRIES** : Mr. Jones D.B & Ms. Lifhiga S Tel no (014 717 1064

- POST 10/89** : **CANDIDATE ENGINEER REF NO: LDARD 70/17**
Fixed contract for 5 years
Engineering Service
- SALARY CENTRE REQUIREMENTS** : All-inclusive remuneration package: R512 244 per annum (OSD)
: Sekhukhune District
: An undergraduate qualification NQF level 7 as recognized by SAQA, in Agricultural/Civil engineering will be an added advantage. Compulsory registration with ECSA as a Candidate Engineer (proof of registration must be attached). A valid Driver's License. Knowledge, skills and competencies: Knowledge of Agricultural Engineering on planning, design, development and implementation. Project Management, financial management, strategic management, operations management, construction management and contract management. Computer proficiency skills will be tested.
- DUTIES** : Prepare Agricultural Engineering Advisory reports. Provide designs with specifications for Agricultural Engineering solutions provided. Assist with final certificates issued for infrastructure constructed. Provide irrigation services. Provide project management for Resis programme. Provide soil and water engineering. Attend to administrative obligations and official meetings. Ensure a sound Financial Management and Accountability. Ensure an excellent Human Resources and Asset Management.
- ENQUIRIES** : Ms Mphahlele R.S & Ms Laka A Tel no: (015) 632 7000
- POST 10/90** : **CONTROL AGRICULTURAL RESOURCE TECHNICIAN 3 POSTS**
The post under Vhembe District is a re-advert, candidates who applied previously are encouraged to re-apply
- SALARY CENTRE** : R389 145 per annum, Level 10
: Capricorn District: District Office (1 post) Ref. LDARD 72/17 and Vhembe District: Makhado (1 post) Ref. LDARD 73/17, Mopani District: Maruleng Local Agric Office (1) Ref: LDARD 74/17
- REQUIREMENTS** : An undergraduate qualification NQF level 6 as recognised by SAQA. An undergraduate qualification NQF level 6 in Environmental Science will be an added advantage. A minimum of 3 years' experience in Natural Resource Management. Valid driver's licence. Knowledge, skills and competencies: Knowledge in surveying and design of all engineering type of projects e.g. contours, waterways, stock watering systems. Knowledge of computer. Determine the potential of soils for irrigation. Computer proficiency skills will be tested.
- DUTIES** : Manage and control the planning and design of conservation structures in compliance with environmental and conservation legislations. Coordination of projects. Manage and control the prescribed administration of financial aid schemes with regard to the conservation of natural resources and implementation of norms and standards as prescribed by DAFF. Manage and control extension services on land care. Study technological advances and best practices in order to perform land care functions according to the required standards.
- ENQUIRIES** : Ms. Rathogwa M & Mr. Netshiombo DG Tel no: (015) 963 2005/7
- POST 10/91** : **SENIOR AGRICULTURAL ECONOMIST 2 POSTS**
Agricultural Support Services
- SALARY CENTRE** : R 389 145 per annum, Level: 10
: Capricorn District: District Office (1 Ref. LDARD 75/17) and Sekhukhune District: Ephraim Mogale Local Agric Office (1) Ref. LDARD 76/17
- REQUIREMENTS** : An undergraduate qualification NQF level 6 as recognized by SAQA. An undergraduate qualification NQF level 6 in Agriculture with specialization in Agricultural Economics /Agri-Business. Post graduate will be an added advantage. At least 3 years relevant experience in Agricultural Economics. Valid Driver Licence (Attach Copy). Knowledge, Skills and Competencies: Multi-skilled: Project management capacity; Administrative; development orientated; Business Acumen; Innovative with investigative appetite; Independent thinker; Analytical and problem solver. Good communication, presentation and report writing skills Practical experience in the use of MS Excel, MS PowerPoint, Ms Word, Outlook and Internet. Computer proficiency skills will be tested.
- DUTIES** : Conduct in depth research of developments/patterns/trends in agricultural sector. Conduct municipality area situational analysis to compile sector/commodity specific profiles. Identify gaps, threats and opportunities with impact on the sector development. Provide agricultural economic/ agribusiness advice to internal & external stakeholders. Facilitate access to commodity markets and finance for

		farmers. Agribusiness/ Project planning, evaluation, implementation and monitoring. Promote and implement sector strategies, policies and development programs, e.g. MAFISA, AgriBEE framework, NDP, APAP, and Agro-Processing Strategy.
<u>ENQUIRIES</u>	:	Capricorn District: Mr. Gololo P.L & Ms. Sebatjane L.D Tel no: (015) 632 8600 Sekhukhune District: Ms Mphahlele R.S & Ms Laka A Tel no: (015) 632 7000
<u>POST 10/92</u>	:	<u>ASSISTANT DIRECTOR: EPWP COORDINATION REF NO: LDARD 77/17</u> Natural Resources Management
<u>SALARY</u>	:	R 389 145 per annum (Salary Level: 10)
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	An undergraduate qualification NQF level 6 as recognized by SAQA. An undergraduate qualification in Agriculture/ Natural Resource Management will be an added advantage.). A minimum of 3 years' experience in Natural Resource Management. A valid driver's license. (Attach a copy.) Knowledge, skills and competencies: Extensive knowledge of Project Management. Interpersonal Relations Skills. Time management. Knowledge of EPWP Policy frameworks. Financial Management, Communication Skills. Computer proficiency skills will be tested.
<u>DUTIES</u>	:	Coordination of EPWP functions to Sector Departments and Municipalities. Development of Sector Plan and Logical Framework. Report on job opportunities created. Development of Sector Training and Capacity building plan. Revision of EPWP sector targets and Management of Incentive Scheme.
<u>ENQUIRIES</u>	:	Mr Mabula NJ, Ms Mtswene P & Mr. Sepale M.F ☎015 294 3000
<u>POST 10/93</u>	:	<u>ASSISTANT DIRECTOR: LAND REFORM (RURAL DEVELOPMENT) REF NO: LDARD 78/17</u>
<u>SALARY</u>	:	R 389 145 per annum (Salary Level: 10)Error! Not a valid link.
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	An undergraduate NQF level 6 as recognised by SAQA. An undergraduate qualification NQF level 6 in Agriculture will be an added A minimum of 3 years' experience in Agricultural field. Valid code B driver's licence is essential. (please attach copy). Knowledge, skills and competencies: Knowledge of Land and Agrarian Reform. Good communication and negotiation skills. Computer proficiency skills will be tested.
<u>DUTIES</u>	:	Coordinate reports on farm assessments. Identify projects that require farm assessments. Coordinate and conduct farm assessment. Present assessments reports to management, stakeholders and affected parties. Implement recommendations of farm assessments reports. Identify projects through Municipalities. Presentation of projects to DSC/ PGC for approval. Inform projects beneficiaries. Planning based on the assessment report. Prepare TOR's for procurement. Implementation of the project. Identify smallholder projects that require mechanization support services. Procurement of fuel, lubricants and spare parts of Government fleet tractors. Coordinate maintenance and repairs of government fleet tractors. Coordinate assessment of private tractor owners.
<u>ENQUIRIES</u>	:	Mr Mabula NJ, Ms Mtswene P & Mr. Sepale M.F Tel no: (015) 294 3000
<u>POST 10/94</u>	:	<u>ASSISTANT DIRECTOR: SERVICE CENTRE 4 POSTS</u>
<u>SALARY</u>	:	R 311 784 per annum, Level 09
<u>CENTRE</u>	:	Sekhukhune District: Elias Motswaledi - (Ndebele service center) (1), Ref. LDARD 79/17; Capricorn District: Lepelle Nkumpi (Grootfontein service center) (1 post) Ref. LDARD 80/17; Mopani District: Giyani – Hlaneki Service Ref. LDARD 81/17 (1) Letaba (Bellevue Service Center) (1) Ref. LDARD 82/17
<u>REQUIREMENTS</u>	:	An undergraduate NQF level 6 as recognised by SAQA. An undergraduate qualification NQF level 6 in Agriculture will be an added A minimum of 3 years' experience in Agricultural field. Valid driver's licence. (Please attach copy). Knowledge, skills and competencies: Management Knowledge. Policy interpretation, Agricultural knowledge, Project Management, Extension and Advisory, Rural Development and Planning. Leadership skills. Time management. Financial Management, Human Resource Management, Change Management, Communication skills. Computer proficiency skills will be tested.
<u>DUTIES</u>	:	Provide leadership and allocate responsibilities to extension and advisory personnel in the service centre. Ensure the provision of institutional and technical support to all agricultural programmes and projects. Liaise with all stakeholders on agricultural and rural development matters. Manage the staff in the service center.
<u>ENQUIRIES</u>	:	Capricorn District: Mr. Gololo P.L & Ms. Sebatjane L.D ☎ 015 632 8600

POST 10/95 : **ASSISTANT DIRECTOR: NETWORK ADMINISTRATOR REF NO: LDARD 83/17**
GITO

SALARY : R311 784 – 376 626 per annum, Level 09
CENTRE : Mopani District

REQUIREMENTS : An undergraduate qualification NQF level 6 as recognised by SAQA. An undergraduate qualification NQF level 6 in IT will be an added advantage. A minimum of 3 years working experience in the IT Field, Valid driver's license. (Please attach a certified copy). Knowledge, skills and competencies: Experience in Microsoft Exchange and Microsoft Office suites. Knowledge of networks, switches (CISCO), network cabling and wireless devices. Knowledge of Government Transversal Systems (BAS, FINEST and PERSAL). Knowledge of telecoms systems infrastructure and IP Telephony. Experience in LAN and WAN technology and protocols. The incumbent will be required to travel extensively to Support Local Agricultural offices and Cost Centres within the District. Computer proficiency will be tested.

DUTIES : Configuring of computers, laptops and printers. Provide 1st line support to all users at the department. Provide technical support to the voice and data integration networks and unified messaging. Ensure that user's equipment and software in the department are kept up to date, to keep abreast with new technology. Assist the IT Deputy Director with the daily operations and functioning of the network. Ensure that the latest anti-virus software, patches and fixes are loaded on the servers as well as users computers. Ensure that internet security, network security and physical security measures are taken against malicious harm and theft. Ensure that the network is fully redundant and that high speed backbone and infrastructure is implemented to accommodate new and improved technologies. Ensure that the network infrastructure can handle new initiatives that are aligned to e-Government. Ensure that network printers are fully operational, shared for specific users and configurations are set for optimal printing. Ensure effective back-ups and back up strategies are implemented. Ensure that all software is fully licensed and upgraded / renew software licenses as and when required. Compile and maintain an electronic software library.

ENQUIRIES : Mr. Zitha SS & Mr. Hobyane M.D Tel no: (015) 812 3210

POST 10/96 : **SENIOR AGRICULTURAL RESOURCE TECHNICIAN 2 POSTS**
Natural Resource Management

SALARY : R262 272 per annum, Level 08
CENTRE : Mopani District: Letaba (1post) Ref. LDARD 84/17 and Sekhukhune District: Makhuduthamaga Local Agric Office (1post) Ref. LDARD 85/17

REQUIREMENTS : An undergraduate qualification NQF level 6 as recognised by SAQA. An undergraduate qualification in Environmental Science will be an added advantage. Valid driver's licence (please attach a certified copy). Knowledge, skills and competencies: Knowledge in surveying and design of all engineering type of projects e.g. contours, waterways, stock watering systems. Knowledge of computer. Technical and computer proficiency skills will be tested.

DUTIES : Manage and control the planning and design of conservation structures in compliance with environmental and conservation legislations. Coordination of projects. Manage and control the prescribed administration of financial aid schemes with regard to the conservation of natural resources and implementation of norms and standards as prescribed by DAFF. Manage and control extension services on land care. Determine the potential of soils for irrigation. Study technological advances and best practices in order to perform land care functions according to the required standards.

ENQUIRIES : Mopani District: Mr. Zitha SS & Mr. Hobyane M.D Tel no: (015) 812 3210
Sekhukhune District: Ms Mphahlele R.S & Ms Laka A Tel no: (015) 632 7000
Waterberg District: Mr. Jones D.B & Ms. Liphiga S Tel no: (014) 717 1064

POST 10/97 : **AGRICULTURAL ADVISOR 9 POSTS**
Extension Services

SALARY : R262 272 per annum, Level 08
CENTRE : Vhembe District: Thulamela Local Agricultural Office Ref. LDARD 86/17(1), Makhado Local Agricultural Office Ref. LDARD 87/17 (1), Capricorn District: Molemole Local Agric Office- Ramokgopa Service Center Ref. LDARD 88/17 (1), Lepelle Nkumpi Local Agricultural Office – Middlekop Service Centre Ref. LDARD

<u>REQUIREMENTS</u>	:	89/17 (1) Sekhukhune District: Ephraim Mogale Local Agricultural Office - Mogalatjane Service Centres Ref. LDARD 90/17 (1), Tubatse- Moroke Service Centre) Ref. LDARD 91/17 (1) , Mopani District: Greater Giyani Local Agric Office – Mhlave Velem service centre Ref. LDARD 92/17 (1), Maruleng Local Agricultural Office Ref. LDARD 93/17 (1) Waterberg District: Bela Bela; Ref. LDARD 94/17 (1) An undergraduate qualification NQF level 7/ four year qualification as recognised by SAQA. An undergraduate qualification NQF level 7/four year qualification in Agriculture will be an added advantage. Registration with SACNASP will be an added advantage. Valid driver's license. Knowledge, skills and competencies: Extensive knowledge of agriculture and advisory services. Knowledge of project management. Knowledge of government programmes and relevant legislations. Report writing skills, problem solving skills, analytical skills and ability to communicate with stakeholders at all levels. Time management. Knowledge of new agricultural technology and agricultural technical knowledge. Knowledge of planning and organizing, facilitation skills. Networking skills. Computer proficiency skills will be tested.
<u>DUTIES</u>	:	To promote sustainable development in the agricultural sector through the application of the appropriate extension principles and methods. Provide technical support for organized agriculture and other agricultural stakeholders and also assist with planning. Advice and after care support. Promote sustainable production of Agricultural products. Determine the research needs of the area. Establish and enhance the relationship with clients and (internal and external) stakeholders. Provide continuous support to ensure sustained production and quality improvement. Render scientific and technical advice to internal and external clients to ensure sustainable development. Conduct farmers days, demonstrations and information days to the farming communities. Conduct situational analysis to identify real needs and facilitate the implementation of best practices and technology. Empower and build capacity of producers, commodity groups to ensure self-reliance. Provide advice on various subject matters areas like crop and animal production. Establish networks and linkages with all relevant stake holders; keep relevant database up to date especially farmer's database. Compile and submit monthly and quarterly reports. Keep up to date with regard to applicable prescripts, policies, procedures, technology advisory services. Implement support programmes such as CASP, Letsema and Land care.
<u>ENQUIRIES</u>	:	Mopani District: Mr. Zitha SS & Mr. Hobyane M.D Tel no: 015 812 3210 Sekhukhune District: Ms. Mphahlele R.S & Ms. Laka A Tel no: 015 632 7000 Waterberg District: Mr. Jones D.B & Ms. Lifhiga S Tel no: 014 717 1064 Capricorn District: Mr. Gololo P.L & Ms. Sebatjane L.D Tel no: 015 632 8600 Vhembe District: Ms. Rathogwa M & Mr. Netshiombo DG Tel no: 015 963 2005/ 7
<u>POST 10/98</u>	:	<u>VETERINARY TECHNOLOGIST REF NO: LDARD 95/17</u> Veterinary Services
<u>SALARY CENTRE REQUIREMENTS</u>	:	R262 272 per annum, Level 08 Mokopane Laboratory
<u>DUTIES</u>	:	An undergraduate qualification NQF level 6 as recognised by SAQA. An undergraduate qualification NQF level 6 in Veterinary Technology will be an added advantage. Registration with the South African Veterinary Council as Veterinary Technologist (please attach certified copy). Experience in Veterinary Services will be an added advantage. Valid driver's license. Knowledge, skills and competencies: Proven interpersonal, negotiation & communication skills (verbal & written).Time management. Computer proficiency skills will be tested. Quality assurance, Reproduction, Parasitology, hygiene survey and Serology. The incumbents must render a technical support service to the laboratory veterinarian, which includes the doing of serological, histological, biochemical and toxicological analysis, as well as the identification of microorganisms, internal and external parasites. Information management. Analyses and interpret laboratory diagnostic tests results. Review and verification of laboratory test results. Participate in the compilation of SOP's and implementation of approved SOP's in accordance with the applicable quality management system. Control and maintenance of laboratory equipment, including calibration. Stock control of the relevant diagnostic section.
<u>ENQUIRIES</u>	:	Mr Mabula NJ, Ms Mtsweni P & Mr. Sepale M.F Tel no: (015) 294 3000
<u>POST 10/99</u>	:	<u>CANDIDATE ENGINEERING TECHNICIAN REF NO: LDARD 71/17</u> Sustainable Resource Management
<u>SALARY CENTRE</u>	:	R 220 383-233 910 per annum (OSD) Sekhukhune District

<u>REQUIREMENTS</u>	:	An undergraduate qualification NQF level 7 as recognized by SAQA, in engineering will be an added advantage. Three (3) year post qualification Technical Experience. Compulsory Registration with ECSA as a Candidate Engineering Technician. Valid Driver's licence. Competencies: Technical (Project management, Technical Design and analysis knowledge, Research and Development, Computer aided Engineering applications, knowledge of legal compliance, Technical report writing, Technical consulting). Generic: (Problem solving and analysis, Decision making, Team work, Creativity, Customer focus and responsiveness, computer skills, People management, Planning and organising, Change management and People management)ion supervision. Computer proficiency skills will be tested.
<u>DUTIES</u>	:	Coordination of farm structures, irrigation, land surveying, soil conservation services in Districts. Development of TORs for appointment of Service Providers. Supervision of service providers. Coordination with HQ and Municipality engineering and land care staff members.
<u>ENQUIRIES</u>	:	Ms Mphahlele R.S & Ms Laka A Tel no: (015) 632 7000
<u>POST 10/100</u>	:	<u>LABORATORY TECHNICIAN REF NO: LDARD 96/17</u> Laboratory Services
<u>SALARY CENTRE REQUIREMENTS</u>	:	R211 194 per annum, Level 07 Tomp Seleka College
<u>REQUIREMENTS</u>	:	An undergraduate qualification NQF level 6 as recognised by SAQA An undergraduate qualification NQF level 6 in Laboratory Services will be an added advantage. Experience in laboratory services will be an added advantage. Knowledge, skills and competencies: Good interpersonal relations. Communication skills. Good human relations. Computer proficiency skills will be tested.
<u>DUTIES</u>	:	Analyses Samples (soil, feed plant, water). Assist with the development of new analytical procedures. Perform all administrative duties. Keep up to date with regard to the applicable prescripts, policy, procedures, technologies and new developments to be able to render an efficient and effective service.
<u>ENQUIRIES</u>	:	Mr Mabula NJ, Ms Mtswene P & Mr. Sepale M.F Tel no: (015) 294 3000
<u>POST 10/101</u>	:	<u>AGRICULTURAL RESOURCE TECHNICIAN 2 POSTS</u> Natural Resource Management
<u>SALARY CENTRE REQUIREMENTS</u>	:	R211 194 per annum, Level 07 Sekhukhune District: Fetakgomo Local agric Office (1post); Ref. LDARD 97/17 and Waterberg District: Thabazimbi Municipality, Ref: LDARD 98/17 (1post)
<u>REQUIREMENTS</u>	:	An undergraduate qualification NQF level 6 as recognised by SAQA. An undergraduate qualification in Environmental Science will be an added advantage. Valid driver's licence (please attach proof). Computer proficiency skills will be tested. Knowledge, skills and competencies: Knowledge in natural resource management. Knowledge of project planning and management Knowledge of Public Service Regulation. Computer skills, problem solving skills, analytical skills and ability to communicate with stake holders. Computer literacy will be tested
<u>DUTIES</u>	:	Perform survey duties for planning and design of conservation structures. Provision of soil conservation services within the local municipalities. Perform Natural Resources duties that may be required at Municipality. Understanding of government service delivery environment. Team work, PFMA and land care Compilation of a project/ business plan with funded by land care and CASP. Execute the prescribed administration of financial aid scheme (e.g. the soil conservation subsidy scheme with regard to the conservation of natural resources and the implementation of norms and standards as prescribed by the National Department of Agriculture.
<u>ENQUIRIES</u>	:	Sekhukhune District: Ms. Mphahlele R.S & Ms. Laka A Tel no: (015) 632 7000 Waterberg District: Mr. Jones D.B & Ms. Liphiga S Tel no: (014) 717 1064
<u>POST 10/102</u>	:	<u>REDLINE GATE GUARD 14 POSTS</u> Animal Health
<u>SALARY CENTRE REQUIREMENTS</u>	:	R 84 096 per annum, Level 02 Vhembe District: Thulamela Local Agricultural Office (8 posts) Ref. LDARD 99/17, Musina Local Agricultural Office (2) Ref. LDARD 100/17), Mopani District: Giyani Local Agricultural Office (3) Ref. LDARD 101/17, Phalaborwa Local Agricultural Office (1) Ref. LDARD 102/17
<u>REQUIREMENTS</u>	:	(NQF Level 4) as recognised by SAQA Experience in security services will be an added advantage Knowledge, skills and competencies: Ability to read and write. Knowledge of security services. Good Communication Skills, Good Interpersonal relations and report writing skills.

DUTIES : Keep and maintain redline gate Write or endorse all permits for animal and plant products passing through the redline gate. Inspection and registration of all vehicles passing through the redline gate. Report to the police and office damage on the redline fence. Tracing animals crossing the redline fence. Daily patrol of the redline fence. Repair all fence breaks .Clearing bushes alongside the redline fence Experience in security services will be an added advantage.

ENQUIRIES : Mopani District: Mr. Zitha SS & Mr. Hobyane M.D Tel no: (015) 812 3210
Vhembe District: Ms. Rathogwa M & Mr. Netshiombo DG Tel no: (015) 963 2005/7

POST 10/103 : **REDLINE FENCE PATROLLER REF NO: LDARD 103/17**
Animal Health

SALARY : R 84 096 per annum, Level 02
CENTRE : Mopani District: Giyani
REQUIREMENTS : NQF Level 4 as recognised by SAQA Experience in security services will be an added advantage Knowledge, skills and competencies: Ability to read and write. Knowledge of security services. Good Communication Skills, Good Interpersonal relations and report writing skills.

DUTIES : To patrol fence line and checking the movement of animal to and from areas of foot and mouth. Inspection and registration or all vehicles passing through the redline gate. Repair the damage on the redline fence. Repair of donga control along the streams. Tracing animals crossing the redline fence. Daily patrol of the redline fence. Clearing bushes alongside the redline fence. Assist when there is a foot and mouth diseases

ENQUIRIES : Mr. Zitha SS & Mr. Hobyane M.D Tel no: (015) 812 3210

POST 10/104 : **GROUNDSMAN REF NO: LDARD 104/17**
Maintenance Service

SALARY : R 84 096 per annum, Level 02
CENTRE : Capricorn District: Blouberg Local Agricultural Offices
REQUIREMENTS : NQF Level 4 as recognised by SAQA. Experience in cleaning services will be an added advantage Knowledge, skills and competencies: Ability to operate cleaning machines. Able to handle confidential information. Able to read and write. Good Communication Skills, Good communication and Interpersonal skills

DUTIES : Maintain premises and surroundings. Empty dirty bins. Landscaping and garden maintenance. Prune and/or trim flowers and trees. Trimming of the bushes. Remove weeds and other unwanted plants. Watering the garden and flowers when necessary. Loading and offloading goods.

ENQUIRIES : Mr. Gololo P.L & Ms. Sebatjane L.D Tel no: (015) 632 8600

POST 10/105 : **FARM AID 2 POSTS**
Farm Management

SALARY : R84 096 per annum, Level 02
CENTRE : Madzivhandila College (01 Ref. LDARD 105/17), Tompi Se3.leka College (01) Ref. LDARD 106/17
REQUIREMENTS : NQF Level 4) as recognised by SAQA Experience in cleaning of facilities and disposal of farm waste material will be an added advantage Knowledge, skills and competencies: Able to read and write. Knowledge of security services Good communication and Interpersonal skills Time management. Report writing. Knowledge of Batho pele

DUTIES : Apply chemical crop protection. Soil cultivation and preparation. Irrigation of crops. Care for sick livestock. Dipping, vaccination and dosing. Count livestock daily. Tending of crops/orchards/vineyards. Cleaning of facilities and disposal of farm waste materials. Firefighting and prevention. Maintain windmills and water supply system.

ENQUIRIES : Mr Mabula NJ, Ms Mtswene P & Mr. Sepale M.F ☎015 294 3000

POST 10/106 : **ANIMAL HEALTH ASSISTANT REF NO: LDARD 107/17**
Animal Health Services

SALARY : R 84 096 per annum, Level: 02
CENTRE : Mopani District: Tzaneen
REQUIREMENTS : NQF Level 4) as recognised by SAQA. Knowledge of animal health services will an added advantage. Knowledge, skills and competencies: Ability to read and write, Be able to keep confidential information, Good communication skills

DUTIES : Assist to implement disease control measures. Assist to improve animal health through biosecurity, vaccination and surveillance for disease and treatment of

animals. Assist in collecting specimen, examination and dispatch samples of animal disease.

ENQUIRIES : Mr. Zitha SS & Mr. Hobyane M.D Tel no: (015) 812 3210

POST 10/107 : **VELD RANGER 2 POSTS REF NO: LDARD 108/17**
Records Management

SALARY : R84 096 per annum, Level: 02
CENTRE : Mara Research Station

REQUIREMENTS : NQF Level 4 as recognised by SAQA. Firearm competency and licence (attach proof). Able to read and write. Knowledge, Competencies and skills: Knowledge of security services. Fire arm competency. Communication skills. Good interpersonal relation and knowledge of Batho Pele Principles. Farm work experience and knowledge of various types of farm activities will be an added advantage.

DUTIES : Farm patrol, Arrest of poachers and trespassers, Searching and dismantling of snares, searching for the missing animals, crime prevention, culling of animals and maintenance of farm infrastructures like fences, guarding of farm assets and control of veld fires.

ENQUIRIES : Mr Mabula NJ, Ms Mtswene P & Mr. Sepale M.F Tel no: (015) 294 3000