

THE DEPARTMENT OF INTERNATIONAL RELATIONS AND COOPERATION

The Department of International Relations and Cooperation is an equal opportunity, affirmative action employer.

- APPLICATIONS** : For other relevant information and how to apply, please visit the Department's website: www.dirco.gov.za. Your application must include a duly completed and signed Z83 form, accompanied by a CV and certified copies of qualifications and Identity Document. Please forward your application, quoting the reference number or post name in the subject line in order to receive an acknowledgement. Hand-delivered applications can be submitted to the OR Tambo Building, 460 Soutpansberg Road, Pretoria.
- CLOSING DATE** : 17 March 2017 - Applications received after the closing date will not be considered.
- NOTE** : All applicants will be subjected to security clearance processes in accordance with the requirements of the Minimum Information Security Standard, qualification verification and other assessment processes. Should the outcome of these processes not meet the required prescripts, your appointment will NOT be considered. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). The Department reserves the right not to make appointments. Correspondence will be limited to short-listed candidates only. If you have not been contacted within four (4) months after the closing date of this advertisement, please accept that your application was unsuccessful.

MANAGEMENT ECHELON

- POST 09/36** : **CHIEF DIRECTOR: CENTRAL ASIA, SOUTH ASIA AND SOUTH EAST ASIA**
Branch: Asia & Middle East
- SALARY** : R1 068 564 per annum, Level 14. This all-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employees Pension fund and a flexible portion that may be structured in terms of the applicable rules. The successful candidate will be required to sign a performance contract
- CENTRE** : Pretoria
- REQUIREMENTS** : Applicants must be in possession of an undergraduate qualification in International Relations or related field (NQF level 7) as recognized by SAQA, At least 5 years' experience at a senior managerial level, All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Competencies: Knowledge and understanding of legislative framework governing the Public Service – Public Service Act, 1994; Treasury Regulations; Global political and economic change and development; Monitoring and evaluation processes; Performance assessment tools and Cabinet Parliamentary processes; Knowledge of Cabinet and Parliamentary processes. Knowledge of practices associated with the support of administrative and management activities. Substantive knowledge and understanding of: South African Government policies, objectives and strategies; South African Foreign Policy; The South African economy (NDP; NGP; IPAP etc.); Global political and economic trends, and international politics; South Africa, the region as well as the Continent; and Specific Asian geographical region(s) concerned. Knowledge and insight into South Africa's History; Understanding of international trade and investment; Knowledge of Political Science and International Relations; Knowledge of relevant Justice and international laws e. g. international humanitarian law; Understanding of international agreements, treaties, resolutions, commitments and outcomes of major global development conferences; and Understanding of intergovernmental relations and co-operative governance.
- DUTIES** : Serve South African domestic priorities through the promotion of bilateral relations and execution of specific projects in the political, economic and cultural sectors with foreign countries, specifically countries in Central, South and South East Asia. Overall management of South Africa's bilateral relations with countries in the region under his/her responsibility Engage with representatives of foreign governments and international organisations and other relevant stakeholders. Manage engagements to market, promote and strengthen South Africa's economic diplomacy. Contribute to policy formulation on matters related to countries under his/her responsibility. Develop programmes for economic co-operation with those countries. Ensure timeous, accurate, relevant and up-to-date information regarding the region, country or issues, and South African policy positions, strategic options and SA programmes for the region, country or

on the relevant/pertinent issues Manage and provide advice to the Departmental Executives on relations to foreign policy direction with foreign countries under jurisdiction. Accompany and provide advice to political principals as mandated on relevant foreign visits. Manage official and State Visits. Supervise preparation and all Value-add to documentation drafted for political principals. Establish, manage and maintain internal and external stakeholder relations. Liaise with external stakeholders to ensure implementation of agreements and ensuring compliance. Liaise with other South African Government departments, Parastatals, civil society, organised commerce and industry and the private sector to promote SA's foreign policy objectives and priorities. Develop joint projects with other Government Departments and lead implementation with Missions. Monitor SA's responsibility across Departments regarding international obligations. Assess the applicability of existing policies for achieving Cluster objectives and programmes, and advise DDG on changes needed. Facilitate updated information to DDG regarding domestic projects and progress. Develop and maintain good relations with the diplomatic representatives in Pretoria from the countries for which the Chief Directorate is responsible. Liaise with and co-ordinate international relations. Provide advice on the implementation of foreign policies and programmes of Government. Provide strategic leadership and management support in the Chief Directorate and to South African missions abroad in promoting the interests of the country. Identify the foreign policy priorities to be actioned by the missions. Supervise and manage the development and implementation of the Business Plan to ensure co-ordination and cooperation between Missions in a specific geographical area. Supervise and manage compliance issues in regard to the Chief Directorate and the Missions concerned and take necessary steps regarding Consequence Management. Prevent abuse of departmental resources; Regular interaction with Heads of Mission Supervise and make recommendation to DDG re HOMs leave requests and requests to leave country of accreditation; Interact with HOM regarding Mission performance and programmes. Collaborate with Missions to initiate recommendations/ proposals for State Visits, Official Visits, BNC's and JBC's. Supervise the work and performance of South Africa's diplomatic missions in the region under his/her responsibility, Participate in the development of the Departmental Strategic Plan

ENQUIRIES

APPLICATIONS

NOTE

: Ms A Schroeder, Tel no: (012) 351 0568
 : Please e-mail your application to cdeastasia@dirco.gov.za
 : Please quote the reference number or post name in the subject line of the e-mail in order to receive an acknowledgement.

POST 09/37

DIRECTOR: NORTH AFRICA

Branch: Africa

Note: Candidates who previously applied should re-apply for this post.

SALARY

: R898 743 per annum, Level 13. This all-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employees Pension fund and a flexible portion that may be structured in terms of the applicable rules. The successful candidate will be required to sign a performance contract.

CENTRE

REQUIREMENTS

: Pretoria
 : Applicants must be in possession of a recognized SAQA (NQF level 7) qualification in Political Science or related fields At least 5 years' experience at middle / senior managerial level within the Foreign Service environment. All shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Skills And Competencies: Knowledge and understanding of legislative framework governing the Public Service – Public Service Act, 1994; Treasury Regulations; Global political and economic change and development; Monitoring and evaluation processes; Performance assessment tools and Cabinet Parliamentary processes; Knowledge of Cabinet and Parliamentary processes. Substantive knowledge and understanding of: South African Government policies, objectives and strategies; South African Foreign Policy; The South African economy (NDP; NGP; IPAP etc.); Global political and economic trends, and international politics; South Africa, the region as well as the Continent; and Knowledge and insight into South Africa's History; Understanding of international trade and investment; Knowledge of Political Science and International Relations; Knowledge of relevant Justice and international laws e. g. international humanitarian law; Understanding of international agreements, treaties, resolutions, commitments and outcomes of major global development conferences; and

- Understanding of intergovernmental relations and co-operative governance Negotiation skills.
- DUTIES** : Execute South African domestic priorities through the promotion of bilateral relations and execution of specific projects in the political, economic and cultural sectors with North African countries Provide advice to the Departmental Executives on relations to foreign policy direction with foreign countries under jurisdiction Manage internal and external stakeholder engagements Manage the overall performance of the Directorate and participate in Corporate Governance Provide operational management support and direction to the Directorate
- ENQUIRIES** : Mr N Nzimande Tel no: (012) 351 0411
APPLICATIONS : Please e-mail your application to director@dirco.gov.za
NOTE : Please quote the reference number or post name in the subject line of the e-mail in order to receive an acknowledgement.
- POST 09/38** : **DIRECTOR: HORN OF AFRICA AND INDIAN OCEAN ISLANDS**
Note: Candidates who previously applied should re-apply for this post.
- SALARY** : R898 743 per annum, Level 13. This all-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employees Pension fund and a flexible portion that may be structured in terms of the applicable rules. The successful candidate will be required to sign a performance contract.
- CENTRE** : Pretoria
REQUIREMENTS : Applicants must be in possession of a recognized SAQA (NQF level 7) qualification in Political Science or related fields At least 5 years' experience at a middle / senior managerial level within the Foreign Service environment. All shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. **SKILLS AND COMPETENCIES:** Knowledge and understanding of legislative framework governing the Public Service – Public Service Act, 1994; Treasury Regulations; Global political and economic change and development; Monitoring and evaluation processes; Performance assessment tools and Cabinet Parliamentary processes; Knowledge of Cabinet and Parliamentary processes. Substantive knowledge and understanding of: South African Government policies, objectives and strategies; South African Foreign Policy; The South African economy (NDP; NGP; IPAP etc.); Global political and economic trends, and international politics; South Africa, the region as well as the Continent; and Knowledge and insight into South Africa's History; Understanding of international trade and investment; Knowledge of Political Science and International Relations; Knowledge of relevant Justice and international laws e. g. international humanitarian law; Understanding of international agreements, treaties, resolutions, commitments and outcomes of major global development conferences; and Understanding of intergovernmental relations and co-operative governance Negotiation skills.
- DUTIES** : Execute South African domestic priorities through the promotion of bilateral relations and execution of specific projects in the political, economic and cultural sectors with the East African countries Provide advice to the Departmental Executives on relations to foreign policy direction with foreign countries under jurisdiction Manage internal and external stakeholder engagements Manage the overall performance of the Directorate and participate in Corporate Governance Provide operational management support and direction to the Directorate
- ENQUIRIES** : Mr N Nzimande Tel no: (012) 351 0411
APPLICATIONS : Please e-mail your application to directorhofafrica@dirco.gov.za
NOTE : Please quote the reference number or post name in the subject line of the e-mail in order to receive an acknowledgement.
- POST 09/39** : **DIRECTOR: SADC**
Note: Candidates who previously applied should re-apply for this post.
- SALARY** : R898 743 per annum, Level 13. This all-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employees Pension fund and a flexible portion that may be structured in terms of the applicable rules. The successful candidate will be required to sign a performance contract
- CENTRE** : Pretoria
REQUIREMENTS : Applicants must be in possession of a SAQA recognized (NQF level 7) qualification in Political Science, Economic or Law. At least 5 years' experience at a middle /senior

managerial level within the Foreign Service environment All shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. SKILLS AND COMPETENCIES: Knowledge and understanding of legislative framework governing the Public Service – Public Service Act, 1994; Treasury Regulations; Global political and economic change and development; Monitoring and evaluation processes; Performance assessment tools and Cabinet Parliamentary processes; Knowledge of Cabinet and Parliamentary processes. Substantive knowledge and understanding of: South African Government policies, objectives and strategies; South African Foreign Policy; The South African economy (NDP; NGP; IPAP etc.); Global political and economic trends, and international politics; South Africa, the region as well as the Continent; and Knowledge and insight into South Africa’s History; Understanding of international trade and investment; Knowledge of Political Science and International Relations; Knowledge of relevant Justice and international laws e. g. international humanitarian law; Understanding of international agreements, treaties, resolutions, commitments and outcomes of major global development conferences; and Understanding of intergovernmental relations and co-operative governance.

- DUTIES** : Manage South Africa’s participation in SADC Organ on Politics, Defence and Security, ISDSC, ISPDC and relevant sub-committees Support regional mechanisms for maintaining peace and stability in the region. Support and coordinate SADC Election Observation Missions (SEOMs) Liaise closely with SADC Secretariat Organ Directorate. Manage internal and external stakeholder engagements. Provide strategic management and direction to the Directorate.
- ENQUIRIES** : Mr N Nzimande Tel no: (012) 351 0411
- APPLICATIONS** : Please e-mail your application to directorsadc@dirco.gov.za
- NOTE** : Please quote the reference number or post name in the subject line of the e-mail in order to receive an acknowledgement.

POST 09/40 : **DIRECTOR: WEST AFRICA**
Note: Candidates who previously applied should re-apply for this post.

SALARY : R898 743 per annum, Level 13. This all-inclusive remuneration package consists of a basic salary, the State’s contribution to the Government Employees Pension fund and a flexible portion that may be structured in terms of the applicable rules. The successful candidate will be required to sign a performance contract

CENTRE : Pretoria

REQUIREMENTS : Applicants must be in possession of a recognized SAQA (NQF level 7) qualification in International relations/ Political Science or related fields. At least 5 years’ experience at a middle / senior managerial level within the Foreign Service environment. All shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Skills And Competencies: Knowledge and understanding of legislative framework governing the Public Service – Public Service Act, 1994; Treasury Regulations; Global political and economic change and development; Monitoring and evaluation processes; Performance assessment tools and Cabinet Parliamentary processes; Knowledge of Cabinet and Parliamentary processes. Substantive knowledge and understanding of: South African Government policies, objectives and strategies; South African Foreign Policy; The South African economy (NDP; NGP; IPAP etc.); Global political and economic trends, and international politics; South Africa, the region as well as the Continent; and Knowledge and insight into South Africa’s History; Understanding of international trade and investment; Knowledge of Political Science and International Relations; Knowledge of relevant Justice and international laws e. g. international humanitarian law; Understanding of international agreements, treaties, resolutions, commitments and outcomes of major global development conferences; and Understanding of intergovernmental relations and co-operative governance.

DUTIES : Serve South African domestic priorities through the promotion of bilateral relations and execution of specific projects in the political, economic and cultural sectors with West African countries. Provide advice to the Departmental Executives on relations to foreign policy direction with foreign countries under jurisdiction. Manage internal and external

stakeholder engagements. Provide operational management support and direction to the Directorate.

ENQUIRIES : Mr N Nzimande Tel no: (012) 351 0411

APPLICATIONS : Please e-mail your application to directorwafrica@dirco.gov.za

NOTE : Please quote the reference number or post name in the subject line of the e-mail in order to receive an acknowledgement.

POST 09/41 : **DIRECTOR: STATE GUESTHOUSES**
Branch: State Protocol and Consular Services

SALARY : R898 743 per annum, Level 13. This all-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employees Pension fund and a flexible portion that may be structured in terms of the applicable rules. The successful candidate will be required to sign a performance contract.

CENTRE : Pretoria

REQUIREMENTS : Applicants must be in possession of a recognized SAQA (NQF level 7) qualification in Hospitality Management or related fields, At least 5 years proven experience at middle/senior management level in Hospitality Services All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Skills & Competencies: Strategic management and leadership skills Conferencing and logistics co-ordination experience, Strong Planning and Organisational skills Advanced project management skills, The ability to operate and network at senior level, Financial management skills Strong communication skills (verbal and written), Human Relations Customer Relations and responsiveness, Sound professional conduct / ethics, Time management, Conflict management, Service delivery excellence, The ability to work under pressure and long hours, The willingness to travel extensively, both domestically and abroad, A valid driver's license, Computer literacy

DUTIES : Manage the development and implementation of guidelines and directives and frameworks with regard to the utilisation of the State Guest Houses, Manage housekeeping, catering and banqueting services of the three (3) departmental guesthouses, Provide advice and guidance to branches, government departments and international organisations on management of hospitality services, Manage the overall performance of a Directorate and participate in corporate governance

ENQUIRIES : Ms M Ramoraswi Tel no: (012) 351 1161

APPLICATIONS : Please e-mail your application to directorguest@dirco.gov.za

NOTE : Please quote the reference number or post name in the subject line of the e-mail in order to receive an acknowledgement.

POST 09/42 : **DIRECTOR: VULNERABLE GROUPS**
Branch: Global Governance and Continental Agenda

SALARY : R898 743 per annum, Level 13. This all-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employees Pension Fund and a flexible portion that may be structured in terms of the applicable rules. The successful candidates will be required to sign a performance contract

CENTRE : Pretoria

REQUIREMENTS : Applicants must be in possession of a recognized SAQA (NQF level 7) qualification in Social Sciences. At least 5 years' experience at a middle / senior managerial level within the Foreign Service environment, All shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Skills And Competencies: In-depth understanding of South Africa's foreign policy, Good knowledge of international human rights and humanitarian law and international criminal justice system, Good knowledge of international politics and international relations, Good knowledge of regional and continental politics (SADC and AU) and the African Development Agenda, Knowledge of regional and global human rights and social development issues, Strategic management and policy formulation skills, Analytical skills, Report-writing skills, Communication skills, Negotiation, mediation and facilitation

- skills, Liaison with internal and external stakeholders through excellent networking mechanisms, Intergovernmental liaison and coordination.
- DUTIES** : Lead, empower, mentor and coach officials of the Directorate on all substantive issues, Manage the activities of the Directorate, Manage South Africa's multilateral relations within relevant structures (SADC, AU, UN, Commonwealth, NAM, EU, etc.), Develop programmes to enhance co-operation with relevant structures (SADC, AU, UN, Commonwealth, NAM, EU, etc.), Lead processes on policy formulation on matters related to relevant structures (SADC, AU, UN, Commonwealth, NAM, EU, etc.), Accompany and provide advice to political principals as mandated on relevant structures (SADC, AU, UN, Commonwealth, NAM, EU, etc.), Perform delegated duties under the Public Finance Management Act (PFMA) as well as take responsibility for the performance management of staff in the Directorate, Maintain an effective networking system with other South African Government Departments, Chapter Nine Institutions, Civil Society Organisations, Non-Governmental Organisations and relevant Research/Academic Institutions, Develop and maintain good relations with the diplomatic corps in South Africa, particularly with the relevant UN Specialised Agencies, Programmes and Funds (OHCHR, UNICEF, UN Women, etc.), Supervise the work and performance of South Africa's Permanent Missions to the United Nations under his/her responsibility (New York, Geneva, Vienna, etc.)
- ENQUIRIES** : M W Rauch, Tel no: (012) 351 0555
- APPLICATIONS** : Please e-mail your application to directorvg@dirco.gov.za
- NOTE** : Please quote the reference number or post name in the subject line of the e-mail in order to receive an acknowledgement.
- POST 09/43** : **DIRECTOR: MERCOSUR AND CHILE**
Branch: Americas and Europe
- SALARY** : R898 743 per annum, Level 13. This all-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employees Pension Fund and a flexible portion that may be structured in terms of the applicable rules. The successful candidates will be required to sign a performance contract
- CENTRE** : Pretoria
- REQUIREMENTS** : Applicants must be in possession of a recognized SAQA (NQF level 7) qualification in Political Science or related field, At least 5 years' experience at a middle / senior managerial level within the Foreign Service environment, All shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Skills And Competencies: In-depth understanding of South Africa's foreign policy, Good knowledge of international politics, Knowledge of regional and global economic issues, Knowledge of regional and global human rights and social development issues, Strategic management and policy formulation skills, Analytical skills, Report-writing skills, Communication skills, Negotiation skills, Liaison with internal and external stakeholders, Intergovernmental liaison and co-ordination
- DUTIES** : Manage the activities of the Directorate, Manage South Africa's bilateral relations with countries in the relevant region, Develop programmes to enhance co-operation with those countries, Assist with policy formulation on matters related to relevant countries, Accompany and provide advice to political principals as mandated on relevant visits
- ENQUIRIES** : Mr N Socikwa, Tel no: (012) 351 1994
- APPLICATIONS** : Please e-mail your application to directormercosur@dirco.gov.za
- NOTE** : Please quote the reference number or post name in the subject line of the e-mail in order to receive an acknowledgement.
- POST 09/44** : **DIRECTOR: LEVANT**
- SALARY** : R898 743 per annum, Level 13. This all-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employees Pension fund and a flexible portion that may be structured in terms of the applicable rules. The successful candidate will be required to sign a performance contract.
- CENTRE** : Pretoria
- REQUIREMENTS** : Applicants must be in possession of a recognized SAQA (NQF level 7) qualification in Political Science or related fields, At least 5 years' experience at middle / senior managerial level within the Foreign Service environment, All shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the

interview, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. SKILLS AND COMPETENCIES: Knowledge and understanding of legislative framework governing the Public Service – Public Service Act, 1994; Treasury Regulations; Global political and economic change and development; Monitoring and evaluation processes; Performance assessment tools and Cabinet Parliamentary processes; Knowledge of Cabinet and Parliamentary processes. Substantive knowledge and understanding of: South African Government policies, objectives and strategies; South African Foreign Policy; The South African economy (NDP; NGP; IPAP etc.); Global political and economic trends, and international politics; South Africa, the region as well as the Continent; and Knowledge and insight into South Africa's History; Understanding of international trade and investment; Knowledge of Political Science, Economics, Trade, Investments and International Relations; Knowledge of relevant Justice and international laws e. g. international humanitarian law; Understanding of international agreements, treaties, resolutions, commitments and outcomes of major global development conferences; and Understanding of intergovernmental relations and co-operative governance Negotiation skills.

- DUTIES** : Execute South African domestic priorities through the promotion of bilateral relations and execution of specific projects in the political, economic and cultural sectors with Levant countries, Provide advice to the Departmental Executives on relations to foreign policy direction with foreign countries under jurisdiction, Manage internal and external stakeholder engagements, Manage the overall performance of the Directorate and participate in Corporate Governance, Provide operational management support and direction to the Directorate
- ENQUIRIES** : Ms A Schroeder Tel no: (012) 351 0568
- APPLICATIONS** : Please e-mail your application to directorlevant@dirco.gov.za
- NOTE** : Please quote the reference number or post name in the subject line of the e-mail in order to receive an acknowledgement.

POST 09/45 : **DIRECTOR: IBSA, IORA AND REGIONAL ORGANISATIONS**

SALARY : R898 743 per annum, Level 13. This all-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employees Pension fund and a flexible portion that may be structured in terms of the applicable rules. The successful candidate will be required to sign a performance contract.

CENTRE : Pretoria

REQUIREMENTS : Applicants must be in possession of a recognized SAQA (NQF level 7) qualification in Political Science or related fields, At least 5 years' experience at middle / senior managerial level within the Foreign Service environment, All shortlisted candidates will be subject to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools. Skills And Competencies: Knowledge and understanding of legislative framework governing the Public Service – Public Service Act, 1994; Treasury Regulations; Global political and economic change and development; Monitoring and evaluation processes; Performance assessment tools and Cabinet Parliamentary processes; Knowledge of Cabinet and Parliamentary processes. Substantive knowledge and understanding of: South African Government policies, objectives and strategies; South African Foreign Policy; The South African economy (NDP; NGP; IPAP etc.); Global political and economic trends, and international politics; South Africa, the region as well as the Continent; and Knowledge and insight into South Africa's History; Understanding of international trade and investment, and the ocean economy; Knowledge of Political Science and International Relations; Knowledge of relevant Justice and international laws e. g. international (maritime) law; Understanding of international agreements, treaties, resolutions, commitments and outcomes of major global development conferences; Understanding of the workings of multilateral and regional (economic and political) organisations; Understanding of intergovernmental relations and co-operative governance; and Negotiation skills.

DUTIES : Execute South African domestic and foreign policy priorities within the regional organisations under jurisdiction; Execute specific projects in South Africa and abroad in support of Operation Phakisa; Provide advice to the Departmental Executives on relations with and foreign policy direction in regional organisations under jurisdiction; Manage internal and external stakeholder engagements, Manage the overall

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- : performance of the Directorate and participate in Corporate Governance, Provide operational management support and direction to the Directorate
- : Ms A Schroeder Tel no: (012) 351 0568
- : Please e-mail your application to directoriro@dirco.gov.za
- : Please quote the reference number or post name in the subject line of the e-mail in order to receive an acknowledgement.