

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF HEALTH**

NOTE : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That due to financial constraints, there will be no payment of S&T claims.

MANAGEMENT ECHELON

POST 08/71 : **MANAGER: MEDICAL SERVICES (NON CLINICAL) TO SERVE BOTH AS
MEDICAL MANAGER AND CHIEF EXECUTIVE OFFICER REF NO: G04/2017**
Cluster: District Health Services

SALARY : An all Inclusive salary package of R981 093 per annum
CENTRE : Jozini Community Health Centre
REQUIREMENTS : MBCHB qualification; PLUS Registration with the Health Professions Council of South Africa (HPCSA) as a Medical Practitioner; PLUS A minimum of five (5) years in a Health Institution or Primary Health Care environment. Unendorsed valid Code B driving licence (Code 08). NB: All shortlisted candidates will be required to submit proof of work experience endorsed and Stamped by employer/s prior to the date of the interview. Knowledge, Skills, Training and Competencies Required: The incumbent of this post will report to the District Manager, and will responsible to manage the provision of district level one health service. The ideal candidates must: Possess knowledge of relevant legislation such as Nation Health Act, Public Finance Management Act (PMF), Public Service Act and related regulations and policies. Possess knowledge of procurement, human resource management, work methods and procedures. Have strategic capability and leadership, programme and project management, financial management, change management people management and empowerment. Have service delivery innovation, knowledge management, problem solving and analysis, communication, client orientation and customer focus.

DUTIES : Key Performance Areas:-Manage the day - to - day function of the hospital to ensure effectiveness and efficiency. Implement financial planning, monitoring and control of expenditure. Formulate and implement strategies and policies to promote efficiency inclusive of clinical practices. Develop and implement clinical practices planning for the Hospital. Manage the provision of clinical services within the Hospital and its Clinic. Ensure the implementation of human resource development policies to promote knowledge, skills and competencies especially clinical expertise. Provide effective leadership to motivate staff and promote team work.

ENQUIRIES : Mr VE Khoza Tel no: (033)- 846 7216
APPLICATIONS : All applications should be forwarded to: The Acting General Manager: Human Resource Management Services: KZN Department of Health, Private Bag X9051, Pietermaritzburg, 3200 OR Hand delivered to: 330 Langalibalele Street, Natalia Building, REGISTRY, Minus 1:1 North Tower

FOR ATTENTION : Mr NC Mbatha
CLOSING DATE : 17 March 2017

POST 08/72 : **MEDICAL SPECIALIST 3 POSTS REF NO: MEDSPECRADONCO/1/2017**
 Department: Radiation Oncology

SALARY : Grade 1: Medical Specialist: R924 378 per annum all inclusive salary package (Excluding commuted overtime), Experience: Not applicable. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with Health Professional Council of South Africa as a Specialist in Radiation Oncology
 Grade 2: Medical Specialist: R1 056 915 per annum all inclusive salary package (excluding commuted overtime), Experience: Five (5) years appropriate experience as a Medical Specialist after registration with the HPCSA as a Specialist in Radiation Oncology
 Grade 3: Medical Specialist: R1 226 595 per annum all inclusive salary package (excluding commuted overtime, Experience: Ten (10) years appropriate experience as a Medical Specialist after registration with HPCSA as a Specialist in Radiation Oncology

CENTRE REQUIREMENTS : IALCH
 : Grade 12/Matric certificate, MBChB or equivalent. Registration Certificate as a Specialist: Radiotherapy Oncologist with the HPCSA and Current Registration Card with HPCSA. Knowledge, Skills, Training and Competencies Required: Sound clinical knowledge within the discipline. Ability to deal with all oncological emergencies. Knowledge of ethical medical practice. Ability to assess, diagnose and manage adult patients with solid organ malignancies and selected lymphomas. Competent in the radiotherapy management of paediatric malignancies.

DUTIES : Provision of holistic care for oncology patients. Maintain medical records. Participate in the Quality Improvement Programmes of the Department/Hospital. Maintain clinical, professional and ethical standards. Be involved in community-orientated/outreach programmes including the provision of expert advice and services to all health facilities within the province as delegated. Participation in provision of postgraduate health personnel teaching. Attend departmental academic sessions and meetings. The successful applicant will be required to perform after hour duties and be part of a multi-disciplinary team when deemed necessary.

ENQUIRIES APPLICATIONS : Dr LP Mtshali Tel no: (031) 240 1124
 : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

CLOSING DATE : 10 March 2017

OTHER POST

POST 08/73 : **RADIOGRAPHER (NUCLEAR MEDICINE) REF NO: RADNUCMED/1/2017**
 Department: Nuclear Medicine

SALARY : Grade 1 R262 020 per annum, Plus 13th cheque, Medical Aid - Optional & Housing Allowance: Employee must meet prescribed requirements. No experience after registration with the Health Professions Council of South Africa (HPCSA) as a Nuclear Medicine Radiographer in respect of RSA qualified employees who performed Community Service as required in South Africa. One year relevant experience after registration with the Health Professional Council of South Africa as a Nuclear Medicine Radiographer in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.
 Grade 2: R308 649 pa Plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements. Minimum 10 years relevant experience after registration with the HPCSA as a Nuclear Medicine Radiographer in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum of 11 years relevant experience after registration with the HPCSA as a Nuclear Medicine Radiographer in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa.
 Grade 3: R363 582.pa Plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements. .Minimum 20 years relevant experience after registration with the HPCSA as a Radiographer – Nuclear Medicine in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum of 21 years relevant experience after registration with the HPCSA as a Nuclear Medicine Radiographer in respect of

foreign qualified employees of whom it is not required to perform community service as required in South Africa.

**CENTRE
REQUIREMENTS**

: Inkosi Albert Luthuli Central Hospital
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: Diploma or Bachelor degree in Nuclear Medicine Radiography. Current registration with the Health Professions Council of South Africa as a Nuclear Medicine Radiographer. A minimum of one year current clinical experience in Nuclear Medicine. Knowledge, Skills, Training and Competence Required: Sound knowledge of nuclear medicine procedures and equipment. Protocol compilation skills. Good verbal and written communication skills. Sound knowledge of Radiation Safety/Protection Regulations. Knowledge of Quality Assurance. Computer literacy. Patient empathy. Current Nuclear Medicine clinical experience. PET imaging experience will be an advantage.

DUTIES

: Co-ordinate and undertake nuclear medicine radiographic procedures efficiently. Play a key role in compilation of protocols for effective service delivery. Assist in / perform complex nuclear medicine procedures including PET studies. Supervise in-service training of students and/ or radiographers. Supervise subordinates and/ or other support personnel within the department. Provide professional advice on radiographic and radiation related matters. Perform quality control procedures. Play an important role concerning discipline, counselling and guidance to junior staff. Promote team work in the department. Ensure the objectives of Batho Pele and Patient Rights are met

**ENQUIRIES
APPLICATIONS**

: Dr Fozy Peer Tel no: (031) 240 1881
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: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

CLOSING DATE

: 10 March 2017