

**PROVINCIAL ADMINISTRATION: WESTERN CAPE  
DEPARTMENT OF HEALTH**

*In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.*

**CLOSING DATE** : 17 February 2017  
**NOTE** : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference.

**OTHER POSTS**

**POST 05/147** : **ASSISTANT MANAGER NURSING (SPECIALTY): NIGHT DUTY**

**SALARY** : R 509 148 (PN-B4) per annum  
**CENTRE** : Tygerberg Hospital, Parow Valley  
**REQUIREMENTS** : Minimum educational qualifications: Basic R425 qualification (i.e. Diploma or Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A post basic nursing qualification in any speciality area, with a duration of at least 1 year, accredited with the South African Nursing Council. Registration with a professional council: Current 2017 Registration with the South African Nursing Council as Professional Nurse. Experience: A minimum of 8 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 3 years of the period referred to above must be appropriate/recognisable experience at management level. Inherent requirement of the job: Willingness to work shifts, weekends and public holidays. Competencies (knowledge/skills): Computer literacy in Word, and Excel. Ability to communicate in at least two of the three official languages of the Western Cape. Knowledge of quality assurance and National Core Standards. Knowledge of relevant legislation and policy related to this nursing speciality. Nursing Management experience in after hour hospital capacity. Strong leadership and good interpersonal communication skills. Good organisational skills. Ability to function in a team and under pressure. Note: No payment of any kind is required when applying for this post. Shortlisted candidates will be subjected to a competency test.

**DUTIES** : key result areas/outputs: Manage and co-ordinate clinical nursing care in the hospital on night duty. Effectively manage and utilise Human and Financial Resources to ensure optimal clinical and operational function in the area. Manage training, orientation, learning, professional growth and development and participation in research within the clinical environment on night duty. Support/deputise for the Head of Nursing, the Nursing department and the institution.

**ENQUIRIES** : Ms E Linden-Mars, Tel no: (021) 938-4055  
**APPLICATIONS** : The Chief Executive Officer, Tygerberg Hospital, Private Bag X3, Tygerberg, 7505  
**FOR ATTENTION** : Ms V Meyer

**POST 05/148** : **CHIEF RADIOGRAPHER GRADE 1(RADIATION ONCOLOGY)**

**SALARY** : R385 899 per annum  
**CENTRE** : Groote Schuur Hospital, Observatory  
**REQUIREMENTS** : Minimum educational qualification: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Radiation Oncology (Therapy) Radiographer. Registration with a professional council: Registration with the HPCSA as a Radiation Oncology (Therapy) Radiographer Independent Practice. Experience: A minimum of 3 years appropriate experience as a Radiation Oncology (Therapy) Radiographer after registration with the HPCSA. Inherent requirement of the job: Must be willing to work shifts when required. Competencies (knowledge/skills): Ability to communicate (written and verbal) in at least two of the three official languages of the Western Cape. Good interpersonal, supervisory, presentation and computer skills. Some Managerial and Significant Treatment Floor experience. Competency in maintaining statistics and records. Ability to train and teach new staff and students on the treatment floor. Knowledge and experience gained from managing a treatment unit. Note: No payment of any kind is required when applying for this post.

**DUTIES** : Key result areas/outputs: Control, supervise, delegate and co-ordinate treatment floor and -related activities of Radiation Therapists, Community Service Radiation Therapists and students in the treatment floor area of the Department, in conjunction with the other Chief Radiation Therapist of that area. Ensure optimal and appropriate treatment for patients with cancer, by prioritising the work load to ensure a minimum waiting list for Radiotherapy in conjunction with the other Chief and the Medical and Medical Physics staff. Manage the staff of the area, in conjunction with the other Chief Radiation Therapist, for optimal patient treatment throughput, according to Clinicians' instructions. Ensure appropriate patient care by staff of the area and monitor and perform quality assurance procedures on equipment on a regular basis. Give administrative and information support to the other Chief and the Assistant Director. Perform, assist with and monitor in-service training of Radiation Therapists and students. Participate in continuing professional development programmes.

**ENQUIRIES** : Ms L Jaftha, Tel no: (021) 404-4292  
**APPLICATIONS** : The Chief Executive Officer: Groote Schuur Hospital, Private Bag X4, Observatory, 7935

**FOR ATTENTION** : Ms N Mbilini

**POST 05/149** : **FORENSIC TOXICOLOGIST**  
(Chief Directorate: General Specialist and Emergency Services)

**SALARY** : R311 784 per annum  
**CENTRE** : Forensic Medicine and Toxicology, Forensic Pathology Services  
**REQUIREMENTS** : Minimum educational qualification: BSc (Hons) Degree in Chemistry, Biochemistry, Toxicology, or an equivalent field with coursework in general, organic and analytical chemistry. Experience: Appropriate post-graduate laboratory experience (in analytical toxicology/chemistry or equivalent). Experience in using advanced laboratory equipment/instrumentation such as LC/MS/MS; work experience in an accredited forensic science laboratory. Experience in handling human biological samples; knowledge of the theoretical principles and applications of instrumentation and methodologies used to analyse toxicological samples; experience in solid phase or liquid/liquid extractions; experience using basic laboratory equipment and analytical instrumentation (i.e. immunoassays, H/UPLC, GC/MS, GC/FID, LC/MS(MS)) Inherent requirement of the job: A valid (Code B/EB) driver's licence and/or other means of reliable transportation. Competencies (knowledge/skills): Ability to work independently, set priorities and work efficiently, keep accurate records, and accurately analyse data. Ability to communicate effectively, both verbally and in writing, and defend scientific findings in court if applicable. Knowledge of laboratory safety and quality assurance/quality control procedures. Ability to communicate (verbal and written) in at least two official languages of the Western Cape. Note: No payment of any kind is required when applying for this post. Candidates will be subjected to security clearance prior to appointment.

**DUTIES** : Key result areas/outputs: Accessioning, handling and preparation (solid phase and liquid/liquid extractions) of human biological specimens, Chemical analyses of biological fluids and tissues using chromatographic, mass spectrometric and other techniques (e.g. GC/MS and LC-MS/MS). Prepare buffers, reagents, calibrators and controls and analyse quality control samples, Support quality control procedures and the undertaking and monitoring of the laboratory quality system, including document control. This will include evaluation of laboratory Standard Operating Procedures and ensuring laboratory compliance with those standards. Setup, tune, calibrate, maintain and operate instruments and equipment, and ensure documentation. Troubleshoot instruments or procedures when required and perform routine maintenance, assist in method development and validation of analytical qualitative and quantitative assays on instruments. Render administrative assistance, such as photocopying, scanning, filing and tracking of document and monitor and maintain Levi-Jennings plots for stability studies and perform statistical analyses on data, Use data to propose evidence-based practices to supervisors. Assist in preparation for laboratory inspections by certifying and accrediting bodies; maintain laboratory facilities and equipment in operating condition and report discrepancies and problems to the supervisor. Maintain logs of all workflow functions including analyses performed, equipment problems and solutions, freezer and refrigerator temperature logs, and equipment operation logs, and accurately recording and maintaining chain of custody, provide official reports and affidavits based on analytical work and oral testimony in court if required. Be aware of existing and potential problems concerning laboratory safety, equipment operation, maintain supply readiness and other critical laboratory functions, handle hazardous materials and hazardous waste as well as gases and chemicals, ensure

proper safety precautions are taken in storing and disposition of these materials, complete research projects and function as assigned, authorship in peer reviewed journal and/or presentation of scientific data.

**ENQUIRIES** : Prof LJ Martin, Tel no: (021) 406-6110

**APPLICATIONS** : The Chief Director: General Specialist and Emergency Services, Private Bag X15, Parow, 7500

**FOR ATTENTION** : Ms G Owies

**POST 05/150** : **ARTISAN PRODUCTION GRADE A TO C**

**SALARY** : Grade A: R 156 363 per annum  
Grade B: R 184 185 per annum  
Grade C: R 215 025 per annum

**CENTRE** : Groote Schuur Hospital, Observatory

**REQUIREMENTS** : Minimum educational qualification: Appropriate Trade Test Certificate. Experience: Grade A: No experience required. Grade B: At least 18 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. Grade C: At least 34 years appropriate/recognisable experience in the area after obtaining the relevant Trade Test Certificate. Inherent requirements of the job: A valid (Code B/EB) driver's licence. Willingness to do standby duties. Competencies (knowledge/skills): Project Management Skills and Excellent painting/spray painting skills will be a strong recommendation and an advantage. Good communication skills (verbal and written) in at least two of the three official languages of the Western Cape. Conversant with the requirement of the Machinery and Occupational Health and Safety Act. Ability to plan ahead (pro-active) and to manage a workshop. Note: Shortlisted Candidates may be subjected to a practical test. No payment of any kind is required when applying for this post.

**DUTIES** : Key result areas/outputs: Responsible for the preservation of exterior and interior painting works of the building and premises. Assist Artisan Foreman with administration, planning and schedules. Complete and return repair requisitions and assist in ordering and controlling the workshop, materials and tools. Liaise with all relevant personnel in ensuring Groote Schuur Hospital is within regulations regarding painting department. Liaise with service providers and agents to negotiate quotations and maintenance. Supervise and training of staff.

**ENQUIRIES** : Mr AK Mgcodo/ Mr K Mbobo, Tel no: (021) 404-6314/6230

**APPLICATIONS** : The Chief Executive Officer: Groote Schuur Hospital, Private Bag X4, Observatory, 7935

**FOR ATTENTION** : Ms N Mbilini

**POST 05/151** : **CLINICAL TECHNOLOGIST STUDENT (PULMONOLOGY) (2 YEARS CONTRACT POSTS) (3 POSTS)**

**SALARY** : R100 545 per annum plus 37% in lieu of service benefits.

**CENTRE** : Tygerberg Hospital, Parow Valley

**REQUIREMENTS** : Minimum educational qualification: Successful completion of second year towards the National Diploma- Clinical Technology. Current registration with a Tertiary institution for ND: Clinical Technology. Registration with a professional council: Registration as Student Clinical Technologist with the Health Professions Council of South Africa (HPCSA). Full academic transcript must be submitted together with proof of registration with the HPCSA. Inherent requirement of the job: Willingness to work outside normal working hours when necessary. Competencies (knowledge/skills): Ability to communicate in at least two of the three official languages of the Western Cape. Note: No payment of any kind is required when applying for this post.

**DUTIES** : Key result areas/outputs: Acquire and develop the theoretical knowledge, clinical and technical skills required to register as a Clinical Technologist in Pulmonology. Training in this post involves practical training during routine patient care. Perform clinical service in pulmonology by providing technologist support under supervision to all components of the pulmonology service, including all work in the Pulmonology laboratory, Respiratory ICU and Bronchoscopy Theatre. Handle Spirometry, Plethysmography/Lung Volumes, Bloodgas Analysis, Diffusion Capacity and Broncho Provocation. Exercise Studies for VO2Max. Maintain equipment and participate in research projects.

**ENQUIRIES** : Mr F Swart, Tel. no: (021) 938-5789

**APPLICATIONS** : The Chief Executive Officer: Tygerberg Hospital, Private Bag X3, Tygerberg, 7505.

**FOR ATTENTION** : Ms V Meyer