

**PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF HEALTH**

NOTE : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please note that due to financial constraints, there will be no payment of S&T claims.

MANAGEMENT ECHELON

POST 05/127 : **HEAD CLINICAL UNIT REF NO: HCUONCO/1/2017**
Department: Oncology

SALARY : R1 444 857 per annum, an all-inclusive flexible salary package (excluding commuted overtime)

CENTRE : Inkosi Albert Luthuli Central Hospital

REQUIREMENTS : Tertiary qualification MBChB or equivalent plus current registration with Health Professions Council of South Africa as a medical specialist. At least 3 years appropriate post registration experience as a Specialist in Oncology. Knowledge. Skills. Training And Competencies Required: Appropriate specialist procedures and protocols within field of expertise. Leadership, administration, programmes planning, assessment of patients within candidate's field of expertise. Knowledge of legislative prescripts governing the public sector, including Labour Relations, Human Resources and Finance Management. Computer literate. Problem solving and project management skills. Management of diversity in the workplace. Counseling and conflict resolution skills. Ability to communicate at all levels. Ability to network with management at all levels within the Provincial structures.

DUTIES : Co-ordinate Oncology specialist services within the province to ensure equitable distribution of resources to achieve optimal patient care within the defined level of institutional responsibility. Participate in the provision of tertiary and central Oncology services. Provide outreach services to clinicians, including expert advice to clinicians to manage patients appropriately. Active participation in the academic undergraduate and postgraduate training programmes. Direct clinical governance activities in the department. Establish protocols for the management of Oncology patients. Co-ordinate with relevant departmental Heads to ensure optimal care for Oncology patients. Compile medium and long term expenditure frameworks and implement fiscal control measures on an ongoing basis. Lead and supervise departmental research activities

ENQUIRIES : Dr LP Mtshali Tel no: 031 240 1124

POST 05/128 : **HEAD CLINICAL DEPARTMENT REF NO: HCDORTHO/1/2017**
Department: Orthopaedics

SALARY : R1 806 411 per annum – an all-inclusive flexible salary package (excluding commuted overtime)

CENTRE : Inkosi Albert Luthuli Central Hospital

REQUIREMENTS : Tertiary qualification MBChB or equivalent plus Current registration with Health Professions Council of South Africa as a medical specialist. Current registration with the Health Professions Council of South Africa in a recognized sub-specialty in Orthopaedics. At least 3 years appropriate post registration experience as a Specialist in Orthopaedic Surgery or a recognized sub-specialty in Orthopaedics. Recommendations: At least six years of management experience in a hospital environment. Knowledge. Skills. Training And Competencies Required: Appropriate specialist procedures and protocols within field of expertise. Leadership,

administration, programmes planning, assessment of patients within candidate's field of expertise. Knowledge of legislative prescripts governing the public sector, including Labour Relations, Human Resources and Finance Management. Computer literate. Problem solving and project management skills. Management of diversity in the workplace. Counseling and conflict resolution skills. Ability to communicate at all levels. Ability to network with management at all levels within the Provincial structures

DUTES

: Co-ordinate Orthopaedic specialist services within the province to ensure equitable distribution of resources to achieve optimal patient care within the defined level of institutional responsibility. Participate in the provision of tertiary and central Orthopaedic services. Provide outreach services to clinicians, including expert advice to clinicians to manage patients appropriately Active participation in the academic undergraduate and postgraduate training programmes Direct clinical governance activities in the department . Establish protocols for the management of Orthopaedic patients. Co-ordinate with relevant departmental Heads to ensure optimal care for Orthopaedic patients. Compile medium and long term expenditure frameworks and implement fiscal control measures on an ongoing basis.. Lead and supervise departmental research activities

ENQUIRIES

: Dr LP Mtshali Tel no: 031 240 1124

POST 05/129

: **MEDICAL SPECIALIST 5 POSTS REF NO: MEDSPECANAESTH/1/2017**
Department: Anaesthetics

SALARY

: Medical Specialist Grade I –R924 378 per annum (all inclusive Salary package) excluding commuted overtime requires appropriate qualification plus registration with the Health Professions Council of South Africa as Medical Specialist in Anaesthesiology. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa.
Medical Specialist Grade II- R1 056 915.00 pa (all inclusive salary package) excluding commuted overtime requires appropriate qualification, registration certificate plus 5 years experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Anaesthesiology.
Medical Specialist Grade III –R1 226 595.00 (all inclusive salary package) excluding commuted overtime requires appropriate qualification, registration certificate plus 10 years experience after registration with the Health Professions Council of South Africa as a Medical Specialist in Anaesthesiology.

CENTRE REQUIREMENTS

: Inkosi Albert Luthuli Central Hospital
: Current Registration as a Specialist Anaesthesiologist with the Health Professions Council of South Africa. Candidates who have completed their period of registrar training and passed their final FCA examination will be considered. The MMed project required for full registration should be completed within a year of assuming duty. Additional experience in providing a specialist service as a senior anaesthetist in the sub-specialty areas of Anaesthesia will be considered an advantage.
KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED: Knowledge and skills in Clinical Anaesthesia, including Emergency, Medical and Surgical Care. Demonstrate the ability to supervise and teach junior staff. Demonstrate the ability to work as part of a multidisciplinary team. Proven management ability, sound communication, negotiation, planning, organising, leadership, decision-making and interpersonal skills.

DUTIES

: Assist the Anaesthetic head of department and heads of clinical units with effective overall management of the provision of Anaesthetic services based at IALCH. Assist the head of department and heads of clinical units with the monitoring of these services to identify needs and to advise as to the formulation and implementation of staffing and health care programmes in the areas related to Anaesthesia. Provide a consultative service on Anaesthesia related matters at IALCH within the staffing norms. Provide after-hours (nights, weekends, public holidays) Anaesthetic consultative service for the theatres and units based at IALCH within the prescribed limits. Assist with preoperative assessment of patients in the wards or in the pre-anaesthetic clinic. Assist with management of patients with acute and chronic pain in the wards and Pain Clinic. Assist the head of department and heads of clinical units with the development and implementation of guidelines, protocols and clinical audits, revising as needed to optimise patient care in the theatres and wards with the resources available. Be part of the multi-disciplinary team when deemed necessary Optimise delegated use of Human and other resources. Assist with auditing the activity and outcomes of service of the Anaesthetic Department. Be actively involved in the Departmental undergraduate and post- graduate teaching programmes.

ENQUIRIES

: Dr Hodgson Tel no: 031 240 1762 / 2450

POST 05/130 : **MEDICAL SPECIALIST REF NO: MEDSPECNEUROSURG/1/2017**
 Department: Neurosurgery

SALARY : Medical Specialist Grade 1 R924 378 per annum (all inclusive Salary package) excluding commuted overtime.
 The appointment to Grade 1 requires appropriate qualification plus registration with the Health Professions Council of South Africa as a Medical Specialist in a normal speciality (Neurosurgery). Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa
 The appointment to Grade 2 R1 056 915 p.a. (all inclusive salary package) excluding commuted overtime Requires appropriate qualification, registration certificate plus 5 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in a normal speciality (Neurosurgery)
 The appointment to Grade 3 R1 226 595 p.a (all inclusive salary package) excluding commuted overtime requires appropriate qualification, registration certificate plus 10 years' experience after registration with the Health Professions Council of South Africa as a Medical Specialist in a normal speciality (Neurosurgery)

CENTRE REQUIREMENTS : Inkosi Albert Luthuli Central Hospital
 : MBChB or equivalent qualification and Current registration as a Specialist Neurosurgeon with the Health Professions Council of South Africa with prior surgical experience. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa. Knowledge, Skills Training and Competence: Ability to teach and supervise junior staff. Middle Management Skills. Research principles. Good administrative, decision making and communication skills. Computer literacy

DUTIES : Performing complex Neurosurgical procedures and simultaneously training more junior doctors in the field of Neurosurgery. Overseeing patient management in the Intensive Care Unit, Wards, and Out-patient Clinics while conducting teaching simultaneously. Decision making with regard to patient management. Develop patient management protocols and in-put on clinical governance. Participate in staff recruitment, attend management and other meetings of affiliated disciplines, liaise and conduct interactive meetings with allied and supportive disciplines. Conduct research within the Neurosurgical Department; supervise research with a view to improving quality of the patient care. Draw up academic program for the department. Participate in all academic meetings within the department with a view to training Neurosurgeons. Attend multi-disciplinary academic meetings with a view to improving overall patient care. Participate in outreach programs. The appointee will be required to perform Neurosurgical operations expected of a specialist, attend to administration matters, outpatient duty and "on call" duties when he/she will field urgent referrals and be required to take the appropriate action regarding these. Do ward rounds and teaching of undergraduate and postgraduate Medical Students

ENQUIRIES : Dr E.M. Kiratu 031 – 240 1134/240 1133.

OTHER POST

POST 05/131 : **CHIEF CLINICAL TECHNOLOGIST GRADE 1 REF NO: CHIEFCLINTECHPERF/1/2017**
 Department: Cardiovascular Perfusion

SALARY : Grade 1: R385 899 pa Plus 13th cheque, Medical Aid Optional & Housing Allowance: Employee must meet prescribed requirements.

CENTRE REQUIREMENTS : IALCH
 : An appropriate four year Degree in Cardiovascular Perfusion. Current Registration with the Health Profession Council of South Africa as a Clinical Technologist in Cardiovascular Perfusion. A minimum of three (3) years current and appropriate experience in Cardiovascular Perfusion after registration with the HPCSA as a Clinical Technologist: Cardiovascular Perfusion. Currently practising in a Cardiovascular perfusion unit will be an added advantage. Supervision experience and involvement in student training. Knowledge, Skills Training And Competencies Required: A clear understanding of life support systems in the intensive care unit. Good management of Intra-aortic balloon pumps and its associated functions. A good understanding of adult, paediatric and neonatal perfusion procedures. A

DUTIES

working knowledge of blood gas analysers. Patient haemodynamic monitoring in theatre and the intensive care unit

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To provide a clinical service encompassing cardiopulmonary bypass techniques and procedures during open heart surgery. To actively participate in the academic programme run by the department for post-graduate training of student perfusionists/junior staff. To engage in academic research culminating in the publication of papers in scientific journals or the presentation of the results of such research at a scientific congress. To participate in the system of ongoing surgical audit in order to enhance the quality of clinical services provided by the department. To evaluate and make professional assessments of new products. Ability to develop and implement policies and procedures with regards to Cardiovascular Perfusion. To act in the capacity of the Control Perfusionist in his absence.

ENQUIRIES

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Dr Y Harilall Tel no: 031 2402015/ 2509