

**PROVINCIAL ADMINISTRATION: WESTERN CAPE  
DEPARTMENT OF HEALTH**

*In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.*

**CLOSING DATE** : 3 February 2017  
**NOTE** : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference.

**OTHER POSTS**

**POST 03/66** : **MEDICAL SPECIALIST GRADE 1 TO 3 (OBSTETRICS AND GYNAECOLOGY)**  
 Chief Directorate: Metro District Health Services

**SALARY** : Grade 1: R 924 378 per annum,  
 Grade 2: R1 056 915 per annum,  
 Grade 3: R1 226 595 per annum, (A portion of the package can be structured according to the individual's personal needs. It will be expected of the successful candidate to participate in a system of remunerated commuted overtime.)

**CENTRE REQUIREMENTS** : Karl Bremer Hospital  
 : Minimum educational qualifications: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Obstetrics and Gynaecology. Registration with a professional council: Registration with the HPCSA as a Medical Specialist in Obstetrics and Gynaecology. Experience: Grade 1: None after registration with the HPCSA as medical specialist in Obstetrics and Gynecology. Grade 2: A minimum of 5 years' appropriate experience after registration with the HPCSA as a Medical Specialist in Obstetrics and Gynecology. Grade 3: A minimum of 10 years' appropriate experience after registration with the HPCSA as a Medical Specialist in Obstetrics and Gynecology. Competencies (knowledge/skills): Ability to perform under and postgraduate training, teaching and assessment of students in Obstetrics. Ability to work independently as well as in a professional team. Good communication and interpersonal skills. Proven clinical competence. An active interest in Women's Health and Rights. Interest in Community Obstetrics and Gynecology. Computer literacy (MS Access and/or Excel, PowerPoint and statistical packages, including the PPIP program). Adherence to Batho Pele Principles. Continuing professional development. Note: No payment of any kind is required when applying for this post. Shortlisted candidates may be subjected to a practical test. Candidates who are not in possession of the required qualifications will be appointed into the general stream, and they will be required to obtain the necessary qualifications within a predetermined period of time. Candidates without the required post-basic qualifications can only be appointed if no suitable candidates with the required educational qualifications could not be found. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application/on appointment. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

**DUTIES** : key result areas/outputs: Render an effective, cost-effective, safe and appropriate Obstetrics and Gynecology Health Service for women at a large district hospital including financial and people management (e.g. staff performance reviews, rostering). Form part of broader hospital clinical team ensuring clinical governance and quality assurance (e.g. mortality and morbidity meetings, NCS adherence, adverse incident reporting, theatre meetings, etc.) training and teaching

undergraduate medical students and postgraduate students (Registrars in Obstetrics and Gynecology, as well as in-service.

**ENQUIRIES** : Dr L Naude, tel. no. (021) 918-1223

**APPLICATIONS** : The Manager Medical Services: Karl Bremer Hospital, Private Bag X1, Bellville, 7535.

**FOR ATTENTION** : Ms EJ Jacobs

**POST 03/67** : **MEDICAL SPECIALIST GRADE 1 TO 3 (PSYCHIATRIST)**  
Chief Directorate: General Specialist and Emergency Services

**SALARY** : Grade 1: R 924 378 per annum,  
Grade 2: R 1 056 915 per annum,  
Grade 3: R 1 226 595 per annum (A portion of the package can be structured according to the individual's personal needs. It may be expected of the successful candidate to participate in a system of remunerated commuted overtime).

**CENTRE** : Valkenberg Hospital, (The incumbent will be jointly appointed to the Department of Health and the Department of Psychiatry and Mental Health, University of Cape Town).

**REQUIREMENTS** : Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) for Independent Practice as a Specialist in Psychiatry. Registration with a professional council: Registration with the HPCSA as a Specialist (Independent Practice) in Psychiatry. Experience: Grade 1: None after registration with the HPCSA as Medical Specialist in Psychiatry. Grade 2: A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign-qualified employee) as a Medical Specialist in Psychiatry. Grade 3: A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign Health Professional Council in respect of a foreign-qualified employee) as a Medical Specialist in Psychiatry. Inherent requirements of the job: Available and willing to participate in after-hours duties. Valid (Code B/EB) driver's licence. Competencies (knowledge and skills): Ability to communicate (verbal and written) in at least two of the three official languages of the Western Cape. Note: No payment of any kind is required when applying for this post. "Candidates, who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application/on appointment. This concession is only applicable on health professionals whom apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status)".

**DUTIES** : Key result areas/outputs: The provision of specialist clinical services to inpatients and outpatients, including outreach services within the hospital catchment. Management of relevant clinical governance and administrative requirements. Leadership of a multidisciplinary clinical team. Academic teaching, training and research (NB: The post is a joint appointment with the Department of Psychiatry and Mental Health, University of Cape Town). Other duties as assigned by the Head: Clinical Unit.

**ENQUIRIES** : Dr P Milligan, tel. no. (021) 826-5819

**APPLICATIONS** : The Chief Director: General Specialist and Emergency Services, Private Bag x15, Parow 7500.

**FOR ATTENTION** : Ms R Hattingh

**POST 03/68** : **DEPUTY MANAGER NURSING (LEVEL 1 & 2 HOSPITALS)**  
Chief Directorate: General Specialist and Emergency Services

**SALARY** : R 705 057 (PN-A8) per annum (A portion of the package can be structured according to the individual's personal needs).

**CENTRE** : Paarl Hospital

**REQUIREMENTS** : Minimum educational qualification: Basic R425 (i.e. Degree/diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing

Council (SANC) as a Professional Nurse. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: A minimum of 9 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 4 years of the period referred to above must be appropriate/recognisable experience at management level. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Ability to be on call and availability for Emergency situations. Competencies (knowledge/skills): Strategic nursing leadership, knowledge, ability to plan and apply management processes for required outcomes. Clinical governance, knowledge of quality assurance, infection control and occupational health and safety issues. Corporate governance, knowledge of Human Resource Management and financial management. Ability to communicate verbally and in writing in at least two of the three official languages of the Western Cape and the ability to work on MS packages (Word, Excel, and PowerPoint). Note: No payment of any kind is required when applying for this post. Candidates will be subjected to a competency test.

**DUTIES** : Provide strategic management and leadership within the nursing management. Clinical Governance, Manage quality improvement of nursing care. Manage financial resources and consumable resources for the designated areas. Manager Human Resources in the relevant designated areas. Manage Nursing research and both professional and nursing practice development.

**ENQUIRIES** : Dr B Kruger, tel. no. (021) 860-2508  
**APPLICATIONS** : The Chief Director: General Specialist and Emergency Services, Private Bag x15, Parow 7500.

**FOR ATTENTION** : Ms R Hattingh

**POST 03/69** : **OPERATIONAL MANAGER NURSING (GENERAL UNIT)**  
 Chief Directorate: General Specialist and Emergency Services

**SALARY** : R 367 815 (PN - A5) per annum  
**CENTRE** : Alexandra Hospital  
**REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse. Registration with a professional council: Registration with the SANC as Professional Nurse. Experience: A minimum of 7 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirement of the job: Willingness to work weekends, overtime, Public Holidays, Night duty. Competencies (knowledge/skills): Knowledge of Nursing and public service legislation. Knowledge of Human Resource and Financial policies. Ability to effectively communicate in at least two of the three official languages of the Western Cape. Computer literacy (MS Word and Excel). Note: No payment of any kind is required when applying for this post.

**DUTIES** : key result areas/outputs: Provide management support, guidance and direction of nursing personnel under supervision towards the strategic goals of the Nursing Department and Department of Health. Co-ordinate and ensure the proper utilisation of Human, Financial and material/physical resources in accordance to policies and procedures. Ensure high standard of holistic nursing care, recordkeeping within the legal parameters of the nursing profession. Ensure implementation of quality assurance policies/protocols/processes. Ensure effective training, development and mentor personnel. Maintain constructive working relationships with nursing personnel and other stakeholders.

**ENQUIRIES** : Ms RA Fisher, tel. no. (021) 503-5077  
**APPLICATIONS** : The Chief Director: General Specialist and Emergency Services, Private Bag X15, Parow, 7500.

**FOR ATTENTION** : Ms D Engelbrecht

**POST 03/70** : **PROGRAMME COORDINATOR GRADE 1 (CLINICAL AUDITOR)**

**SALARY** : R 311 784 per annum (Salary Negotiable)  
**CENTRE** : Groote Schuur Hospital, Observatory

- REQUIREMENTS** : Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in Nursing) or Health related equivalent qualification. Registration with a professional council: Registrable with SANC/HPCSA. Experience: Extensive clinical hospital experience post registration. Inherent requirements of the job: Availability and willingness to work after-hours and travel. Valid (Code B/EB) driver's licence. Competencies (knowledge/skills): Knowledge of the principles of quality assurance, risk management and quality improvement methodologies. Knowledge of National Core Standards. Effectively communicate in at least two of the three official languages of the Western Cape. Ability to work independently with good organisational and project management skills. Advanced working knowledge or skills in MS Office. Excellent report-writing and presentation skills. Data management and analysis. Experience with clinical research or auditing will be advantageous. Extensive clinical knowledge and insight. Note: No payment of any kind is required when applying for this post.
- DUTIES** : key result areas/outputs: Develop, implement and deliver a comprehensive clinical auditing service to the institution. Maintain, manage the transversal adverse incident reporting and management system. Develop, coordinate and implement an in-service training programme and awareness drives with regard to the principles of adverse incident reporting and management for the institution. Analyse data and report on trends regarding adverse incidents to relevant stakeholders.
- ENQUIRIES** : Ms M Govender, tel. no. (021) 404-3174/6367
- APPLICATIONS** : The Chief Executive Officer: Groote Schuur Hospital, Private Bag X4, Observatory, 7935.
- FOR ATTENTION** : Ms N Mbilini