

DEPARTMENT OF PLANNING, MONITORING AND EVALUATION



- APPLICATIONS** : Applications must be sent to: The Department of Planning, Monitoring and Evaluation, attention Ms J Mchunu, by mail to Private Bag X944, PRETORIA, 0001 or hand delivered at 330 Grosvenor Street, Hatfield, Pretoria. WEBSITE: www.dpme.gov.za
- CLOSING DATE** : 27 January 2017 @ 12:00 pm
- NOTE** : The relevant reference number must be quoted on all applications. The successful candidate will have to sign an annual performance agreement and will be required to undergo a security clearance. Applications must be submitted on form Z.83 accompanied by certified copies of qualification(s), Identity Document, valid driver's license (where driving/travelling is an inherent requirement of the job), proof of citizenship if not RSA citizen, and a comprehensive CV specifying all experience indicating the respective dates (MM/YY) as well as indicating three reference persons with the following information: name and contact number(s), email address and an indication of the capacity in which the reference is known to the candidate. Applicants will be required to meet vetting requirements as prescribed by Minimum Information Security Standards. All copies must be certified in the past 12 months. Note: Failure to submit the above information will result in the application not being considered. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Reference checks will be done during the selection process. Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. Shortlisted candidates must be available for interviews at a date and time determined by DPME. Applicants must note that pre-employment checks will be conducted once they are short-listed and the appointment is also subject to positive outcomes on these checks, which include security clearance, security vetting, qualification verification and criminal records. For salary levels 11 to 15, the inclusive remuneration package consists of a basic salary, the state's contribution to the Government Employees Pension Fund and a flexible portion in terms of applicable rules. SMS will be required to undergo a Competency Assessment as prescribed by DPSA. All candidates shortlisted for SMS positions will be required to undergo a technical exercise that intends to test the relevant technical elements of the job. The DPME reserves the right to utilise practical exercises / tests for non-SMS positions during the recruitment process (candidates who are shortlisted will be informed accordingly) to determine the suitability of candidates for the post(s). The DPME also reserves the right to cancel the filling / not to fill a vacancy that was advertised during any stage of the recruitment process.

OTHER POST

- POST 02/45** : **WATER SPECIALIST REF NO: 001/2017**
5-year contract
- SALARY** : R898 743.00 – R1 058 691.00 all-inclusive salary package per annum (Level 13). The remuneration package consists of a basic salary that may be structured to include the State's contribution to the Government Employees Pension Fund and a flexible portion that may be structured according to personal needs within the relevant framework.
- CENTRE** : Pretoria
- REQUIREMENTS** : A Masters Degree (NQF level 9) as recognised by SAQA, in science, water management, natural resources management, economics, project management or other related fields plus a minimum of 10 years' experience in water research, policy management of which 5 years must be at middle/senior managerial level. Global experience and a PhD (NQF level 10) would be advantageous. The applicant should have a good understanding of government policies and

processes, with particular emphasis on water resources, sustainable development, climate change, and the transition to a low-carbon, resource efficient economy; Have excellent research skills and an ability to analyse findings to derive policy lessons; The ability to design and plan interventions to improve the delivery of water; Project management skills; Excellent verbal and written communication skills; Strong leadership and management skills; The ability to work on multiple projects and meet deadlines; Strong orientation to team work; The ability to handle pressure, complex situations and possess problem-solving capacity and a competence in the use of different data analysis software.

DUTIES

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The incumbent will be responsible to provide independent and objective advice to the National Planning Commission and Secretariat on a wide range of water issues. Lead the development of the integrated national water plan. Evaluate current and proposed water strategies, policies and interpret findings; synthesize research and produce policy briefs for discussion purposes. Engage as well as facilitate strategic conversations with key stakeholders that are involved in the water value chain or whose activities have a major impact on water (departments, research bodies and agencies) to explore issues from their vantage point. Design and plan interventions to improve service delivery.

ENQUIRIES

In connection with the applications kindly contact Ms J Mchunu, Tel No (012) 312-0462 and in connection with the post, Ms PMS Moleke at Tel No (012) 312-0250