ANNEXURE O

PROVINCIAL ADMINISTRATION: WESTERN CAPE
DEPARTMENT OF HEALTH

In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.

NOTE: It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference.

OTHER POSTS

POST 42/149 : MEDICAL SPECIALIST (SUB-SPECIALTY: SURGICAL GASTROENTEROLOGY) (HEPATO-PANCREATO-BILIARY SURGICAL UNIT)

SALARY : Grade 1: R 1 072 776 per annum
Grade 2: R 1 226 595 per annum
Grade 3: R 1 341 204 per annum (A portion of the package can be structured according to the individual’s personal needs. It will be expected of the successful candidate to participate in a system of remunerated commuted overtime).

CENTRE: Tygerberg Hospital, Parow Valley

REQUIREMENTS: Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Surgical Gastroenterology. Registration with a professional council: Registration with the HPCSA as a Medical Specialist Surgical Gastroenterologist.
Experience: Grade 1: None after registration with the HPCSA as Medical Specialist in Surgical Gastroenterology. Grade 2: A minimum of 5 years appropriate experience as Medical Specialist after registration with the HPCSA or recognised foreign Health Professional Council in respect of foreign qualified employees as Medical Sub-specialist in Surgical Gastroenterology. Grade 3: A minimum of 10 years appropriate experience as Medical Specialist after registration with the HPCSA or recognised foreign Health Professional Council in respect of foreign qualified employees as a Medical Specialist in Surgical Gastroenterology.
Competencies (knowledge/skills): Documented appropriate experience in the Sub-specialist management of Surgical Gastrointestinal and Intra-abdominal Surgical conditions, as well as laparoscopic and endoscopic procedures. Competence in ERCP is required. Evidence of prior research and publications in the fields of Hepato-Pancreato-Biliary surgery and surgical gastroenterology. Experience should be mainly in hepatic, pancreatic and biliary surgical conditions. Note: No payment of any kind is required when applying for this post. “Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payments of the prescribed registration fees to the relevant council are submitted with their job application/on appointment. Please note that the afore-said concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (this includes individuals who must apply for change in registration status.”

DUTIES: Key result areas/outputs: Clinical and administrative headship of Sub-specialist Hepato Pancreato-Biliary surgical unit. Co-operation with Division of Medical Gastroenterology and promotion of a combined Medical/Surgical Gastroenterology Service. Supervise registrars rotating in Surgical Gastroenterology. After-hours care of patients with acute Gastro-intestinal and Intra-abdominal conditions according to the roster of the Division of Surgery. Teach Surgical Gastroenterology to pre- and postgraduate students. Conduct and supervise research in the field of Surgical Gastroenterology.

ENQUIRIES : Prof E Steyn, tel. no. (021) 938-9271
APPLICATIONS FOR ATTENTION : The Chief Executive Officer: Tygerberg Hospital, Private Bag X3, Tygerberg, 7505.
CLOSING DATE : 04 November 2016

POST 42/150 : OPERATIONAL MANAGER NURSING (SPECIALTY AREA: THEATRE)

SALARY : R465 939 (PN-B3) per annum
CENTRE : Tygerberg Hospital, Parow Valley
REQUIREMENTS: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Medical and Surgical Nursing Science: Operating Theatre, Nursing. Registration with a professional council: Current registration with the SANC as Professional Nurse. Experience: A minimum of 9 years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post-basic qualification as mentioned above. Inherent requirement of the job: Willingness to work shifts, weekends and public holidays. Competencies (knowledge/skills): Basic Computer literacy. Ability to communicate in at least two of the three official languages of the Western Cape. Knowledge and insight of relevant legislation and policy related to this nursing specialty within the public sector. Ability to promote quality patient care through the setting, implementation and monitoring of standards. Effective communication, interpersonal, leadership, decision-making and conflict resolution skills. Good organisational skills. Ability to function independently, as well as part of a multi-disciplinary team. Note: No payment of any kind is required when applying for this post.

DUTIES: Key result areas/outputs: Plan, manage, coordinate and maintain an optimal, specialised Nursing Service as an Operational Manager in theatre setting. Effectively manage and utilise Human and Financial Resources to ensure optimal operational functions in the area. Initiate and participate in training, development and research within the nursing department. Deliver a support service to the Nursing Service and the institution. Maintain ethical standards and promote professional growth and self-development.

ENQUIRIES APPLICATIONS FOR ATTENTION CLOSING DATE: Ms E Linden-Mars, tel. no. (021) 938-4055 The Chief Executive Officer: Tygerberg Hospital, Private Bag X3, Tygerberg, 7505 Ms V Meyer 04 November 2016

POST 42/151: THERAPEUTIC AND MEDICAL SUPPORT SERVICES PROGRAMME COORDINATOR GRADE 1 (RADIOGRAPH PACS/RIS) (EDEN DISTRICT)

SALARY CENTRE REQUIREMENTS: R385 899 per annum Knysna Hospital Minimum educational qualification: Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Diagnostic Radiographer. Registration with a professional council: Registration with the HPCSA as Diagnostic Radiographer. Experience: A minimum of 3 years appropriate experience in Diagnostic Radiography after registration with the HPCSA. Inherent requirements of the job: Willingness to perform radiographic duties during normal hours at both the CDC’s and Knysna Hospital as well as during after-hours at Knysna Hospital and being on call. Valid (Code B/EB) driver’s licence and willingness to travel. Competencies (knowledge/skills): Experience in the Information Technology and medico legal risks. Detailed knowledge of Medical Imaging procedures and equipment. Knowledge of PACS/RIS Systems, solutions and applicable international standards (DICOM, IHE, HL7). Knowledge of medico legal risks, CR and Digital imaging modalities and medical imaging workflow. Ability to conduct and facilitate training. Note: Short-listed candidates may be required to complete a written and technical evaluation. No payment of any kind is required when applying for this post. Candidates, who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration with the relevant council and proof of payments of the prescribed registration fees to the relevant council are submitted with their job application / on appointment. Please note that the afore-said concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (this includes individuals who must apply for change in registration status “

DUTIES: Key result areas/outputs: Control and participate in delivering optimal diagnostic imaging. Manage and support all technical aspects of PACS/RIS and teach and train all categories of staff. Monitor the effective and efficient functioning of PACS/RIS within the imaging departments (CDC’s and hospital). Assist with input to the Departmental strategic and financial aspects of PACS/RIS. Deliver an efficient and effective support service to the PACS/RIS Administrator, Provincial
Radiographic PACS/RIS co-ordinator and other digital Radiographic departments within your geographical area with regards to PACS/RIS services. Manage

ENQUIRIES:
Dr A Brink, tel. no. (044) 302-8405

APPLICATIONS:
The District Manager: Eden District Office, Private Bag X6592, George, 6530.

FOR ATTENTION:
Ms S Plenaar

CLOSING DATE:
04 November 2016

POST 42/152:

CLINICAL PROGRAMME CO-ORDINATOR (INFECTION PREVENTION AND CONTROL)

SALARY:
R367 815 (PN-A5) per annum

CENTRE:
Groote Schuur Hospital, Observatory

REQUIREMENTS:
Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse. (This dispensation is only applicable for posts of Clinical Programme Co-ordinator where it is an inherent requirement of the post, incumbent to maintain registration with the SANC). Registration with a professional Council: Registration with the SANC as a Professional Nurse. Experience: A minimum of 7 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Competencies (knowledge/skills): Responsible for planning, managing, co-ordinating and maintaining an optimal Infection prevention and control service to Groote Schuur Hospital. Ability to promote quality patient care through research, policy review and formulation standard setting, implementation and monitoring of standards. Leadership, change and general management, teaching and training skills. Ability to work independently, under pressure, cooperatively with colleagues and stakeholders at all levels. Computer skills with working knowledge of MS Office. Excellent communication skills, oral and written, in at least two of the three official languages of the Western Cape. Infection Prevention and Control experience/course would be advantageous. Note: No payment of any kind is required when applying for this post.

DUTIES:
Key result areas/outputs: Responsible for planning, managing, co-ordinating and maintaining an optimal Infection prevention and control service to Groote Schuur Hospital. Initiate, co-ordinate and implement an in service training programme, awareness drives and outreach initiatives for infection control principles for the institute and/or designated area. Initiate, develop and research best care practices within the quality assurance department. Deliver a comprehensive IPC support service to the institution. Maintain a systematic policy formulation and review mechanism for the institute. Maintain ethical standards and promote professional growth and self-development. Knowledge of relevant legislation and policy related to IPC within the public sector.

ENQUIRIES:
Ms M Govender, tel. no. (021) 404-6367

APPLICATIONS:
The Chief Executive Officer: Groote Schuur Hospital, Private Bag X4, Observatory, 7935

FOR ATTENTION:
Ms N Mbilini

CLOSING DATE:
04 November 2016

POST 42/153:

CLINICAL PROGRAMME CO-ORDINATOR GRADE 1
(Chief Directorate: General Specialist and Emergency Services)

SALARY:
R367 815 (PN-A5) per annum

CENTRE:
New Somerset Hospital

REQUIREMENTS:
Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse. (This dispensation is only applicable for posts of Clinical Programme Co-ordinator where it is an inherent requirement of the post, incumbent to maintain registration with the SANC). Registration with a professional council: Registration with the SANC as a Professional Nurse. Experience: A minimum of 7 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Willingness to undergo NIMART training immediately. Competencies (knowledge/skills): Experience in the provision of HIV/AIDS services. Ability to think strategically and analytically. Skills in the preparation of reports. Good communication and interpersonal skills. Ability to analyse Health System Information. Computer literacy (MS Office: Word, PowerPoint and Excel). NIMART accreditation will be an advantage. Note: No payment of any kind is required when applying for this post.
DUTIES: Key result areas/outputs: Oversee the introduction of a PMTCT “improvement package” at New Somerset Hospital and recommend system improvements. Implement Standard Operating Procedures for bookings, antenatal follow-up, care and drug delivery intra-partum. Implement the use of revised obstetric tools that integrate HIV care as well as PMTCT records, including antenatal ART, ART in labour and ART to infants. Improve clinical record keeping, data collection and information flow of PMTCT activities. Clinical assessment and initiation of ART in accordance with NIMART guidelines. Identify gaps in service and plan and implement quality improvement initiatives on an on-going basis. Policy implementation and quality improvement initiatives in general Antenatal care as well as in Labour wards.

ENQUIRIES: Ms S Basardien, tel. no. (021) 402-6485
APPLICATIONS: The Chief Director: General Specialist and Emergency Services, Private Bag X15, Parow, 7500
FOR ATTENTION: Ms C Veldman
CLOSING DATE: 04 November 2016

POST 42/154: CLINICAL PROGRAMME CO-ORDINATOR (HIV/AIDS/STI/TB) (Overberg District)

SALARY: R367 815 (PN-A5) per annum
CENTRE: Theewaterskoof Sub-district
REQUIREMENTS: Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as Professional Nurse. (This dispensation is only applicable for posts of Clinical Programme Co-ordinator where it is an inherent requirement of the post, incumbent to maintain registration with the SANC). Registration with a professional council: Current registration with the SANC as a Professional Nurse. Experience: A minimum of 7 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to travel. Competencies (knowledge/skills): Computer literacy (MS Word and Excel). Knowledge of the Provincial/District HIV/AIDS/STI/TB programs and Strategic Plan. Ability to effectively communicate (verbal and written) in at least two of the three official languages of the Western Cape. Good interpersonal, leadership and communication skills. Management experience in HAST services and/or primary health care services. Ability to work independently and a multi-disciplinary team. Experience with statistical data. Note: No payment of any kind is required when applying for this post.

DUTIES: Key result areas/outputs: Co-ordinate and effective and efficient management of the National HIV/AIDS/STI/TB control programs within the Sub-district. Involve in training programs in conjunction with Human Resources Department. Collect, validate and interpret statistical data. Effective implementation of appropriate NPO projects to improve the HIV/AIDS/STI/TB programs in the sub-district. Monthly visits to health facilities and service points to provide support and supervision and regular feedback to the facility and service points.

ENQUIRIES: Ms M Govender, tel. no. (021) 404-6367
APPLICATIONS: The Director: Overberg District Office, Private Bag X07, Caledon, 7230
FOR ATTENTION: Ms A Brits
CLOSING DATE: 04 November 2016

POST 42/155: OPERATIONAL MANAGER NURSING GRADE 1 (GENERAL: STOMATOLOGY UNIT)

SALARY: R367 815 (PN-A5) per annum
CENTRE: Tygerberg Hospital, Parow Valley
REQUIREMENTS: Minimum educational qualification: Basic R425 qualification (i.e. degree/diploma in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. Current registration with the SANC as Professional Nurse. Experience: A minimum of 7 years appropriate/recognisable experience in Nursing after registration as Professional Nurse with SANC in General Nursing. Inherent requirement of the job: Willingness to work shifts, weekends and public holidays. Competencies (knowledge/skills): Basic Computer literacy. Ability to communicate in at least two of the three official languages of the Western Cape. Knowledge and insight of relevant legislation and policy related to nursing within the public sector. Ability to promote quality patient care through the setting, implementation and
DUTIES: Key result areas/outputs: Plan, manage, coordinate and maintain an optimal quality Nursing Service as an Operational Manager in the Stomatology Unit. Participate, manage and utilise Human Resources to fulfil operational and developmental functions in the area. Manage and monitor the financial resources of the clinical area. Initiate and participate in training and research within the nursing department. Deliver a support service to the nursing service and the institution. Maintain ethical standards and promote professional growth and self-development.

ENQUIRIES: Ms S Henry, tel. no. (021) 938-4000
APPLICATIONS: The Chief Executive Officer: Tygerberg Hospital, Private Bag X3, Tygerberg, 7505
CLOSING DATE: 04 November 2016

POST 42/156: PROFESSIONAL NURSE GRADE 1 TO 2 (SPECIALTY: PAEDIATRICS)
(Chief Directorate: General Specialist and Emergency Services)

SALARY: Grade 1: R317 271 (P- B1) per annum
Grade 2: R390 216 (PN B2) per annum

CENTRE: George Hospital

REQUIREMENTS: Minimum educational qualification: Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse. A post-basic nursing qualification with a duration of at least 1 year accredited with the SANC in Child Nursing Science. Registration with a professional council: Registration with the SANC as a Professional Nurse. Proof of annual registration for 2016/2017. Experience: Grade 1: A minimum of 4 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 2: A minimum of 14 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in Child Nursing Science after obtaining the 1 year post-basic qualification as mentioned above. Inherent requirements of the job: Willingness to work shifts, day and night duty, weekends and public holidays to meet the operational requirements. Willingness to do stand-by duties. Competencies (knowledge/skills): Good verbal and written communication skills in at least two of the three official languages of the Western Cape. Knowledge of relevant legislation and policies of the Department of Health, Western Cape. Leadership towards the realisation of strategic goals and objectives of the Paediatric Department with regards to emergency and non-emergency nursing care. Note: No payment of any kind is required when applying for this post. Candidates without the required post basic qualification may also apply for this position. Such candidates will only be considered if no suitable candidate/s with the required qualification could be found. The successful candidate/s will be appointed into the general stream and will be required to obtain the necessary qualification within the period as agreed to. The successful candidate/s will be appointed into the general stream and will be required to obtain the necessary qualification within the period as agreed to.

ENQUIRIES: Ms GE Sellars, tel. no. (044) 802-4356/7
APPLICATIONS: The Chief Executive Officer: George Hospital, Private Bag X6534, George, 6530.
CLOSING DATE: 04 November 2016
POST 42/157 : SENIOR ADMINISTRATIVE OFFICER: INFORMATION MANAGEMENT
Directorate: Information Management

SALARY : R262 272 per annum
CENTRE : (Head Office, Cape Town)
REQUIREMENTS : Minimum educational qualification: Senior Certificate (or equivalent). Experience: Extensive experience in Training and Development. Inherent requirements of the job: Valid (Code B/EB) driver's licence. Willingness to work away from home and overnight on a continuous basis. Competencies (knowledge/skills): Facilitation and training skills supported by good interpersonal skills. Excellent computer literacy (i.e. MS Word, Excel and PowerPoint). Knowledge and experience of administrative, event management and supply chain management. Knowledge and experience in Information Management policies and procedures. Knowledge and experience in Western Cape Government Health electronic systems, particularly SINJANI. Note: Shortlisted candidates will be required to do a competency test. No payment of any kind is required when applying for this post.

DUTIES : Key result areas/outputs: Facilitate training and capacity building of data management processes, policies, definitions and systems. Plan, prepare and execute lessons and training modules. Compile routine and ad-hoc reports. Practically apply and incorporate Information Management policies and procedures in training modules and sessions. Supervise staff and capacitate core trainers.

ENQUIRIES : Ms H Klaasen, tel. no. (021) 483-3933
APPLICATIONS : The Director: People Practices and Administration, Department of Health, PO Box 2060, Cape Town, 8000 or deliver by hand at 4 Dorp Street, Department of Health, Tower Block Building, Cape Town, 8001. (Box placed at reception marked for attention: Ms C Dawood).

FOR ATTENTION : Ms C Dawood
CLOSING DATE : 04 November 2016