NOTE: An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. Certified copies of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates (not copies of certified copies) and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. PLEASE NOTE THAT DUE TO FINANCIAL CONSTRAINTS, THERE WILL BE NO PAYMENT OF S&T CLAIMS.

OTHER POSTS

POST 07/252: MEDICAL SPECIALIST REF NO: MEDSPECPLAST/1/2016
Department: Plastics and Reconstructive Surgery
This is a re-advertisement

SALARY:
Grade 1: Medical Specialist- R859 086 pa all inclusive salary Package (excluding commuted overtime) EXPERIENCE: Not applicable. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with Health Professional Council of South Africa
Grade 2: Medical Specialist- R982 263 pa all inclusive salary Package (excluding commuted overtime) EXPERIENCE:5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (Plastic & Reconstructive Surgeon).
Grade 3: Medical Specialist- R1 139 958 pa all inclusive salary package (excluding commuted overtime) EXPERIENCE:10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (Plastic & Reconstructive Surgeon).

CENTRE: Inkosi Albert Luthuli Central Hospital

REQUIREMENTS:
Applicants must be registered as a Specialist Plastic & Reconstructive Surgeon with the Health Professions Council of South Africa with prior surgical experience Knowledge, Skills, Training and Competencies: The following will serve as an advantage: Clinical knowledge and experience of treating plastic surgery patients. Knowledge of current health and public service legislation, regulations and policy. Good communication, decision making and clinical skills. In addition, you should have one of the following Advanced Trauma Life Support (ATLS) Advanced Cardiac Life Support (ACLS) Advanced Pediatric Life Support (APLS).

DUTIES:
The appointee will be required to perform plastic & reconstructive surgery operations expected of a junior specialist, attend to administration matters, outpatient duty and “on call duties when he/she will field urgent referrals and be required to take the appropriate action regarding these. He/she would also do ward rounds and teaching of undergraduate and postgraduate Medical Students.

ENQUIRIES: Prof A Madaree 031 2401171
APPLICATIONS: All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

CLOSING DATE: 11 March 2016
POST 07/253 : MEDICAL SPECIALIST REF NO: SPECVASCULAR/1/2016

Department : Vascular Surgery

SALARY : Grade 1: Medical Specialist- R859 086 per annum, all inclusive salary package (excluding commuted overtime). EXPERIENCE: Not applicable
Grade 2: Medical Specialist- R982 263 pa all inclusive salary package (excluding commuted overtime). EXPERIENCE: 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (General Surgery).
Grade 3: Medical Specialist- R1 139 958 pa all inclusive salary package (excluding commuted overtime) EXPERIENCE: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (General Surgery).

CENTRE : Inkosi Albert Luthuli Central Hospital.

REQUIREMENTS : Specialist qualification in General Surgery. Current registration with the Health Professions Council of South Africa as a certified vascular specialist or a General surgeon with an intention to train as a vascular surgeon. Registrars who have completed their training may also apply on condition that their appointment will be subject to them submitting documentary evidence of registration with the Health Professions Council of South Africa. Knowledge, Skills, Training and Competencies: Sound knowledge and experience in surgery. Ability to teach and supervise junior staff. Middle Management Skills. Research principles. Good administrative, decision making and communication skills.

DUTIES : Provide vascular service to all departments at Albert Luthuli Hospital as well as in the relevant Durban Metropolitan State Hospitals. Control and management of these services as delegated. Maintain clinical, professional and ethical standards related to these services. Provide after hour care in accordance with the commuted overtime contract. Training of undergraduate medical students, and allied personnel and participate in formal teaching as required by the department. Promote community orientated services. Conduct outpatient clinics, and provide Expert opinion where required in consultation with senior specialists. Participate in the Quality Improvement Programmes of the Department. Maintain necessary discipline over staff under his/her control. Attend to administrative matters as pertains to the unit.

ENQUIRIES : Dr B. Pillay (Clinical Head).-031-2401000.

APPLICATIONS : All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058

CLOSING DATE : 24 March 2016

POST 07/254 : MEDICAL SPECIALIST (PAEDIATRICS) REF NO: MEDSPECPAEDCRITCARE/1/2016

Department: Paediatric Critical Care

SALARY : Grade 1: Medical Specialist- R859 086 pa all inclusive salary package (excluding commuted overtime). Experience: Minimum 2 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (Paediatrics).
Grade 2: Medical Specialist- R982 263 pa all inclusive salary package (excluding commuted overtime). Experience: 5 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (Paediatrics).
Grade 3: Medical Specialist- R1 139 958 pa all inclusive salary package (excluding commuted overtime). Experience: 10 Years appropriate experience as a Medical Specialist after registration with the HPCSA as a Medical Specialist (Paediatrics).

CENTRE : Inkosi Albert Luthuli Central Hospital.

REQUIREMENTS : Matric certificate. MBCHB qualification. Registration as Paediatrician with HPCSA. Current registration with HPCSA as a Paediatrician. Completion of FCpaeds OR MMed (Paed); APLS/PALS. Knowledge, Skills, Training And Competencies: Required in-depth knowledge of General Paediatrics and
Ethics. Ability to manage paediatric patients independently. Ability to independently manage critically ill children including support in the Paediatric Intensive Care Unit. Ability to learn, innovate and be prepared to work overtime. Good interpersonal skills. An interest in conducting research in Critical Care.

**DUTIES**

Participation in academic and teaching programmes and meetings in the Paediatric Department: for both Undergraduate and Postgraduate teaching. Participating in Multi-disciplinary team discussions in the Unit. Responsibility for care of patients in the Paediatric Intensive Care Unit, High Care Unit, Wards and Theatres. Attendance at Ward rounds and/or Tutorials Supervision and teaching of undergraduates and post graduates. Provision of after-hours care for critically ill children. Keeping the database records e.g. PIP, PICU statistics and Morbidity and Mortality Statistics in order. Completion of research project as part of critical care training.

**ENQUIRIES**

Prof Refiloe Masekela (Department of Paediatrics and Child Health) 031 260 4399

**APPLICATIONS**

All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058

**CLOSING DATE**

11 March 2016

**POST 07/255**

**THERAPIST: AUDIOLOGIST (GRADE 1) REFERENCE NO: AUDIO/1/2016**

Department: Speech Therapy and Audiology

**SALARY**

Grade 1 R243 513 pa, Plus 13th cheque, Medical Aid –Optional & Housing Allowance: Employee must meet prescribed requirements. No experience after registration with the Health Professions Council of South Africa (HPCSA) as a Speech and Hearing Therapist or Communication Pathology: Audiologist in respect of RSA qualified employees who performed Community Service as required in South Africa. One year relevant experience after registration with the Health Professional Council of South Africa as a Speech and Hearing Therapist or Communication Pathology: Audiologist in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.

Grade 2: R286 848 pa Plus 13th Cheque, Medical Aid-optional and Housing Allowance- Employee must meet prescribed requirements. Minimum of 10 years relevant experience after registration with the HPCSA as a Speech and Hearing Therapist or Communication Pathology: Audiologist in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum 11 years relevant experience after registration with the HPCSA as a Speech and Hearing Therapist or Communication Pathology: Audiologist in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa.

Grade 3: R337 902 pa Plus 13th Cheque, Medical Aid optional and Housing Allowance- Employee must meet prescribed requirements. Minimum of 20 years relevant experience after registration with the HPCSA as a Speech and Hearing Therapist or Communication Pathology: Audiologist in respect of RSA qualified employees who performed Community Service as required in South Africa. Minimum of 21 years relevant experience after registration with the HPCSA as Speech and Hearing Therapist or Communication Pathology: Audiologist in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa.

**CENTRE**

Inkosi Albert Luthuli Central Hospital (IALCH)

**REQUIREMENTS**

Bachelor's degree in Speech and Hearing Therapy or a Bachelor's degree in Communication Pathology: Audiology. Registration Certificate with HPCSA and Proof of current registration. At least one year work experience in Audiology, after completion of the Community Service year. Knowledge, Skills, Training And Competence Required: Application of theoretical knowledge of assessment and treatment procedures in the field of Audiology, for different communication pathologies as applicable to the level of care rendered at Inkosi Albert Luthuli Central hospital. Exposure to, and ability to work within specialised units e.g. Paediatric Neurology, High care wards, ICU's (incl NICU). Ability to assess and differentially diagnose Paediatric and Adult patients via various electro physiologic methods. Ability to assess and manage patients with Vestibular disorders. Ability to assess and monitor patients in on going chronic Programmes (e.g. in the Renal or Oncology units...
i.e. Ototoxicity monitoring programmes) Sound knowledge of policies, protocols and procedures as is applicable to the profession and the hospital. Good verbal and written communication skills. Computer literacy essential. Good interpersonal, decision-making and problem solving abilities. 

**DUTIES**

To ensure effective and efficient management of all persons with communication pathologies referred to the Audiology department. To manage clients within a multi-disciplinary team framework. To manage and provide a high quality Audiology service in accordance with Batho Pele principles. To ensure that safe and effective policies and procedures are in place and fully implemented. To build capacity and engage in skills transfer to other personnel. To promote the profession of Speech Therapy and Audiology whenever possible. To engage in effective communication and interaction between departments, personnel, and other service providers.

**ENQUIRIES**

Rasheena Dooki Tel No: 031 2401052

**APPLICATIONS**

All applications must be addressed to the Human Resources Manager, and should be placed in the application box situated at Security at the entrance to the Management Building at IALCH or posted to Private Bag X03 Mayville 4058.

**CLOSING DATE**

11 March 2016