

DEPARTMENT OF PERFORMANCE MONITORING AND EVALUATION

- APPLICATIONS** : Applications must be sent to: The Department of Performance Monitoring and Evaluation, attention Ms K Soorju, by mail to Private Bag X944, PRETORIA, 0001 or hand delivered at Union Buildings, Main Entrance, Government Avenue, Pretoria. WEBSITE: www.thepresidency.gov.za
- CLOSING DATE** : 23 December 2011 @ 16h30
- CENTRE** : Post is based in Pretoria
- NOTE** : The relevant reference number must be quoted on all applications. Applicants must complete a Z83 form. <http://www.dpsa.gov.za/dpsa2g/documents/forms/employ.pdf>), accompanied by a comprehensive CV (maximum 5 pages) and an ID copy. Only shortlisted candidates will be requested to submit certified copies of all qualifications. Confirmation of final appointment will be subject to a positive pre-employment screening. Correspondence will be limited to short listed candidates only. For salary levels 11 to 15, the inclusive remuneration package consists of a basic salary, the state's contribution to the Government Employees Pension Fund and a flexible portion in terms of applicable rules. SMS members (Level 13 to 15) will be subjected to competency assessments and on assumption of duty have to enter into performance contracts and sign financial declaration.

MANAGEMENT ECHELON

- POST 49/58** : **DEPUTY DIRECTOR-GENERAL: OUTCOMES MONITORING AND EVALUATION REF NO 66/2011**
- SALARY REQUIREMENTS** : R1 025 133 all inclusive salary package per annum (Salary Level 15)
: A relevant post-graduate qualification plus a minimum of ten years appropriate experience. Analytical thinker with strong background in turnaround strategies and change management. Experience and knowledge of monitoring and evaluation of government policies. A thorough understanding of policy and administrative processes of Government. A good understanding of political and governance issues. Ability to develop and manage effective working arrangements with other government departments, provinces and local authorities to ensure co-ordinated and integrated actions.
- DUTIES** : Responsible for the management of the Outcomes Monitoring and Evaluation Branch. Plan and manage performance monitoring and evaluation activities in order to facilitate the outcomes approach. Provide vision and set the direction for the Branch and inspire role players to deliver on the mandate. Compile and manage the budget of the Branch, and control it in accordance with generally recognised financial practices in order to ensure the achievement of strategic performance evaluation objectives.
- ENQUIRIES** : Ms K Soorju, 012 308 1913
- POST 49/59** : **DEPUTY DIRECTOR-GENERAL: PUBLIC SECTOR OVERSIGHT REF NO 67/2011**
- SALARY CENTRE REQUIREMENTS** : R1 025133 all inclusive salary package per annum Salary Level 15
: Pretoria
: A relevant post-graduate qualification plus a minimum of ten years appropriate experience. Analytical thinker with strong background in turnaround strategies and change management. Experience and knowledge of monitoring and evaluation of government programmes and service delivery. A thorough understanding of policy and administrative processes of Government. A good understanding of political and governance issues. Ability to develop and manage effective working arrangements with other centre of government departments to ensure co-ordinated and integrated actions.
- DUTIES** : Responsible for the management of the Public Sector Administration Oversight Branch. Conduct performance monitoring of individual national, and provincial departments and local governments. Support the President with his programme of "hands-on monitoring". Support the performance monitoring and evaluation of individual departments through strategic plan analysis. Facilitate the development, implementation and maintenance of a performance assessment tool for measuring the performance of government departments and municipalities at strategic and

ENQUIRIES

: operational level. Work with other centre of government departments to ensure implementation of government's mandate. Manage the Presidential hotline.
Ms K Soorju, 012 308 1913