



the dpsa

Department:  
Public Service and Administration  
**REPUBLIC OF SOUTH AFRICA**

Private Bag X916, Pretoria, 0001. Tel: (012) 336 1000, Fax (012) 326 7802  
Private Bag X9148, Cape Town, 8000. Tel: (021) 467 5120, Fax (021) 465 5484

Inquiry: AJ Van der Walt  
Telephone: (012) 336 1258  
File: 18/1/4

## **HEADS: NATIONAL AND PROVINCIAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS**

### **DELAY IN THE ANNOUNCEMENT OF THE 2016 SENIOR MANAGEMENT SERVICE (SMS) COST-OF-LIVING ADJUSTMENT**

1. SMS members are hereby notified of the delay in the announcement of the 2016 SMS cost-of-living adjustment. The matter is still under consideration between the DPSA and National Treasury, and it is foreseen that it would be finalised within the next couple of days.
2. Details of the adjustment will be communicated to departments, per DPSA Circular, once the process has been concluded, and the DPSA will make the necessary arrangements with National Treasury (PERSAL) to implement it accordingly.
3. SMS members' understanding of the situation is appreciated.

  
**DIRECTOR-GENERAL**  
DATE: 10/06/2016