



the dpsa

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TO HEADS OF DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

ADJUSTMENT OF THE ALLOWANCES AND TARRIFS CONTAINED IN THE FINANCIAL MANUAL FOR PURPOSES OF THE CALCULATION AND APPLICATION OF ALLOWANCES AND BENEFITS

1. With due consideration to the general salary adjustment for 2015 and changes in the applicable CPI indices and projected CPI, the Minister for Public Service and Administration determined in terms of section 3(5)(a) and 5(6)(b) of the Public Service Act, 1994, as amended, the adjustment of the allowances and tariffs depicted in the attached *Financial Manual for Purposes of the Calculation and Application of Allowances and Benefits* (hereafter referred to as the *Financial Manual*). The allowances and tariffs are effective from the dates indicated in the *Financial Manual* of 2015.
2. The *Financial Manual* has been updated to also reflect the latest tariffs in respect of the Resettlement Expenditure for new schools books, uniforms and related costs, Subsistence and Camping Allowances as well as the Special Daily Allowances for official visits.
3. Rates for casual workers which cannot be linked to specific occupational classes that were contained in Annexure B to the *Financial Manual* are withdrawn, effective from 1 July 2015. Please refer to Annexure B for further details on the computation of hourly or daily rates.
4. A copy of the *Financial Manual* is attached for ease of reference. It is also available on the DPSA website at www.dpsa.gov.za.
5. Expenditure resulting from the adjusted tariffs and allowances must be met from current departmental budget allocations in terms of National Treasury approval dated 22 June 2016.


DIRECTOR-GENERAL
DATE: 11/07/2016