

TRANSLATION KEY FOR FULL-TIME SMS MEMBERS: PUBLIC SERVICE ACT APPOINTEES**Translation to posts of Director (or equivalent graded positions)**

1 SMS members who occupy posts of Director (or equivalent graded positions) and who are remunerated on the grey "scale" below the standard scale of a Director

Salary package 1 January 2008 (R.p.a.)	Salary package 1 September 2008 (R.p.a.)
480,198	557,133
487,350	557,133
494,598	557,133
501,951	557,133
509,418	557,133
517,002	557,133
524,694	557,133
532,509	557,133

2 SMS members who occupy posts of Director (or equivalent graded positions) and who are remunerated on the standard scale of a Director

Salary package 1 January 2008 (R.p.a.)	Salary package 1 September 2008 (R.p.a.)
540,429	557,133
548,475	557,133
556,641	557,133
564,933	565,491
573,345	573,975
581,880	582,585

3 SMS members who occupy posts of Director (or equivalent graded positions) and who are remunerated on the "grey" scale between the standard scales for Director and Chief Director

Salary package 1 January 2008 (R.p.a.)	Salary package 1 September 2008 (R.p.a.)
590,553	591,324
599,346	600,195
608,274	609,198
617,343	618,336
626,538	627,612

Translation to posts of Chief Director (or equivalent graded positions)

4 SMS members who occupy posts of Chief Director (or equivalent graded positions) and who are remunerated on the "grey" scale between the standard scales for Director and Chief Director

Salary package 1 January 2008 (R.p.a.)	Salary package 1 September 2008 (R.p.a.)
590,553	675,276
599,346	675,276
608,274	675,276
617,343	675,276
626,538	675,276

5 SMS members who occupy posts of Chief Director (or equivalent graded positions) and who are remunerated on the standard scale of a Chief Director

Salary package 1 January 2008 (R.p.a.)	Salary package 1 September 2008 (R.p.a.)
635,874	675,276
645,354	675,276
654,975	675,276
664,743	675,276
674,652	675,276
684,708	685,407

6 SMS members who occupy posts of Chief Director (or equivalent graded positions) and who are remunerated on the "grey" scale between the standard scales for Chief Director and Deputy Director-General

Salary package 1 January 2008 (R.p.a.)	Salary package 1 September 2008 (R.p.a.)
694,923	695,688
705,282	706,125
715,809	716,718
726,486	727,470
737,322	738,384
748,326	749,460
759,492	760,701

Translation to posts of Deputy Director-General (or equivalent graded positions)

7 SMS members who occupy posts of Deputy Director-General (or equivalent graded positions) and who are remunerated on the "grey" scale between the standard scales for Chief Director and Deputy Director-General

Salary package 1 January 2008 (R.p.a.)	Salary package 1 September 2008 (R.p.a.)
694,923	833,532
705,282	833,532
715,809	833,532
726,486	833,532
737,322	833,532
748,326	833,532
759,492	833,532

8 SMS members who occupy posts of Deputy Director-General (or equivalent graded positions) and who are remunerated on the standard scale of a Deputy Director-General

Salary package 1 January 2008 (R.p.a.)	Salary package 1 September 2008 (R.p.a.)
770,823	833,532
782,331	833,532
793,998	833,532
805,845	833,532
817,875	833,532
830,085	833,532

9 SMS members who occupy posts of Deputy Director-General (or equivalent graded positions) and who are remunerated on the "grey" scale between the standard scales for Deputy Director-General and Director-General

Salary package 1 January 2008 (R.p.a.)	Salary package 1 September 2008 (R.p.a.)
842,472	846,036
855,054	858,729
867,822	871,611
880,773	884,685
893,925	897,957
907,275	911,427
920,820	925,101
934,572	938,979
948,531	948,531 (P)
962,703	962,703 (P)
977,079	977,079 (P)

Translation to posts of Director-General (or equivalent graded positions)

10 SMS members who occupy posts of Director-General (or equivalent graded positions) and who are remunerated on the standard scale of a Director-General

Salary package 1 January 2008 (R.p.a.)	Salary package 1 September 2008 (R.p.a.)
991,677	1,089,159
1,006,491	1,089,159
1,021,521	1,089,159
1,036,785	1,089,159
1,052,280	1,089,159
1,068,003	1,089,159

If the position of a SMS member cannot be dealt with in terms of the above measures, departments must submit the case, with full details, to **the dpsa** for an appropriate translation measure