

**REMUNERATION SCALES AND BANDS/GRADES WITH EFFECT  
FROM 1 SEPTEMBER 2008: SMS MEMBERS EMPLOYED IN TERMS  
OF THE FOLLOWING ACTS:**

Public Service Act, 1994  
Correctional Services Act, 1998

**FULL-TIME SMS MEMBERS**

DIRECTOR	CHIEF DIRECTOR	DEPUTY DIRECTOR- GENERAL	DIRECTOR- GENERAL
(SMS Grade A)	(SMS Grade B)	(SMS Grade C)	SMS Grade D)
557,133	675,276	833,532	1,089,159
565,491	685,407	846,036	1,105,497
573,975	695,688	858,729	1,122,081
582,585	706,125	871,611	1,138,914
591,324	716,718	884,685	1,155,999
600,195	727,470	897,957	1,173,339
609,198	738,384	911,427	1,190,940
618,336	749,460	925,101	1,208,805
627,612	760,701	938,979	1,226,937
637,026	772,113		
646,581	783,696		
656,280	795,450		
666,123	807,381		
	819,492		

**SMS MEMBERS EMPLOYED IN A 3/8TH CAPACITY**

DIRECTOR	CHIEF DIRECTOR	DEPUTY DIRECTOR- GENERAL	DIRECTOR- GENERAL
(SMS Grade A)	(SMS Grade B)	(SMS Grade C)	SMS Grade D)
208,926	253,230	312,576	408,435
212,058	257,028	317,265	414,561
215,241	260,883	322,023	420,780
218,469	264,798	326,853	427,092
221,748	268,770	331,758	433,500
225,072	272,802	336,735	440,001
228,450	276,894	341,784	446,604
231,876	281,049	346,914	453,303
235,356	285,264	352,116	460,101
238,884	289,542		
242,469	293,886		
246,105	298,293		
249,795	302,769		
	307,311		

**SMS MEMBERS EMPLOYED IN A 5/8TH CAPACITY**

<b>DIRECTOR</b>	<b>CHIEF DIRECTOR</b>	<b>DEPUTY DIRECTOR- GENERAL</b>	<b>DIRECTOR- GENERAL</b>
<b>(SMS Grade A)</b>	<b>(SMS Grade B)</b>	<b>(SMS Grade C)</b>	<b>SMS Grade D)</b>
348,207	422,049	520,959	680,724
353,433	428,379	528,774	690,936
358,734	434,805	536,706	701,301
364,116	441,327	544,758	711,822
369,579	447,948	552,927	722,499
375,123	454,668	561,222	733,338
380,748	461,490	569,643	744,339
386,460	468,414	578,187	755,502
392,259	475,437	586,863	766,836
398,142	482,571		
404,112	489,810		
410,175	497,157		
416,328	504,612		
	512,184		

**SMS MEMBERS EMPLOYED IN A 6/8TH CAPACITY**

<b>DIRECTOR</b>	<b>CHIEF DIRECTOR</b>	<b>DEPUTY DIRECTOR- GENERAL</b>	<b>DIRECTOR- GENERAL</b>
<b>(SMS Grade A)</b>	<b>(SMS Grade B)</b>	<b>(SMS Grade C)</b>	<b>SMS Grade D)</b>
417,849	506,457	625,149	816,870
424,119	514,056	634,527	829,122
430,482	521,766	644,046	841,560
436,938	529,593	653,709	854,187
443,493	537,540	663,513	867,000
450,147	545,604	673,467	880,005
456,900	553,788	683,571	893,205
463,752	562,095	693,825	906,603
470,709	570,525	704,235	920,202
477,771	579,084		
484,935	587,772		
492,210	596,589		
499,593	605,535		
	614,619		