



**DEPARTMENT: PUBLIC SERVICE AND ADMINISTRATION
REPUBLIC OF SOUTH AFRICA**

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**TO ALL HEADS OF NATIONAL/ PROVINCIAL DEPARTMENTS AND
PROVINCIAL ADMINISTRATIONS**

**IMPLEMENTATION OF AN ACTING ALLOWANCE FOR THE SENIOR
MANAGEMENT SERVICE (SMS) IN THE PUBLIC SERVICE**

1. Public Service Regulations (2001) Chapter 1, Part VII/B5 refers.
2. The Minister for Public Service and Administration has determined that a policy on the payment of an acting allowance for members of the SMS (attached as Annexure A) be implemented with effect from 1 April 2003.
3. Departments' attention is drawn that the policy only apply to members employed in terms of the Public Service Act, 1994; the Correctional Services Act, 1998 and the Defence Act, 1957.
4. Members employed in terms of the following Acts are **excluded** from this policy (the relevant Executing Authorities will make appropriate determinations):
 - (a) South African Police Service Act, 1995.
 - (b) National Prosecuting Authority, 1998.
 - (c) Employment of Educators Act, 1998.
 - (d) Magistrates Act, 1993.



5. Any expenditure emanating from the implementation of this policy must be defrayed from departments' budgets (funding of vacant higher posts).
6. This policy is available on this Department's website (<http://www.dpsa.gov.za>).
7. Departments are encouraged to approach this Department if they encounter any difficulties in implementing this policy.



DIRECTOR-GENERAL

DATE: 25/04/03