



PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL

RESOLUTION NO 4 OF 2007

AMENDMENTS TO RESOLUTION 1 OF 2007 (EXTENSION OF TIMEFRAMES)

Noting that:

**Occupational Specific Dispensation for Education Sector**

1. Clause 4.16 of Resolution 1 of 2007 states that " All negotiations processes must be finalized 2 months prior to the implementation date referred to in paragraph 4.14. In the event that the negotiations process is not concluded, the matter will be referred to the PSCBC for finalization within 7 days of the expiry of 2 months prior to the date of implementation".
  - 1.1 The Education Labour Relations Council (ELRC) and General Public Service Sector Bargaining Council (GPSSBC) are in a process of finalizing the negotiations on the revised salary structures for the identified occupations in education and general public service sectors.

**Addendum 1: Process to Develop a Minimum Service Level Agreement for Public Service**

2. Clause 6 in Addendum 1 of Resolution 1 of 2007 on the Process to Develop a Minimum Service Level Agreement for the Public Service, states that "the work of the JTWG will commence no later than 31 July 2007 and will be completed by 15 November 2007. The facilitator will if necessary be tasked to develop proposals on matters on which consensus has not been reached at the JTWG, and will incorporate these into a comprehensive proposal to be submitted to the PSCBC by 30 November 2007.
3. Clause 7 states that "if the PSCBC fails to adopt the proposal by 31 January 2008 either party may follow the procedure available to it in law to resolve the matter".

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*Handwritten signatures and initials, including "KC."*

All correspondence must be addressed to the Secretary of Council

## Scope

This agreement binds,

- (a) the employer,
- (b) the employees of the employer who are members of the trade union parties to this agreement; and
- (c) the employees of the employer who are not members of any trade union parties to this agreement, but who fall within the registered scope of Council.

## Agreement

- 4. Council resolves that:
  - 4.1 In terms of Clause 4.16:
    - 4.1.1 To allow the ELRC to finalise the revised occupational salary structure for all school based educators by 1 March 2008.
    - 4.1.2 To allow GPSSBC to finalise the revised occupational salary structure for legal professions within the justice cluster by 15 December 2007.
  - 4.2 In terms of Clause 6 and 7 in Addendum 1, to extend the timeframes as follows:
    - 4.2.1 Clause 6: "The work of the JTWG will commence no later than 30 January 2008 and will complete by 31 March 2008. The facilitator will if necessary be tasked to develop proposals on matters on which consensus has not been reached at the JTWG, and will incorporate these into a comprehensive proposal to be submitted to the PSCBC by 15 April 2008".
    - 4.2.2 Clause 7: "If the PSCBC fails to adopt the proposal by 30 June 2008 either party may follow the procedure available to it in law to resolve the matter".
- 5. The Council will monitor the implementation of this agreement.

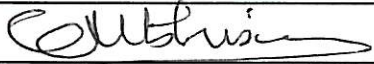
## Dispute Resolution

- 6. If there is a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.





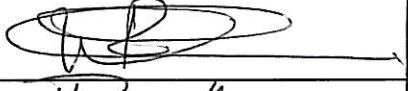
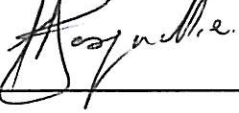
*Handwritten signatures and initials:*  
K.E.  
C.E. [Signature]  
[Signature]  
[Signature]

THIS DONE AND SIGNED AT CENTURION OF THIS  
14 DAY OF NOVEMBER 2007.

**ON BEHALF OF THE EMPLOYER**

	Name	Signature
State as Employer	Clive Meshisa	

**ON BEHALF OF TRADE UNION PARTIES**

Trade Union	Name	Signature
DENOSA		
HOSPERSA/NUPSAW/NATU	J.P. Murray	
NAPTOSA	M.R. DARSARELE	
NEHAWU	CLEMENT MAKULE	
POPCRU	SHADWA VICTOR	
PSA	REUBEN MALEKA	
SADTU	DON PASQUALLIE	
SAPU		