



## **RESOLUTION NO 10 OF 2002**

### **SKILLS AUDIT FUND**

#### **Scope**

1. This agreement binds,
  - (a) the employer,
  - (b) the employees of the employer who are members of the trade union parties to this agreement; and
  - (c) the employees of the employer who are not members of any trade union parties to this agreement, but who fall within the registered scope of Council.

#### **Noting**

2. That the State as employer transferred R14 696 779 to the PSCBC on 27 March 2000 for purposes of conducting a skills audit in the public service in terms of clause 6 of PSCBC Resolution No 7 of 1998;
3. The fund has accrued interest; and

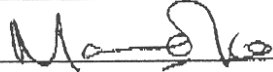
4. Save for a portion of the interest that has been utilised for purposes approved by the Council (i.e. job summit, study tours and human resource development launch), the money in the fund has not been utilised by the Council to date.

## **Agreement**

5. The total amount in the Projects Account of the PSCBC as at 17 October 2002 is divided equally between the PSCBC and the employer (DPSA). Provided that:
  - 5.1 The money retained by the PSCBC is used to assist in the implementation of the transformation and restructuring processes in terms of Resolutions 7 of 2001 and 7 of 2002.
  - 5.2 Outstanding claims in terms of paragraph 4 above are met; and
  - 5.3 The retention of the funds by the PSCBC as per paragraph 5.1 is subject thereto that the loan of R500 000 plus interest owing to the Council by the DPSA, being a loan obtained from the Council for the purposes of the job summit held in January 2001, is hereby deemed to have been paid off.
6. This agreement shall come into effect from the date of signing.
7. If there is a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.
8. The Council will monitor the implementation of this agreement.

THIS DONE AND SIGNED AT Centurion OF THIS 17th DAY  
 OF October 2002.

ON BEHALF OF THE EMPLOYER PARTY

	Name	Signature
State as Employer	Manoko Nchwe	

ON BEHALF OF TRADE UNION PARTIES

Trade Union	Name	Signature
DENOSA	T. M. BOMBEZULU	
HOSPERSA		
NAPTOSA	H. HENRICIUS	
NUPSAW		
NEHAWU	THEMBEKILE SIKO	
PAWUSA		
POPCRU	BOAS B. MOTJETHI	
PSA		
SADTU	T. W. NXESI	
SAPU		

### Projects Account Bank Reconciliation

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<b>Balance per bank statement 17 October 2002</b>	<b>18,348,246.48</b>
Outstanding invoices/payments:	
- China Study tour costs not yet paid	<b>(27,334.00)</b>
<b>Balance available</b>	<b>18,320,912.48</b>