



## **RESOLUTION NO 3 OF 2002**

### **AMENDMENT TO RESOLUTION 3 OF 1999: STATE AND OTHER HOUSING: CLAUSE 5 OF PART XVI**

Parties agree to the following:

#### **1. Scope**

This agreement binds:

- (a) the employer;
- (b) the employees of the employer who are members of the trade union parties to this agreement; and
- (c) the employees of the employer who are not members of any trade union parties to this agreement, but who fall within the registered scope of Council.

#### **2. Noting that:**

The parties hereby recognize that the relevant matter was a mistake that occurred during the drafting of PSCBC Res 3 of 1999 and agree that clause 5 of Part XVI of PSCBC Resolution 3 of 1999 be amended to read as follows:

“If the employer requires an employee to occupy specific housing, the employee shall pay:

- 5.1 for standard housing, defined as housing built with permanent materials,
    - (a) for married housing, 4 percent of her or his basic salary to a maximum of R 200 per month; or
    - (b) for single housing, 1 percent of her or his basic salary;
  - 5.2 for non-standard housing, for instance prefabricated housing, 75 percent of the rent for equivalent standard housing; or
  - 5.3 for *voetstoots* housing, which means housing that has deteriorated to the point where it cannot be fully repaired, 50 percent of the rent for equivalent standard housing.”
3. This agreement shall come into effect as of 1 July 1999.
  4. If there is a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.
  5. The Council will monitor the implementation of this agreement.

THIS DONE AND SIGNED AT PRETORIA OF THIS 01  
 DAY OF MARCH 2002.

ON BEHALF OF THE EMPLOYER PARTY

	Name	Signature
State as Employer	Manollo Nchwe	Manollo

ON BEHALF OF TRADE UNION PARTIES

Trade Union	Name	Signature
DENOSA	JABU C. MABASA	Jabu C. Mabasa
HOSPERSA	PRADISH PILLAY	Pradish Pillay
NAPTOSA	H. FENDRICKS	H. Fendricks
NUPSAW		
NPSWU		
NEHAWU	THEMBEKHE SIKO	Thembekhe Siko
PAWUSA	DANIEL A. VAN WYK	Daniel A. van Wyk
POPCRU		
PSA	HNIJE CERCO	Hnije Cerco
SADTU		
SAPU		
SAOU	P DELPORT	P. Delport