



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

Presentation to Joint Meeting HRD Steering Committee

04 October 2007

Outline of Presentation

Presentation Outline

1. Purpose of the presentation
2. Why Government SETA Forum
3. Objectives of the forum
4. Scope/Priorities of the forum
5. Composition of the forum
6. Progress to date

Purpose of the presentation

Provide an overview purpose, objectives and scope/role of the government seta forum and the way forward

Why government set a Forum

The establishment of the Forum is necessitated by a need:

1. To strengthen & align governance roles in HRDS objectives implementation.
2. To establish coordinated strategies for capacity building implementation and reporting.
3. To strengthen training & capacity building through formal partnerships.
4. To foster effective M&E as to how the Provincial Growth and Development Strategies are linked to the SSP's and departments HRD Strategies.

Objectives of Seta Forum

1. Support implementation of HRD Strategic Framework for PS
2. Provide overall strategic direction for capacity building initiatives
3. Identify strategic priorities for capacity building relating PS
4. Share and implement HRD systems and work processes.
5. Develop coordinated strategies for implementing Strategic HRD
6. priorities.
7. Collaborate on M&E and reporting strategies .
8. Ensure alignment of capacity building strategies with sectoral and provincial economic and development growth *needs*.

Scope of the Seta forum

The focus and scope of the government seta forum is to:

- Establish a coordinated and integrated process for implementing capacity building programmes relating to Public Service
- Ensure triangulation of skills development programmes information and data gathering strategies
- Develop a co-coordinated process for reporting capacity building initiatives and the state of skills in the Public Service to the Minister.
- Provide reports to the National Steering on Human Resources Development Strategic Framework.

Composition of the forum

The forum is constituted by

- ◆ HWSETA
- ◆ SASETA
- ◆ AGRISETA
- ◆ PSETA
- ◆ ETDPseta
- ◆ TETA
- ◆ Discussions with SAMDI

Progress to date

- Forum has been launched
- Draft terms of reference
- Draft operational plans
- Next meeting planned for end October 2007

DISCUSSION

- What are the key issues from Provinces in relation to the gov. SETAs?
- What are the key issues from the Sector Depts in relation to reporting to the relevant SETAs.