Eastern Cape Office of the Premier
Anti-Corruption Unit

Ethics and Corruption Prevention
Workshops and Training Programmes

Anti-corruption Learning
Network
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BACKGROUND

Key objectives of the Provincial Anti-Corruption Action Plan is promotion of high ethical values in the public service.

Thus ethics training is facilitated by the Anti-Corruption Unit in partnership with EthicSA and Fort Hare Univ.
Types of programmes

- **1 day workshops**
  The intention was to raise awareness by addressing larger numbers of public servants at once. More than 600 officials attended these workshops in the last financial year.

- **2 Day training programmes**
  The intention was to train identified public officials in ethics and corruption prevention. 312 officials across departments have gone through this programme.

- **4 Day Train the Trainer**
  The intention was to build internal capacity within the Eastern Cape Province by training identified trainers to deliver on the programme. 40 officials across departments are trained as trainers.
Workshops

• Moral awareness
• Values definition
• The public service code
• Professionalism and ethics
• The cost of ethical risks in public office
• Ethics and corruption prevention
• Organisational culture
• Whistle blowing
• Ethical decision making
• Ethical responsibility and personal commitment
Training Programme - 1

- Moral awareness
- Values definition
- Dilemma analysis
- Dilemma resolution
- Philosophical principles that underpin decision making
- Case Studies
- Ethics and Corruption Prevention
- Ethics and Fraud Prevention
- Legislation, policies and procedures
Training Programme - 2

- Professionalism and ethics
- Whistle blowing
- Decision making skills
- Components of an ethics programme
- Developing integrity champions in public office
Evaluation of programmes

• Both the workshops and the training programmes have been well received
• There has been a significant maturing of the audiences over the past 3 years
• The success of the programmes can be measured by the level of enthusiasm and commitment shown by public servants in the province over the past 3 years
Challenges

• No systems and structures within the provincial departments to absorb and utilize trained Ethics Officers
• Ethics training not mainstreamed within departments Human Resource Development programmes
• Lack or non-availability of financial capital to implement and roll-out anti-corruption awareness programmes by departments
THANK YOU!!