TO: ALL HEADS OF DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

IMPLEMENTATION OF THE JOBACCESS STRATEGIC FRAMEWORK ON THE RECRUITMENT, EMPLOYMENT AND RETENTION OF PERSONS WITH DISABILITIES IN THE PUBLIC SERVICE

1. On the 25th of November 2008 Cabinet approved the JobACCESS Strategic Framework and its Implementation Guidelines and Plan for implementation in the Public Service which was launched recently on the 3rd March 2009 in Polokwane; Limpopo Province.

2. All departments are expected to implement this Strategy with effect from 1 April 2009 and provide quarterly reports to the dpsa. Provincial departments are expected to submit their reports through the Office of the Premier who will facilitate coordination. A generic implementation plan provided in the framework can be customized by departments for ease of implementation.

3. The success in the implementation of this Strategic Framework will go a long way in ensuring a transformed Public Service that truly embraces the needs of people with disabilities. This will assist in achieving a disability compliant Public Service workplace that is geared towards reaching the set equity targets.

4. The strategic framework can be accessed electronically on the dpsa's website page: www.dpsa.gov.za. For further details and assistance contact Ms Fanani Manugu at 012 336 1271 or fanani.manugu@dpsa.gov.za.

Prof. Richard Levin
Director-General: Department of Public Service and Administration
Date: 20/13/09

Staatsdiens en Administrasie. Ditirelo tsa Puso le Tsamaise. Ditsebekiso tsa Mmuso le Tsamaise. uMnyango weniSebenzi kaHlumeni nokuphata

Muhashe wa Tshumelo ya Muvuso na Vhulangu, Kgomo ya Ditirelo tsa Mmuso, Ndawulo ya Vutirela-Mfumo na Valawuri

Litiko le TebusoLeng abalumende akePhatsa. Isibi leNkonzo kaHlumeleni noLawulo. UmNyango weniSebenzi kaRhumende nokuphata