

For more information and to apply for the above, kindly contact or visit your nearest Office of the Premier or National Department:

Offices of the Premier:

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|------------------------|----------------|
| Premier: Eastern Cape | 040 – 609 6400 |
| Premier: Free State | 051 – 405 5799 |
| Premier: Gauteng | 011 – 355 6000 |
| Premier: KwaZulu-Natal | 033 – 341 3300 |
| Premier: Limpopo | 015 – 287 6000 |
| Premier: Mpumalanga | 013 – 766 1000 |
| Premier: North West | 018 – 387 4445 |
| Premier: Northern Cape | 053 – 838 2600 |
| Premier: Western Cape | 021 – 483 3911 |

National Departments:

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| Department of Agriculture, Forestry & Fisheries | 012 – 319 6000 |
| Department of Arts & Culture | 012 – 441 3000 |
| Department of Basic Education | 012 – 312 5911 |
| Department of Communications | 012 – 427 8000 |
| Department of Cooperative Governance & Traditional Affairs | 012 – 334 0600 |
| Department of Correctional Services | 012 – 307 2000 |
| Department of Defence & Military Veterans | 012 – 355 6999 |
| Department of Environmental Affairs | 012 – 310 3911 |

National Departments:

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| Department of Government Communications & Information System | 012 – 314 2911 |
| Department of Health | 012 – 312 0000 |
| Department of Higher Education & Training | 012 – 312 5911 |
| Department of Home Affairs | 0800 601 190 |
| Department of Human Settlements | 0800 146 873 |
| Department of International Relations & Cooperation | 012 – 351 1000 |
| Department of Justice & Constitutional Development | 012 – 315 1111 |
| Department of Labour | 012 – 309 4000 |
| Department of Mineral Resources | 012 – 317 8000 |
| Department of National Treasury | 012 – 315 5111 |
| Department of Public Administration Leadership & Management Academy | 012 - 441 6000 |
| Department of Public Enterprises | 012 – 431 1000 |
| Department of Public Service & Administration | 012 – 336 1701 |
| Department of Rural Development & Land Reform | 012 – 312 8911 |
| Department of Science and Technology | 012 – 843 6300 |
| Department of Social Development | 012 – 312 7500 |
| Department of Tourism | 012 – 310 3911 |
| Department of Trade & Industry | 0861 843 384 |
| Department of Transport | 012 – 309 3000 |
| Independent Complaints Directorate | 012 – 392 0400 |
| Public Service Commission | 012 – 352 1000 |
| South African Police Service | 012 – 393 1000 |
| Sport & Recreation South Africa | 012 – 304 5000 |
| Statistics South Africa | 012 – 310 8911 |



PSCBC contact details:
Tel: (012) 644 8100 Fax: 086 619 7884
Email: info@pscbc.org.za



REPUBLIC OF SOUTH AFRICA



PSCBC

PUBLIC SERVICE CO-ORDINATING BARGAINING COUNCIL

REDRESS FOR PUBLIC SERVICE EMPLOYEES DISCRIMINATED AGAINST BY GOVERNMENT PENSION FUNDS UNDER APARTHEID

IMPLEMENTATION OF PHASE TWO OF PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC) RESOLUTIONS 7 OF 1998 AND 12 OF 2002 ON PENSIONS RESTRUCTURING: RECOGNITION OF NON PENSIONABLE SERVICE AS PENSIONABLE YEARS OF SERVICE FOR PUBLIC SERVANTS AFFECTED BY PAST DISCRIMINATORY PENSION PRACTICES

The PSCBC announces Phase Two of the process to give redress to public service employees who suffered from discriminatory pension practices under apartheid. To qualify for redress, eligible employees who suffered any of the types of discrimination listed below, should have been in service on 2 September 1998.

**CLOSING DATE FOR
SUBMISSION OF APPLICATIONS:
31 AUGUST 2010**

THE DISCRIMINATORY PENSION PRACTICES ARE IDENTIFIED AS FOLLOWS:

Employees discriminated against on basis of race, gender or status of employment:

- Former General Assistants (GAs) or Casual Workers whose waiting periods had not been recognised under Phase 1 of the redress process;
- All other persons who had to complete qualifying/waiting periods before admission to a pension fund;
- Female teachers and other female employees in the public service who lost pensionable service due to changes in marital status and who were admitted to the Temporary Employees Pension Fund (TEPF) on re-employment;
- Female teachers and other female employees in the public service who had to resign to give birth and upon return were admitted to the TEPF;
- All students who were denied membership of a government pension fund based on status of employment, i.e. fixed term contracts;
- RSA citizens employed in former TBVC States; and
- Kits konstabels in respect of the period served as Kits konstabel before permanent appointment.

Strikers: All qualifying employees dismissed for participating in strikes and who were later re-instated/re-employed with or without an agreement as identified below:

- Employees of the former Transvaal Provincial Administration (TPA) dismissed in 1987 under Gauteng Health: Natalspruit, Sebokeng, JG Strijdom (Helen Joseph), Vereeniging (Kopanong) Hospitals and in certain Free State Hospitals;
- Employees affected by the 1988 dismissals in the former Natal Provincial Administration (NPA);
- South African Police (SAP) members dismissed in 1990; and
- Employees dismissed in the TPA between 1991 and 1993.

Other categories of discriminatory practices:

- Employees admitted to temporary pension funds due to their medical/physical status; and
- All former Municipal Police employees that were incorporated into the South African Police Service during 1989, and still belong to Municipal Pension Funds, administered in the GEPF with effect from 1 June 2003.