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**TO: ALL HEADS OF DEPARTMENT/PROVINCIAL ADMINISTRATORS**

**INTERPRETATION ON PAYMENT OF COMMUTED OVERTIME IN TERMS OF  
RESOLUTION 1 OF 2007**

Following numerous enquiries related to the application of PSCBC Resolution 1 of 2007 to employees receiving commuted overtime, it transpired that there is confusion/uncertainty in the interpretation and application of the said Resolution. The Resolution clearly excludes employees receiving commuted overtime. Therefore, the *status quo*, prior to 1 July 2007, regarding the payment of commuted overtime and excess overtime hours in the Health and Welfare Sector, remains the same.

The matter was brought to the attention of the Minister for Public Service and Administration and she subsequently determined that an additional paragraph be inserted in Part III of the Determination on Working Time to clarify the situation for employees receiving commuted overtime. A copy of the amended Determination is attached for ease of reference. Please ensure that the above provisions are adhered to.

**DIRECTOR-GENERAL**

**DATE: 8/11/2007**