



**DEPARTMENT: PUBLIC SERVICE AND ADMINISTRATION
REPUBLIC OF SOUTH AFRICA**

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TO THE HEADS OF ALL DEPARTMENTS/PROVINCIAL ADMINISTRATIONS

REVISION OF THE CASH AWARD FOR LONG SERVICE RECOGNITION SYSTEM

1. As you are aware the wrist watch awarded after 30 years continuous service was in terms of the *Directive on the Long Service Recognition in the Public Service*, read with PSCBC Res. 6 of 2003 and Chapter 3 of the SMS Handbook, replaced with a cash award of R 3 000. The latter cash award should be revised w.e.f. 1 April of each year according to the CPIX for the period January to December of the preceding year.
2. According to calculations based upon information obtained from StatsSA the CPIX for the period January to December 2003 amounts to an increase of 3% and for the period January to December 2004 amounts to an increase of 3.14%.
3. The Minister for the Public Service and Administration consequently made a determination that the cash award for the Long Service Recognition System be revised with effect from **1 April 2004** and **1 April 2005, respectively**, as indicated in the table hereunder:

Effective date	Increase/decrease in CPIX	Revised Amount
1 April 2003		R 3 000
1 April 2004	3% increase	R 3 090
1 April 2005	3.14% increase	R 3 187

4. An updated *Directive on Long Service Recognition in the Public Service* is also attached. Paragraph 5.16 of Chapter 3 of the SMS Handbook will also be updated in due course.
5. Treasury approval under reference SM 30/5 dated 28 April 2005 was obtained for the additional costs emanating from the above-mentioned determination, provided that departments meet the additional costs from their current budget votes.


DIRECTOR-GENERAL
For