24 July 2002

TO ALL HEADS OF DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

STATE AND OTHER HOUSING: VOETSTOOTS AND NON-STANDARD HOUSING

1. State and other housing are presently being provided in terms of the provisions as contained in Part XVI of PSCBC Res. 3 of 1999. In terms of clause 5 in Part XVI of the said Resolution, an employee who is required to occupy a state house pays-

   1.1. For standard housing, defined as housing built with permanent materials,

       1.1.1. for married housing 4% of basic salary to a maximum of R 200 per month; or

       1.1.2. for single housing 1% of basic salary;

   1.2. For non-standard housing, for instance prefabricated housing, 50% of the rent for equivalent standard housing;

   1.3. For voetstoots housing, which means housing that has deteriorated to the point where it cannot be fully repaired, 75% of the rent for the equivalent standard state housing.
2. It has been brought to our attention that the rentals in respect of non-standard and voetstoots housing have been switched around in the drafting process of PSCBC Res. 3 of 1999.

3. According to Public Service Staff Code D.VII, which was the source document at the time of the drafting of PSCBC Res. 3 of 1999, monthly rent was levied at 4% of basic salary to a maximum of R 200 per month for married housing and 1% of basic salary for single housing. Employees who occupied non-standard housing paid 75% of the rent applicable to standard housing, while those who occupied voetstoots housing paid 50% of the applicable standard rates.

4. Since it is clear that occupants of voetstoots housing were/are financially disadvantaged, the State as employer has in terms of clause 6 of PSCBC Res. 6 of 1999 tabled the mistake for negotiation in the PSCBC. An agreement has been reached in PSCBC Res. 3 of 2002 to rectify the matter.

5. In order to give effect to PSCBC Res. 3 of 2002, the Minister has with effect from 1 July 1999 made a determination that the latter Resolution replaces clause 5 of Part XVI of PSCBC Res. 3 of 1999. A copy of PSCBC Res. 3 of 2002 is attached for ease of reference. Departments should, where applicable, rectify the rentals accordingly.