

**PROVINCIAL ADMINISTRATION: WESTERN CAPE  
DEPARTMENT OF ECONOMIC DEVELOPMENT AND TOURISM**

*The Department reserves the right not to fill any position advertised. It is our intention to promote equity according to our Equity Plan with the filling of these posts. Kindly indicate race, gender, and disability status to facilitate this process.*

- APPLICATIONS** : Please submit your application, stating the reference number of the post you are applying for, to the Director: Human Resource Management and Support Services, Department of Economic Development and Tourism, 80 St Georges Mall, Waldorf Building, Cape Town 8000
- FOR ATTENTION** : Ms T Afrika
- CLOSING DATE** : 20 July 2009
- NOTE** : Applications must be submitted on a Z83 form, obtainable from any Public Service department, and should be accompanied by a comprehensive curriculum vitae (CVs will not be returned), certified copies of your identity document, qualifications, driver's licence and the names of three contactable work references. Candidates will be expected to be available for selection interviews on a date and time as determined by the Department. Candidates may be subjected to competency-based assessment and a security clearance. Correspondence will be limited to short-listed candidates only.

**MANAGEMENT ECHELON**

- POST 25/191** : **DIRECTOR: COMMERCIAL ARTS & ENTERTAINMENT REFERENCE NUMBER: Y5/09/39**  
Chief Directorate: Tourism, Arts and Entertainment
- SALARY CENTRE REQUIREMENTS** : All-inclusive salary package: R615 633 per annum  
Cape Town  
The formal qualification required for this position is an appropriate B-degree or equivalent qualification, with at least 6 years' experience at management level in sector development for the Craft, Film, Music, Visual Arts and Performing Arts. The following will serve as recommendations: • in-depth knowledge of Western Cape policies on economic development in the Craft, Film, Music, Visual Arts and Performing Arts sector • good knowledge of national legislation, policy frameworks and strategies in these sectors • knowledge and experience of the Tourism Industry • experience of working in the public sector environment • computer literacy • valid driver's licence • good communication skills in at least two (2) of the three (3) official languages of the Western Cape.
- DUTIES** : entail the following: • manage provincial government's interventions within the Commercial Arts & Entertainment environment in relation to Craft, Film, Music, Visual Arts and Performing Arts • manage and promote these sectors, especially in terms of growth, global competitiveness and participation, including linkage to the Tourism industry • provide strategic leadership to the Directorate • manage the financial and human resource responsibilities.
- ENQUIRIES** : Ms L Schuurman at (021) 483-8759.

**DEPARTMENT OF HEALTH**

*In line with the Employment Equity Plan of the Department of Health it is our intention with this advertisement to achieve equity in the workplace by promoting equal opportunities and fair treatment in employment through the elimination of unfair discrimination.*

- APPLICATIONS** : The College Principal: Western Cape College of Nursing, Private Bag, Surwell, 7762.
- FOR ATTENTION** : Ms S Telemachus
- CLOSING DATE** : 10 July 2009
- NOTE** : It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Kindly note that excess personnel will receive preference. Shortlisted candidates with disabilities are to provide information on how the selection process can be adapted to suit their needs for purposes of reasonable accommodation.

**OTHER POSTS**

- POST 25/192** : **HEAD OF DEPARTMENT (STUDENT MATTERS)**  
(Directorate: Nursing Services)
- SALARY CENTRE** : R 268 218 (PN-D3) per annum.  
Western Cape College of Nursing, Surwell

<b><u>REQUIREMENTS</u></b>	:	Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse. Post basic qualification in Nursing Education with the South African Nursing Council. Experience: A minimum of 9 years appropriate/recognisable experience after registration with the South African Nursing Council as Professional Nurse in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience in Nursing Education after obtaining the 1 year post basic qualification in Nursing Education. Inherent requirement of the job: Valid code B/EB driver's licence. Registration with a professional council: Registration with the South African Nursing Council as Professional Nurse in Nursing Education. Competencies (knowledge/skills): Demonstrate a sound understanding of Nursing Legislation, ethical issues in Nursing, Scope of Practice and Nursing standards. Note: The Provincial Government of the Western Cape is presently finalising an agency agreement for the Western Cape College of Nursing to be managed in terms of its academic function on an agency basis by the Cape Peninsula University of Technology with the possible relocation in the future.
<b><u>DUTIES</u></b>	:	(Key result areas/outputs): Participate in overall executive management of the College. Stand-in for the Vice Head of College at meetings at College, Human Resource Development and at higher education institutions. Co-ordinate and directly supervise the administrative aspects of the R425 programme. Co-ordinate and directly supervise exam administration activities. Supervise staff and orientation of lectures, clerical and other newly appointed staff. Act as consultant of former students and employers/placement agencies regarding requirements for overseas appointments. Act as resource person with regards to the South African Nursing Council matters, transcripts of training requirements, accreditation etc. Participate in teaching in post-basic courses.
<b><u>ENQUIRIES</u></b>	:	Ms B Rafferty, Tel no. (021) 684-1211
<b><u>POST 25/193</u></b>	:	<b><u>HEAD OF DEPARTMENT (NURSING) (2 POSTS)</u></b> (Directorate: Nursing Services)
<b><u>SALARY CENTRE REQUIREMENTS</u></b>	:	R 268 218 (PN-D3) per annum. Western Cape College of Nursing, Surwell
<b><u>REQUIREMENTS</u></b>	:	Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the South African Nursing Council as Professional Nurse. Post basic qualification in Nursing Education with the South African Nursing Council. Experience: A minimum of 9 years appropriate/recognisable experience after registration with the South African Nursing Council as Professional Nurse in General Nursing. At least 5 years of the period referred to above must be appropriate/recognisable experience in Nursing Education after obtaining the 1 year post basic qualification in Nursing Education. Inherent requirement of the job: Valid code B/EB driver's licence. Registration with a professional council: Registration with the South African Nursing Council as Professional Nurse in Nursing Education. Competencies (knowledge/skills): Demonstrate a sound understanding of Nursing Legislation, ethical issues in Nursing, Scope of Practice and Nursing standards. Note: The Provincial Government of the Western Cape is presently finalising an agency agreement for the Western Cape College of Nursing to be managed in terms of its academic function on an agency basis by the Cape Peninsula University of Technology with the possible relocation in the future.
<b><u>DUTIES</u></b>	:	(Key result areas/outputs): Participate in overall executive management of the College. Supervise, co-ordinate and provide guidance to academic staff and the Health Service regarding programme implementation. Provision of high quality nursing training programmes and curricula in accordance with the standards and provisions of the South African Nursing Council. Supervision of students. Co-ordinate the provision of education and training programmes to student nurses. Manage clinical learning exposure to students between college and clinical areas. Develop and ensure implementation of quality assurance programmes. Collaborate with other stakeholders and build a sound relationship in the Department/College.
<b><u>ENQUIRIES</u></b>	:	Ms B Rafferty, Tel no. (021) 684-1211