

PROFILES OF COMMISSIONERS

Chairperson of the Presidential Remuneration Review Commission

Justice Khayelihle Kenneth Mthiyane: B Juris, LLB, LLM.

Retired Deputy President of the Supreme Court of Appeal Justice Khayelihle Kenneth Mthiyane was appointed by President Jacob Zuma on 23 November 2015 as the Chairperson of the Presidential Remuneration Review Commission.

Prior to his appointment as Chairperson of the Commission; Justice Mthiyane was the Deputy President of the Supreme Court of Appeal and also served as the Chairperson and Head of the Electoral Court of South Africa.

He was also the Vice-Chairperson of the Rules Board for Courts of Law in South Africa. Currently, he also serves as the Chairperson of the Judicial Case Flow Management Committee which is tasked with assisting the High Courts of South Africa to reduce case backlogs.

Justice Mthiyane holds a B.Juris degree from the University of South Africa and an LLB and LLM degrees from the (then) University of Natal, now the University of KwaZulu-Natal.

He practiced as an attorney for nine years and worked as an advocate for 13 years before being elevated to the Bench in 1997. Apart from the general commercial, criminal and civil cases that he dealt with; Justice Mthiyane's practice also involved public-interest and political cases.

As an advocate in 1995, he chaired the Commission of Inquiry into racism at the University of Zululand and the then University of Durban-Westville. He also headed the Commission of Inquiry which investigated corruption and racism in not less than 22 provincial hospitals in KwaZulu-Natal with a view to establishing clean governance.

A renowned jurist, Justice Mthiyane has delivered papers at seminars and conferences locally and abroad notably in Germany, the UK and the US.

He is passionate about the continued development of the country's jurisprudence and has been a proud mentor to some of the country's acclaimed legal professionals; some of whom are now Judges in various Courts in the country.

BRIEF PROFILE OF PROFESSOR SIBUSISO VIL-NKOMO

Professor Sibusiso Vil-Nkomo is a Research Professor at the University of Pretoria. During 2011 - 2012 he was a J. William Fulbright Research Scholar in the Department of Economics at Fordham University, New York City. In this capacity, he was privileged to undertake research at the libraries of outstanding institutions like the Brookings Institution, International Monetary Fund, Library of Congress and the World Bank. He attended and participated in numerous think tanks and seminars in Washington DC, and had the opportunity to attend the IMF/World Bank Spring and Fall Meetings where the future of the world economy, emerging markets and the developing world are discussed.

He has been invited to the Fordham University Business School Consortium think tanking sessions, as a Fellow, in Istanbul, Turkey and New York City where the Future of Business and Governance, Business and Health and Business and the Arts have been analysed.

Prof. Sibusiso Vil-Nkomo's research interests are on the public service, public sector economics, urban and regional economics, economics of reconciliation, the history of South Africa's human capital investment and development and the political economy of development. He has publications in academic and scientific journals in South Africa and internationally.

Prof Vil-Nkomo is the Chairman and Founder Member of the Think Tank named the Mapungubwe Institute for Strategic Reflection (MISTRA). This Institute was ranked in the Top 10 Best New Think Tanks Globally in 2013 by the Global Go-To Think Tanks Report at the University of Pennsylvania. Mapungubwe is a civilization that existed in South Africa over 1000 years ago and was known for its gold work and economic activities as well as trading with China.

He was the first black person to be appointed as Dean and Dean of the Faculty of Economic and Management Sciences in the history of the University of Pretoria. He also served as a member of the Executive of the University of Pretoria until the end of his second term in December 2011.

The moment of history for him occurred when he participated in the bilaterals and Multi - Party Negotiations as a member of the African National Congress- and then subsequently appointed by President Nelson Mandela to serve in the first democratic government's Public Service Commission. This historic moment was a demonstration to him that the many years spent in exile were not in vain. He has taught and lectured at international universities, and has received awards and honours nationally and internationally. He continues to be invited to serve on numerous private and public sector boards, commissions, councils and panels.

Prof. Sibusiso Vil-Nkomo received his bachelor's degree (Magna Cum Laude) at Lincoln University, Pennsylvania. Obtained his Masters and Ph.D. Degrees at the University of Delaware. He received the Mark Haskell Political Economy Dissertation Award and the Presidential Citation from the University of Delaware. He is a Visiting Distinguished Professor at the Andrew Young School of Policy Studies at Georgia State University and was Associate Professor and Head of the Public Affairs and Political Science Departments and founded the Centre for Public Policy and Diplomacy at Lincoln University in

Pennsylvania.

Mrs Elizabeth Maepa – Former Group Human Resources Executive, FirstRand

Formerly the Group Human Resources Executive for FirstRand Limited; Mrs Elizabeth Maepa was responsible for Strategic Human Resources for the FirstRand Limited Group including its operations outside South Africa.

She holds a B Comm degree and has various other certificates in Leadership and Management through local and overseas institutions. Mrs Maepa was a member of the FirstRand Executive Committee as well as the International Executive Committee.

Her responsibilities included alignment of human resources practices across the various businesses of the Group, labour related policies and employee benefits as well as compliance with employment regulations.

She was also required to attend and provide reports and input to the Group's Remuneration, Transformation and Social and Ethics Committees. Other areas of her portfolio included Skills Development, Employment Equity and International Mobility.

She also served on the FirstRand Foundation which is responsible for the execution of the Corporate Social Investment for the Group, as well as on other Trusts that focused on community development.

Brief Profile of Commissioner RK Sizani

Profile of Commissioner Richard Khaliphile Sizani, *Ex Officio* Member of the Commission: Ba Law, LLM Public Law, LLM International Law.

Adv RK Sizani has amassed more than 20 years of experience in many fields.

In 1990, he tutored LLM students in International Law and LLB students in Constitutional Law at Australian National University. In 1991 he lectured at the Waikato Law School in New Zealand teaching Constitutional Law to LLB students.

Between 1992 and 1993 he participated in the World Trade Centre negotiations as a Constitutional Adviser. In 1992 to 1994, he was a Senior Lecturer at the University of Transkei on Constitutional Law, Administrative Law, Public International Law and Human Rights.

Between 1994 and 1997 he was a Member of the South African Parliament and served

on the Justice, Constitutional Affairs and Public Administration portfolio committees of the National Assembly, and also member of Constitutional Assembly.

He was also previously a Deputy Director-General of the Department of Provincial and Local Government and a Director-General of the KwaZulu-Natal Provincial Administration.

He previously served as the Acting-Secretary General of the Office of the Chief Justice and has been a National Commissioner of the Public Service Commission since September 2011 and was appointed its Deputy Chairperson in October 2014.

When his first five year term as a Commissioner ended in September 2016; he was re-appointed as a Commissioner and Commission Chairperson in February 2017.

PROFILE OF PROF DANIEL PLAATJIES

Professor Daniel Plaatjies is a Commissioner on the Financial and Fiscal Commission, a constitutional entity.

Professor Daniel Plaatjies has a BSocSc (Hons) from University of Cape Town in Policy, Planning, Administration and Management, a MPhil in Policy, Planning and Management from University of Western Cape and a PhD in the study of Governance, Public Finance, Public Policy from the University of the Witwatersrand and a range of professional certificates from higher education institutions outside South Africa.

Prof Plaatjies is former Head and Director of the WITS School of Governance (previously known as Graduate School of Public and Development Management) and is currently a Visiting Professor at the University of Free State's School of Business Administration.

He has served in various fulltime employed positions of middle to senior to executive management positions (adjunk-director, deputy director, director, deputy director-general to head of branch (director-general) including special adviser within three ministries in the South Africa national and provincial government's public service.

He is the author and editor of ***Future Inheritance*** - Building State Capacity in Democratic South Africa (Jacana, 2011) and ***Protecting the Inheritance*** - Governance and Public

Accountability in Democratic South Africa (Jacana, 2013) and leader editor of HSRC's 2016 State of Nation – ***South African 2016: Who is in Charge?*** publication.

He has also authored several government publications and articles contributing to the public intellectual discourse on government, governance, public finance, public policies and public leadership, administration and management.

Profile of Dr Thabane Vincent Maphai, BA (Hons), MA, PhD

Dr Thabane Vincent Maphai has an unusual and distinguished career in academia, private sector and public service.

Until 31 March 2014, when he retired from full-time work after 44 years, he was the Corporate Affairs and Transformation Director at the South African Breweries Limited. Previously, was Chairman of BHP Billiton Ltd, South Africa for 5 years.

He served on various company boards, including Tongaat Hulett and Howden Africa Holdings Ltd. Currently he is on the board of Discovery Holdings, and chairs the boards of Taquanta Investment Holdings, as well as the Rand Mutual Assurance.

He has also been involved in various public policy projects and roles including the National Planning Commission, the Presidential Remuneration Review Commission (Acting-Chair), and the South African Broadcasting Corporation (SABC). He served on the Councils of the University of KwaZulu-Natal (Chair), and the University of South Africa. He is also chairman of the National Responsible Gambling Foundation and the Discovery Foundation.

In an academic career spanning two decades, he studied and taught at various universities both here at home and abroad. He was professor extraordinaire in the Department of Political Science at the University of South Africa (UNISA) and held fellowships at Harvard (1988), Princeton (1989) and Stanford (1995). From 1991 to 1994 he was associate professor and head of the political science department at the University of the Western Cape. He also served as a Research Executive Director of social dynamics at the HSRC for three years.

He graduated from UNISA with BA degree in 1975. He then studied at the Catholic University of Leuven in Belgium where he completed a Bachelor of Philosophy cum

laude in 1976 and Master's Degree in Philosophy magna cum laude in 1978 from Catholic University of Leuven in Belgium.

Dr Maphai holds a PhD from the University of Natal in 1991, an honours degree in international politics from UNISA and completed an advanced management programme at Harvard University.

PROFILE OF MR. BONGANI KHUMALO

Mr Bongani Khumalo – Former Acting Chairperson and Chief Executive of the Financial and Fiscal Commission, an Independent Constitutional Advisory Institution.



Mr Bongani Khumalo

Mr Bongani Khumalo was the Acting Chairperson/CE of the Commission. He was previously the Programme Manager for Fiscal Policy in the Secretariat of the Commission.

He has worked on a variety of areas within the South African IGFR system, including the design of revenue-sharing formulae, the financing of education, health care and social assistance, sub-national borrowing and taxation issues, and the design of conditional grants.

Bongani lectured at undergraduate and graduate level at the University of Zimbabwe (in international trade and development, and public finance) and then at Rhodes University in Grahamstown (in public policy, international trade policy and development economics) until 1999, when he joined the Commission as a Researcher.

He has published articles and contributed book chapters on IGFR and public finance, and holds an MSc in Economics.

