



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

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TO ALL HEADS OF DEPARTMENT

NEHAWU GENERAL MEETING: 14 MAY 2007

1. It has come to the attention of the DPSA that the Tshwane-region of NEHAWU has submitted a letter to departments calling for the release of members to attend a general meeting in Pretoria (Sammy Marks Square Auditorium) on Monday, 14 May 2007 from 10:00 to 14:00. The indication is that the purpose of the meeting is to conduct a ballot and to give a report-back to members. Apparently members of the organisation have received similar notices inviting them to the meeting.
2. It is the position of the DPSA that the meeting will constitute a mass meeting that cannot be supported. It will also take employees away from their work stations for practically the whole day, thereby detrimentally affecting service delivery.
3. NEHAWU has shop stewards in all departments as well as a number of full-time shop stewards who could conduct ballots. Such ballots should take place at the premises of the employer (various departments) outside working hours, unless otherwise determined in terms of an organisational rights agreement.
4. It would be appreciated if your department would support the above-mentioned approach and inform the members of NEHAWU in your department that you would not be in a position to release them to attend the above-mentioned meeting but that a meeting of the union will be allowed in the department (on the terms referred to in paragraph 3 above).
5. The Regional Secretary of NEHAWU will be informed of the DPSA's position on this matter.
6. Your co-operation will be appreciated.

J. van der Hoven
DIRECTOR-GENERAL (Acting)

DATE: 11/05/2007

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