

# Department of Public Service and Administration

## Hourly Fee Rates For Consultants - With effect from 1 July 2004

Salary Band	Average Total Package	Model A Short Term				Model B Long term			
		Option A 1 All overheads		Option A 2 Partial Overheads		Option B 1 All Overheads		Option B 2 Partial Overheads	
		A 1.1 Mark-up	A 1.2 No Mark-up	A 2.1 Mark-up	A 2.2 No Mark-up	B 1.1 Mark-up	B 1.2 No Mark-up	B 2.1 Mark-up	B 2.2 No Mark-up
<i>Charge-out rate</i>		<i>Factor 2.00</i>	<i>Factor 1.54</i>	<i>Factor 1.72</i>	<i>Factor 1.32</i>	<i>Factor 1.65</i>	<i>Factor 1.27</i>	<i>Factor 1.42</i>	<i>Factor 1.09</i>
16	817,134	1,634	1,258	1,405	1,079	None	None	None	None
15 / 16	725,785	1,452	1,118	1,248	958	1,198	922	1,031	791
15	634,437	1,269	977	1,091	837	1,047	806	901	692
14 / 15	578,621	1,157	891	995	764	955	735	822	631
14	522,805	1,046	805	899	690	863	664	742	570
13 / 14	483,326	967	744	831	638	797	614	686	527
13	443,848	888	684	763	586	732	564	630	484
<i>Charge-out rate</i>		<i>Factor 1.65</i>	<i>Factor 1.27</i>	<i>Factor 1.42</i>	<i>Factor 1.09</i>	<i>Factor 1.48</i>	<i>Factor 1.14</i>	<i>Factor 1.27</i>	<i>Factor 0.97</i>
12 / 13	359,224	593	456	510	392	532	410	456	348
12	327,490	540	416	465	357	485	373	416	318
11 / 12	301,234	497	383	428	328	446	343	383	292
11	274,977	454	349	390	300	407	313	349	267
10 / 11	256,552	423	326	364	280	380	292	326	249
<i>Charge-out rate</i>		<i>Factor 1.48</i>	<i>Factor 1.14</i>	<i>Factor 1.27</i>	<i>Factor 0.97</i>	<i>Factor 1.40</i>	<i>Factor 1.08</i>	<i>Factor 1.20</i>	<i>Factor 0.93</i>
10	238,127	352	271	302	231	333	257	286	221
9 / 10	216,145	320	246	275	210	303	233	259	201
6 to 8	138,253	205	158	176	134	194	149	166	129

Fee rates are calculated as follows:

[average total package / 1000] X charge-out rate

Charge-out rates are calculated as follows:

overhead factor x mark-up / utilisation rate] / [available hours / 1000]