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**REPUBLIC OF SOUTH AFRICA**

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## **TO ALL HEADS OF DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS**

### **Circular No 29 of 2020**

#### **NATIONAL STATE OF DISASTER: COVID-19: 2019 ANNUAL LEAVE CYCLE AND THE END DATE OF ITS GRACE PERIOD**

1. Following circular 20 of 2020 Heads of Departments should note that-
  - 1.1. The Minister for Public Service and Administration has mandated the employer in the Public Service Co-ordinating Bargaining Council (PSCBC) to consult on and/or negotiate on the possible postponement of the end date of the 2019 annual leave cycle. This proposal was tabled in the PSCBC meeting of 12 June 2020.
  - 1.2. Organised labour received the proposal positively and reverted to its own mandating processes. Once organised labour obtain the requisite mandate, a period of 21 working days are provided for the signature of the collective agreement.
2. The determination and directive implementing the collective agreement referred to in paragraph 1.2 above, will be formalised once majority signature has been reached. The details of the determination and directive on the end date of the 2019 annual leave cycle will thus be communicated in due course.

  
**Ms Yoliswa Makhasi**  
**Director-General**

Date: 19/06/2020